

**RINGGOLD SCHOOL DISTRICT**  
400 Main Street  
New Eagle, PA 15067

**Regular Ringgold Board Of School Directors' Meeting**

**Wednesday, March 21, 2018**

**I. CALL TO ORDER**

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:20 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by Second Vice President Maureen A. Ott and the following Board Members were present to the call of the roll.

**II. ROLL CALL**

President	Mrs. Carol F. Flament (Mrs. Flament participated via telephone at this time - 7:22 P.M.)
Second Vice President	Mrs. Maureen A. Ott Mr. James R. Dodd Mrs. Gail A. Glaneman Mr. Gene R. Kennedy Mr. Lawrence L. Mauro Mr. William C. Stein, Jr.

**Absent**

First Vice President	Mrs. Sherrie L. Garry
Board Member	Mr. Jason H. Gerard

**Also Present**

Acting Superintendent and Also Director of Operations and Financial Services	Mr. Randall S. Skrinjorich
Solicitor Secretary	Mr. Timothy R. Berggren Mrs. Betty J. Dornan

**III. ACTING SUPERINTENDENT'S REPORT - MR. SKRINJORICH**

No Report

**IV. SECRETARY'S REPORT**

No Report

**V. APPROVAL OF MINUTES**

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mr. Mauro, seconded by Mrs. Glaneman to accept the Minutes of the Regular Meeting of Wednesday, February 21, 2018 as presented.

**VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY**

No Report

**VII. INTERMEDIATE UNIT I REPORT - MRS. OTT**

Mrs. Ott reminded the Board Members of the Intermediate Unit I Convention to be held on Tuesday, March 27 at the Hilton Garden Inn - Southpointe, Canonsburg, PA

**VIII. SOLICITOR'S REPORT**

Mr. Berggren stated that he had nothing to report publicly.

**IX. SECOND VICE PRESIDENT'S REPORT - MRS. OTT**

Mrs. Ott announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Possible Litigation
- B. Personnel - Resignations and Hirings

The Personnel Committee met in Executive Session on Thursday, March 8 and Monday, March 12, 2018.

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mr. Stein, seconded by Mrs. Glaneman, to retain the services of Weiss, Burkardt & Kramer as Special Counsel to the School Board at an hourly rate of \$165.00.

**X. VISITORS' REQUESTS TO ADDRESS THE BOARD**

No Requests

**XI. COMMITTEE REPORTS**

**A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy And Mrs. Garry**

**1. Treasurer' Report**

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages

**2. Payment Of Bills**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

**3. Agreement With Contractor**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept and enter into an Agreement with Todd Devin Food Equipment, Inc. for the performance of certain work as satisfaction for the School District's claims for Liquidated Damages against this contractor.

**4. Payment To Hudson Group, Inc.**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for payment to Hudson Group, Inc. as approved by the Architects HHSDR and the Construction Manager Massaro CM Services, LLC, in the amount of \$132,838.20 for services related to the Ringgold Middle School project. Payment of Invoice Number 21 will be made from the Capital Projects Fund.

5. **Final Payment To Integrated Services & Consulting, Inc.**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for final payment to Integrated Services & Consulting, Inc. in the amount of \$5,885.00 for HVAC commissioning services related to the Ringgold Middle School project. Payment of Invoice Number 2052 will be made from the Capital Projects Fund.

6. **Final Payment To Vern's Electric, Inc.**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mr. Stein, seconded by Mrs. Glaneman, for final payment to Vern's Electric, Inc., as approved by the Architects HHSDR, in the amount of \$10,301.70 for the emergency generator and switchgear replacement at the Ringgold High School. Payment of Invoice Number 4 will be made from the Capital Reserve Fund.

7. **Acceptance Of A Proposal From Architects HHSDR**

The Board, by a vote of 6-1 to the call of the roll of the seven members participating, approved a motion to accept a proposal from Architects HHSDR in the amount of \$14,000.00 for the design, bidding, construction administration and project closeout phase of the Ringgold High School fire alarm system replacement.

**Voting Yes** - Messrs.: Kennedy, Mauro, Stein, Mesdames: Glaneman, Ott, and Flament

**Voting No** - Mr. Dodd

8. **Acceptance Of A Proposal From Architects HHSDR**

The Board, by a vote of 5-2 to the call of the roll of the seven members participating, approved a motion by Mr. Stein, seconded by Mrs. Glaneman, to accept a proposal from Architects HHSDR in the amount of \$41,500.000 for the design, bidding, construction administration and project closeout phase of the Ringgold High School domestic hot water replacement, heating boilers and pumps.

**Voting Yes** - Messrs.: Kennedy, Stein, Mesdames: Glaneman, Ott, and Flament

**Voting No** - Messrs.: Mauro and Dodd

9. **Acceptance Of School Bus Proposal**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mr. Stein, seconded by Mrs. Glaneman, to accept a proposal from Blue Bird Bus Sales of Pittsburgh, Inc. for four (4) new 2019 72 passenger Blue Bird Vision school buses in the amount of \$85,985.00 each for a total cost of \$343,940.00 and one (1) new 2019 36 passenger Blue Bird Vision bus in the amount of \$86,686.00. Pricing is based on NJPA coop.

B. **Personnel And Administration - Chairperson: Mrs. Glaneman - Co-chairpersons: Mr. Stein And Mrs. Ott**

1. **Resignations**

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to accept the following resignations:

- a. **Lauren L. Bowser - Ringgold High School French Teacher, effective Friday, March 30, 2018**
- b. **Nichole Talaga - Ringgold Middle School Utility Worker, effective Friday, February 16, 2018**
- c. **Allen Pritchett - Ringgold Security, effective Friday, March 23, 2018**

2. **Extracurricular Resignation**

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to accept the extracurricular resignation of Mr. Greg Schutz as the Ringgold High School Set Builder.

3. **Appointment To An Extracurricular Position - Ringgold High School**

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to appoint Mr. David Gilpin to the extracurricular position of Ringgold High School Set Builder.

4. **Permission To Petition The Court Of Common Pleas**

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, that the Acting Superintendent and Solicitor take the action necessary to petition the Court of Common Pleas to have Nevin Beatty appointed as a School Police Officer for the Ringgold School District.

5. **Permission To Hire Teachers For The Title I Summer Pre-Kindergarten Program**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, granting permission to hire the following teachers for the Title I Summer Pre-Kindergarten Program at a rate of \$27.00 per hour. The program will run for a minimum of fifteen (15) days beginning on Thursday, July 5, 2018 (Parent Orientation) and completing on Tuesday July 31, 2018 at the Ringgold Elementary School South.

**Kristie Gray  
Rebecca Lewis  
Sarah Lesko  
Kimberly Long**

**Roslyn Pireaux  
Emily Stefan  
Kimberly Zukauckas**

6. **Permission To Hire Instructional Aides For The Title I Summer Pre-Kindergarten Program**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, granting permission to hire the following instructional aides for the Title I Summer Pre-Kindergarten Program at a rate of \$8.00 per hour. The program will run for a minimum of fifteen (15) days beginning on Thursday, July 5, 2018 and completing on Tuesday, July 31, 2018 at the Ringgold Elementary School South.

**Jennifer Carey  
Kimberly Clegg  
Catherine Ghilani  
Lisa Guza**

**Susan Menzer  
Christine Parsons  
Cathleen Wardle**

7. **Permission To Hire A Teacher And Aides For The Extended School Year (ESY) Program**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, granting permission to hire the following teacher and aides for the Extended School Year (ESY) Program at a rate of \$27.000 per hour for the teacher and \$8.00 per hour for the aides. The program will run for a minimum of fifteen (15) days beginning on Thursday, July 5, 2018 and completing on Tuesday July 31, 2018 at the Ringgold Elementary School South.

**Teacher**

**Sondra Cole**

**Aides**

**Bonnie McKinley  
Diane Lucci  
Elizabeth Romito  
Staci Dominick**

8. **Permission To Hire A Nurse For The Extended School Year (ESY) Program**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, granting permission to employ Donna Schultz as a school nurse for the Extended School Year (ESY) Program at a rate of \$27.00 per hour. The program will run for a minimum of fifteen (15) days beginning on Thursday, July 5, 2018 and completing on Tuesday, July 31, 2018 at the Ringgold Elementary School South.

9. **Appointment Of An Extracurricular Position - Ringgold Middle School**

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting permission to appoint Ashley Mutschler to the extracurricular position of National Junior Honor Society Sponsor at the Ringgold Middle School.

10. **Additions To The Substitute Rosters**

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, granting permission to add the following names to the substitute rosters:

Teacher

Paula Harshaw  
Business Education  
Eighty Four, PA

Teacher

Jonathan Petrick  
English 7-12  
McKeesport, PA

Secretary

Janelle Stanko  
Monongahela, PA

Aide

Janelle Stanko  
Monongahela, PA

Cafeteria

Jennifer Carey  
Donora, PA

11. Unpaid Leave Requests

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission for the following unpaid leave requests:

**David McMasters - a Four Hour Custodian at the Ringgold High School - March 7-8-9, 2018**

**Michelle Kitchens - a Cook/Baker at the Ringgold High School, Friday, March 16, 2018**

**Theresa Gillie - a STEM Teacher at the Ringgold Elementary School North and Ringgold Elementary School South - Thursday, March 1, 2018**

**Rachel Roberts - an English Teacher at the Ringgold High School - Friday, March 2, 2018**

12. Requests For Family And Medical Leaves

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission for the following Family and Medical Leaves:

**Shelly J. Fine - a Grade Three Teacher at the Ringgold Elementary School South, beginning on Friday, March 9, 2018**

**Diane L. Custer - a Grade Three Teacher at the Ringgold Elementary School South, beginning on Monday, April 9, 2018**





The Board went into Executive Session at 7:52 P.M. to discuss Student Discipline and returned at 7:59 P.M.

17. Permission To Place A Student In The Clark School Of Alternative Education

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to accept the Agreement reached between the Administration and the Parents of Student "A" whereby Student "A" be admitted into the Clark School of Alternative Education beginning Thursday, March 8, 2018 for up to one year.

18. Permission To Place A Student In The RAMS Alternative Education Program

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to accept the Agreement reached between the Administration and the Parents of Student "B" whereby Student "B" be admitted into the RAMS Alternative Education Program beginning Wednesday, March 14, 2018 for up to one year.

19. Selection Of Voting Delegates To The PSBA Delegate Assembly Meeting

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, naming Mrs. Gail A. Glaneman and Mrs. Maureen A. Ott as Voting Delegates for the PSBA Delegate Assembly Meeting of October 17-19, 2018.

C. Curriculum - Chairperson: Mr. Mauro - Co-chairpersons: Mrs. Ott And Mr. Dodd

1. Approval Of The 2018-2019 Ringgold High School Program Of Studies

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mr. Mauro, seconded by Mr. Stein, to accept the 2018-2019 Ringgold High School Program of Studies as presented. A copy of the 2018-2019 Program of Studies can be found in the office of the Superintendent.

D. Technology - Chairperson: Mr. Gerard - Co-chairpersons: Mr. Dodd And Mrs. Glaneman

No Report

E. Athletics - Chairperson: Mrs. Garry - Co-chairpersons: Mr. Gerard And Mr. Mauro

1. PIAA Championship Requests

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mr. Mauro, seconded by Mrs. Glaneman, authorizing for any spring sport athlete(s) or team(s) to attend the PIAA State Championships, if they were to qualify. The following are the dates of each trip:

a. **Boys Tennis**

(1) **Team Championships - May 15, 18-19, 2018 in Hershey, PA.**

(2) **Individual Championships - May 25-26, 2018 in Hershey, PA**

b. **Track and Field - May 25-26, 2018 at Shippensburg University**

c. **Baseball - June 14-15, 2018 at Penn State University**

d. **Softball - June 14-15, 2018 at Penn State University**

Each trip would include lodging, travel (transportation and tolls), and meals for all coaches and athletes. Exact estimate would be calculated based on the size of each team or how many individuals qualify.

2. Appointment Of Coaches

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mr. Mauro, seconded by Mrs. Glaneman, to appoint the following coaches. All coach's appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as conditions of their employment and also having secured all of the necessary clearances.

Spring Coaches

Softball

Anthony Vecchio - Head Middle School Girls Coach at a salary of \$1,750.00

John Resosky - Volunteer Assistant Coach

Track And Field

Chris Spahr - Assistant Varsity Coach at a salary of \$2,000.00

Jonathan Boscan - Head Middle School Boys Coach at a salary of \$1,750.00

Grace DiCello - Assistant Middle School Coach at a salary of \$1,500.00

F. Health And Nutrition - Chairperson: Mr. Dodd - Co-chairpersons: Mrs. Glaneman And Mr. Mauro

No Report

G. Safety And Security - Chairperson: Mr. Kennedy - Co-chairpersons: Mr. Stein And Mrs. Garry

No Report

H. Facilities, Planning, And Transportation - Chairperson: Mrs. Ott - Co-chairpersons: Mr. Kennedy And Mr. Gerard

1. Requests For Use Of Facilities

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Glaneman, granting permission for the following use of facilities requests:

- a. **Ringgold Area Youth Soccer Association Steve Bucchianeri**
- What:** Soccer Practice and Games
- When:** Beginning March 27, 2018 and ending June 7, 2018  
Specific dates and times will be coordinated depending upon availability of facilities.
- Where:** Ringgold High School Stadium
- Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.
- b. **Pittsburgh Football Club - Ron Lupori**
- What:** Soccer Practice
- When:** Beginning March 27, 2018 and ending June 15, 2018  
Specific dates and times will be coordinated depending upon availability of facilities.
- Where:** Former Ringgold Middle School Soccer Field
- Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.
- c. **Ringgold Youth Baseball - Justin Tatar**
- What:** Winter training and practice.
- When:** Beginning in March 2018 and lasting through April 2018  
Specific dates and times will be coordinated depending upon availability of facilities.
- Where:** Any available gym.
- Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

d. Ringgold Interact Club - Bill Callaway

**What:** Princess Breakfast Tea

**When:** Saturday, April 7, 2018 - 9:00 A.M. to 4:00 P.M.

**Where:** Ringgold High School Cafeteria

**Cost:** No fees associated with this usage since the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

e. Starlight All Stars Cheerleading - Jen Powell

**What:** Cheer Practice

**When:** Sundays beginning March 25, 2018 and lasting until May 6, 2018

**Where:** Ringgold High School Gymnasium

**Cost:** \$30/hour Custodial (minimum 4 hours)

f. Union Finley Area Athletic Association - Michele Wagner

**What:** Baseball Games - Pony Level

**When:** Beginning when weather permits to the end of June - time requested 6:00 P.M. week nights  
Specific dates and times will be coordinated depending upon availability of facilities.

**Where:** Former Ringgold Middle School Baseball Field - permission to lengthen baselines to meet Pony League specifications and dimensions is requested.


**Cost:** No fees associated with this usage since the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

Wednesday, March 21, 2018

**XII. ADJOURNMENT**

The Board, by a unanimous voice vote of the seven members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, to adjourn.

The Board adjourned at 8:18 P.M.

  
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**Betty J. Dornan**  
**Secretary of the Board**  
**Ringgold Board of School Directors**