

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board Of School Directors' Meeting

Monday, November 20, 2017

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at the Ringgold High School, 1 Ram Drive, Monongahela, PA 15063 at 7:10 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William C. Stein, Jr. and the following Board Members were present to the call of the roll.

II. ROLL CALL

First Vice President
Second Vice President

Mr. Carol F. Flament
Mrs. Sherrie L. Garry
Mr. James R. Dodd
Mr. Jason H. Gerard
Mrs. Gail A. Glaneman
Mr. Lawrence L. Mauro
Mrs. Maureen A. Ott

Absent

Board Member

Mr. Gene R. Kennedy

Also Present

Superintendent
Director of Operations and
Financial Services
Solicitor
Secretary

Dr. Karen L. Polkabila
Mr. Randall S. Skrinjorich
Mr. Timothy R. Berggren
Mrs. Betty J. Dornan

III. SUPERINTENDENT'S REPORT

Dr. Polkabila stated that Open Hours for the new Ringgold Middle School will be held on Thursday, December 21, 2017.

IV. SECRETARY'S REPORT

No Report

Motion By Mr. Stein

Mr. Stein made a motion, seconded by Mrs. Glaneman, that the agenda be adjusted this evening to allow the Board to conduct business first, then allow for comments regarding only agenda items, to move through the agenda, and then at the end of the meeting to allow for all other public comments dealing with items not on the agenda. The motion passed by a vote of 5-3 to the call of the roll of the eight members present.

Voting Yes - Messrs.: Gerard, Stein, Mesdames: Ott, Flament, and Glaneman

Voting No - Messrs.: Mauro, Dodd, and Mrs. Garry

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, to accept the following Minutes as presented:

A. Regular Board Meeting Of Wednesday, October 25, 2017

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT - MRS. OTT

Mrs. Ott stated that a Superintendent's Academy will be held at the Intermediate Unit I on January 11-12, 2018

VIII. SOLICITOR'S REPORT

Mr. Berggren stated that under the Pennsylvania Sunshine Act, residents and taxpayers of the Ringgold School District are permitted to comment on matters of concern, official action or deliberation which is or may be before the Board prior to the Board taking action. In other words, comments on items on the Board Agenda. The Ringgold School Board, in compliance with the Sunshine Act, has adopted policies regarding procedures and rules for School Board Meetings. These rules include a time limit of three minutes for members of the public addressing the School Board. They also prohibit personal attacks on Board Members and employees of the District. They further prohibit confidential matters of any kind from being addressed. Confidential matters include student discipline and personnel. These confidential matters cannot be brought up in public at School Board Meetings. Confidential matters, such as student discipline and personnel, can be brought up privately with either the building principal or the superintendent at another time.

He further stated that Board Policies of the Ringgold School District do not provide for School Board Members to answer questions or make responses to public statements. The time for public comment is meant for citizens to be heard on matters that are important to them.

IX. PRESIDENT'S REPORT - MR. STEIN

Mr. Stein announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Possible Construction Contract Issue
- B. Personnel - Resignations, Salaries, Leaves And Evaluations
- C. Labor Contract Negotiations And Related Issues
- D. Receive Legal Advice On Third Party Lawsuit

Mr. Stein stated that the Ringgold School Board wants to hear from the people of the School District on matters of concern. However, time is important to everyone at this meeting. As such, if there is a group that has an issue that they want to address, he would ask that they appoint a spokesperson to address the Board. This avoids redundancy, respects everyone's time, and allows the point of that group to be heard.

He further stated that as noted by the Solicitor, the Sunshine Act requires a period of public comment prior to any Board action. As such, and under the Board motion made earlier, the Board will only receive comments on matters that are on the agenda during the first period of public comment at the beginning of the meeting. All comments on matters not related to items on the agenda will be heard at the end of the meeting.

X. VISITORS' REQUESTS TO ADDRESS THE BOARD ON AGENDA ITEMS

There were no requests to address the Board on Agenda items.

XI. COMMITTEE REPORTS

- A. Business And Financial Services - Chairperson: Mr. Kennedy - Co-chairpersons: Mrs. Flament And Mrs. Garry

Mrs. Flament announced that everyone has been provided with a copy of tonight's agenda and the addendum, and has had the opportunity to review each motion. A motion was made by Mrs. Flament, seconded by Mrs. Ott, to approve items 1 through 12, without item number 5. The motion passed by a vote of 5 to 3 to the call of the roll of the eight members present.

Voting Yes - Messrs.: Gerard, Stein, and Mesdames: Ott, Flament, and Glaneman

Voting No - Messrs.: Mauro, Dodd, and Mrs. Garry

1. **Treasurer's Report**

To accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages

2. **Payment Of Bills**

To accept the Bills as presented, with the exception of The Communications Solutions Group, Inc. bill in the amount of \$2,312.50

A copy of the Bills can be found in the Appendix of these Minutes on pages

3. **Business Service Agreement - Consolidated Communications Company**

To enter into a 36 month Business Service Agreement with Consolidated Communications Company for a PRI (Primary Rate Interface) line and circuit for the new middle school for the purpose of providing phone service to the building at a monthly rate of \$662.00 with a non-recurring installation charge of \$250.00.

4. **Payment To Massaro CM Services, LLC**

For payment to Massaro CM Services, LLC in the amount of \$7,736.04 for services related to the Ringgold Middle School project. Payment of Invoice Number 19 will be made from the Capital Projects Fund.

5. **Payment To Architects HHSDR - Removed from the Motion**

6. **Payment Of Invoices**

For payment of the following invoices, as approved by the Architects HHSDR and construction manager Massaro CM Services, LLC, for services related to the Ringgold Middle School project. Payments will be made from the Capital Projects Fund.

<u>Vendor</u>	<u>Invoice</u>	<u>Amount</u>
Hudson Group Inc.	#19	\$234,352.39
Lugaila Mechanical Inc.	#14	\$ 16,568.57
A-1 Electric, Inc.	#18	\$ 20,453.50
Vrabel Plumbing Company, LLC	#16	\$ 2,206.00

Monday, November 20, 2017

7. **Acceptance Of A Deduct Change Order**

To accept a Deduct Change Order in the amount of (\$19,778.00) from Lugaila Mechanical, Inc. to reduce the final contact amount for unused field quantity allowances related to the Ringgold Middle School project.

8. **Payment To Integrated Services & Consulting, Inc.**

For payment to Integrated Services & Consulting, Inc. in the amount of \$23,540.00 for HVAC commissioning services related to the Ringgold Middle School project. Payment of Invoice Number 2030 will be made from the Capital Projects Fund.

9. **Payment To Architects HHSDR**

For payment to Architects HHDR in the amount of \$660.00 for architectural and engineering services during the construction administration phase of the Ringgold High School Emergency Generator and Main Switch Replacement. Payment of Invoice Number 3 will be made from the Capital Reserve Fund.

10. **Royalty Agreement With Ohiopyle Prints, Inc.**

To enter into a Royalty Agreement with Ohiopyle Prints, Inc. for its non-exclusive rights to use the Ringgold name and logo in the sale of apparel and accessories. The School District will receive a royalty of 13% on all products sold, and this Agreement can be terminated at any time by the School District.

11. **Motion To Amend A Salary**

To amend the salary of the Assistant Track Coordinator, Angela Gorman, to \$5,434.75 which was stated as \$4,200.00 at the October 25, 2017 regular meeting.

12. **Motion To Hire A Special Council**

To hire Weiss, Burkardt, Kramer, LLC to serve as Special Counsel (Arbitrator) in the Act 88 process for the Ringgold School District at a rate of \$160 per hour.

Monday, November 20, 2017

B. Personnel And Administration - Chairperson: Mrs. Glaneman - Co-chairpersons: Mr. Mauro And Mrs. Ott

Mrs. Glaneman announced that everyone has been provided with a copy of tonight's agenda and the addendum, and has had the opportunity to review each motion. A motion was made by Mrs. Glaneman, seconded by Mrs. Ott, to approve items 1-9, without item number 7.

At this time, a motion to separate item number 4 was made by Mr. Dodd and seconded by Mr. Mauro. The motion to separate item number 4 failed by a vote of 3 to 5 to the call of the roll of the eight members present.

Voting Yes - Messrs.: Mauro, Dodd, and Mrs. Garry

Voting No - Messrs.: Gerard, Stein, Mesdames: Ott, Flament, and Glaneman

At this time, a motion to separate item number 8 was made by Mr. Mauro, seconded by Mr. Dodd. The motion to separate failed by a vote of 3 to 5 to the call of the roll of the eight members present.

Voting Yes - Messrs.: Dodd, Mauro, and Mrs. Garry

Voting No - Messrs.: Gerard and Stein, Mesdames: Ott, Flament, and Glaneman

1. Resignations

To accept the following resignations:

- a. Kelly Kearns - a computer Science Teacher at the Ringgold High School, effective February 15, 2018 or sooner depending on when a replacement can be found.
- b. Cindy Sue Leach, a Teacher Aide at the Ringgold Elementary School North, effective Thursday, November 2, 2017.
- c. Allison Gruhalla - a Ringgold Bus Driver - hired at the October 25, 2017 Meeting - resigning effective Monday, November 20, 2017 - official hire date was to be Tuesday, November 28, 2017.

2. Request For A Family And Medical Leave

Granting a Family and Medical Leave to Autumn R. Harrison beginning on Monday, November 13, 2017 for up to twelve weeks.

3. Granting Teacher Tenure

Granting Teacher Tenure to Katie A. Osowski.

Monday, November 20, 2017

4. **Agreement With Communications Solutions Group, Inc.**

To enter into a Letter Agreement with The Communications Solutions Group, Inc. effective November 3, 2017 for services related to effectively communicating School District information to the public. The Ringgold School District may terminate this Agreement at any time, and shall at that time only be responsible for the costs and fees incurred up until then.

5. **Memorandum Of Understanding**

To accept and approve the Memorandum of Understanding with AFSCME Union regarding the creation of a Sick Bank which will allow certain employees of the School District to donate their earned and accrued sick days to such employees who have significant health problems, which dictate their absence from work and will cause them to exhaust all of their earned and accrued sick, personal, and vacation days. A copy of the Memorandum can be found in the Appendix of these Minutes on pages

6. **Approval Of Revised 2017-2018 School Calendar**

To accept the revised 2017-2018 School Calendar. A copy of the revised Calendar can be found in the Appendix of these Minutes on page

7. **Superintendent's Evaluation Document - Removed from the Motion**

8. **Adoption Of A Resolution**

To adopt the Resolution concerning the PSBA lawsuit against Simon Campbell. A copy of the Resolution can be found in the Appendix of these Minutes on page

9. **Setting A Date, Time, And Place For The Reorganization Meeting**

Setting Wednesday, December 6, 2017 at 7:00 P.M. in the Administration Building, 400 Main Street, New Eagle, PA 15067 as the date, time, and place for the 2017 Reorganization Meeting.

C. **Curriculum - Chairperson: Mr. Mauro - Co-chairpersons: Mrs. Ott And Mr. Dodd**

No Report

Monday, November 20, 2017

D. Technology - Chairperson: Mr. Gerard - Co-chairpersons: Mr. Dodd And Mrs. Glaneman

No Report

E. Athletics - Chairperson: Mrs. Garry - Co-chairpersons: Mr. Gerard And Mrs. Flament

Mrs. Garry announced that everyone has been provided with a copy of tonight's agenda and the addendum, and has had the opportunity to review each motion. A motion was made by Mrs. Garry, seconded by Mrs. Flament to approve items 1 through 2. The Board by a unanimous vote to the call of the roll of the eight members present approved items 1 through 2 as stated below.

1. Resignation Of Coaches

- a. Nick Milchovich - Head Varsity Football Coach - effective October 27, 2017
- b. Kayla Fransko - Head Varsity Girls Soccer Coach - effective November 13, 2017
- c. Christina DeMarco-Breeden - Head Varsity Volleyball Coach - effective November 13, 2017

2. Appointment Of A Coach

To appoint the following coach as recommended by the Athletic Director. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. All salaries are based on the 2017-2018 Budget.

Winter Coach

Boys Basketball

Jesse Podroskey - Seventh Grade Head Coach at a salary of \$1,750.00

F. Health And Nutrition - Chairperson: Mr. Dodd - Co-chairpersons: Mrs. Glaneman And Mrs. Garry

No Report

Monday, November 20, 2017

G. Safety And Security - Chairperson: Mrs. Flament - Co-chairpersons: Mr. Kennedy And Mr. Mauro

No Report

H. Facilities, Planning, And Transportation - Chairperson: Mrs. Ott - Co-chairpersons: Mr. Kennedy And Mr. Gerard

Mrs. Ott announced that everyone has been provided with a copy of tonight's agenda and the addendum, and has had the opportunity to review each motion. A motion was made by Mrs. Ott, seconded by Mrs. Garry, to approve item 1. The Board, by a unanimous vote to the call of the roll of the eight members present, approved item 1 as stated below.

1. Requests For Use Of Facilities

To grant permission for the following use of facilities requests.

a. Ringgold Boys Soccer Boosters - Janet Walters

What: End Of The Year Banquet

When: January 12, 2018 - 2:30 P.M. to 9:30 P.M.

Where: Ringgold High School Cafeteria

Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

b. Ringgold Boys Soccer Boosters - Janet Walters

What: Annual Indoor Tournament

When: February 10, 2018 - 6:00 A.M. to 10:00 P.M.

Where: Ringgold High School Gymnasium

Cost: \$20/Hr. - Security and \$30/Hr. - Custodial for hours outside normal operating hours.

XII. VISITORS' REQUESTS TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

Seth Hoosak - 425 Fourth Avenue, New Eagle, PA 15067 - Topic: Security Issue

Monday, November 20, 2017

Josie Schmidt - 2343 Route 136, Eighty Four, PA - **Topic:** None indicated

Bishop Roderick Wilson, Sr. - 481 Seventh Street, Donora, PA - **Topic:** The School Board

Roderick Wilson, Jr. - 481 Seventh Street, Donora, PA - **Topic:** Student

Craig Bilsky - 306 Tenth Street, Donora, PA - **Topic:** Apologize

Angela Walsh - 458 Liberty Avenue, Donora, PA - **Topic:** No Contract

P. J. Grosse - Chestnut Street, Monongahela, PA - **Topic:** None indicated

Jackie Fibbi - 17 Shelly Way, Monongahela, PA 15063 - **Topic:** No Contract

John Fibbi - 17 Shelly Way, Monongahela, PA 15063 - **Topic:** No Contract

Maria Degnan - Monongahela, PA - **Topic:** On behalf of the REA - ongoing negotiations/strike

Jim Krempasky - 17 Holt Drive, Finleyville, PA - **Topic:** Postcards/No Contact

Gary Baumgardner - 47 Cardox Road, Finleyville, PA 15332 - **Topic:** Teacher Salary

John R. Panseri - 118 Cedarwood Drive, Monongahela, PA - **Topic:** Why are we striking again

Mackenzie Miller - Fourth Street, Monongahela, PA - **Topic:** Student opinion on strike

Kristen Scalise - 104 Courtney Hill Road, Finleyville, PA 15332 - **Topic:** Current negotiations

Randy Czaniecki - 3 Grossetto Drive, Finleyville, PA - **Topic:** Lack of contract for the teachers

Renee Taylor - 12 Roberts Lane, Monongahela, PA 15063 - **Topic:** Our Teachers

Joe Ravasio - 373 Cracker Jack Road, Monongahela, PA 15063 - **Topic:** Concerning the strike

Patrick Smith - 133 Union Street, New Eagle, PA - **Topic:** General

James Nash - 137 Second Avenue, New Eagle, PA - **Topic:** Contract Negotiations

Noah Parsons - 402 Eighth Street, Donora, PA - **Topic:** Contract

Monday, November 20, 2017

Carin A. Alvarez - 205 West Thirteenth Street, Donora, PA - **Topic:** The importance of teachers

Brian E. Lyon - 741 Fourth Street, Donora, PA - **Topic:** Settling contract dispute

Rachael Roberts - 126 Rodgers Street, Monongahela, PA - **Topic:** Teacher support

Amber Trilli - 867 Thompson Avenue, Donora, PA - **Topic:** Speech - Fair wages - valued employees

Larry Mauro - Donora, PA - **Topic:** Ringgold general state of affairs

Gary Alan Rader - 111 Taylor Run, Monongahela, PA 15063 - **Topic:** Board conduct

Danielle Traeger - 234 Gregg Street, Monongahela, PA - **Topic:** Statement of concern

Chantal Bey - 226 Brokaw Avenue, Donora, PA - **Topic:** Request of school equipment and supplies for Community Center. Discuss about having a temporary feeding program when teachers' strike again.

XIII. ADJOURNMENT

At this time, 9:07 P.M., Mr. Stein adjourned the meeting.



Betty J. Dornan
Secretary of the Board
Ringgold Board of School Directors