

**RINGGOLD SCHOOL DISTRICT**  
400 Main Street  
New Eagle, PA 15067

**Regular Ringgold Board Of School Directors' Meeting**

**Wednesday, August 23, 2017**

**I. CALL TO ORDER**

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:10 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William C. Stein, Jr. and the following Board Members were present to the call of the roll.

**II. ROLL CALL**

First Vice President  
Second Vice President

Mrs. Carol F. Flament  
Mrs. Sherrie L. Garry  
Mr. James R. Dodd  
Mr. Jason H. Gerard  
Mrs. Gail A. Glaneman  
Mr. Gene R. Kennedy  
Mr. Lawrence L. Mauro  
Mrs. Maureen A. Ott

**Also Present**

Superintendent  
Director of Operations and  
Financial Services  
Solicitor  
Secretary

Dr. Karen L. Polkabila  
Mr. Randall S. Skrinjorich  
Mr. Timothy R. Berggren  
Mrs. Betty J. Dornan

**III. SUPERINTENDENT'S REPORT**

Dr. Polkabila thanked all of those who helped get everything ready for the beginning of school.

**IV. SECRETARY'S REPORT**

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, to accept the Minutes of the Regular Meeting of Wednesday, July 19, 2017 and the Special Meeting of Wednesday, August 9, 2017.

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

Mr. Kennedy stated that the Mon Valley Career and Technology Center is ready for the coming school year.

VII. INTERMEDIATE UNIT I REPORT - MRS. MAUREEN A. OTT

No Report

VIII. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly, and he reminded the public, that according to Board Policy, those wishing to address the Board would be limited to three (3) minutes.

IX. PRESIDENT'S REPORT - MR. STEIN

Mr. Stein announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Issues of Student Discipline
- B. Litigation Issues and to Receive Legal Counsel
- C. Labor Contract Negotiations

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

**Alex Ferguson** - 205 Donora Road, Monongahela, PA - **Topic:** Donora Library

**Roderick Wilson** - 481 Seventh Street, Donora, PA - **Topic:** Administration Policy, AD Policy, Construction

**Michelle DeHosse** - Monongahela, PA - **Topic:** Update on Monongahela Area Library progress

XI. Library Resolution

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Mauro to adopt a Resolution regarding a proposed expansion project for the Donora Public Library. A copy of the Resolution can be found in the Appendix of these Minutes on page

**XII. COMMITTEE REPORTS**

**A. Business And Financial Services - Chairperson: Mr. Kennedy - Co-chairpersons: Mrs. Flament And Mrs. Garry**

**1. Treasurer's Report**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages

**2. Payment Of Bills**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

**3. Payment To Massaro CM Services, LLC**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, for payment to Massaro CM Services, LLC in the amount of \$30,203.00 for services related to the Ringgold Middle School project. Payment of Invoice Number 16 will be made from the Capital Projects Fund.

**4. Payment Of Invoices**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Garry, for payment of the following invoices, as approved by the Architects HHSDR and the Construction Manager, Massaro CM Service, LLC, for services related to the Ringgold Middle School project. Payments will be made from the Capital Projects Fund.

<u>Vendor</u>	<u>Invoice</u>	<u>Amount</u>
Hudson Group Inc.	#16	\$2,730,530.32
Lugaila Mechanical Inc.	#11	\$ 379,516.56
A-1 Electric, Inc.	#15	\$ 103,108.25
Vrabel Plumbing Company, LLC	#14	\$ 18,541.00
Todd Devin Food Equipment, Inc.	#5	\$ 4,750.00
SA Comunale Co., Inc.	#10	\$ 5,294.25

5. **Payment To GeoMechanics, Inc.**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Garry, for payment to GeoMechanics, Inc. in the amount of \$9,062.50 for geotechnical services during the construction phase of the Ringgold Middle School project. Payment of Invoice Number 19 will be made from the Capital Projects Fund.

**Voting Yes** - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Garry, Glaneman, Ott, and Flament

**Voting No** - Mr. Dodd

6. **Payment To GeoMechanics, Inc.**

The Board, by a vote of 7-2 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, for payment to GeoMechanics, Inc. in the amount of \$502.00 for geotechnical services related to piezometers at the Ringgold Middle School project. Payment of Invoice Number 2 will be made from the Capital Projects Fund.

**Voting Yes** - Messrs.: Gerard, Kennedy, Stein, Mesdames: Garry, Glaneman, Ott, and Flament

**Voting No** - Messrs.: Mauro and Dodd

7. **Payment To GeoMechanics, Inc.**

The Board, by a vote of 7-2 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, for payment to GeoMechanics, Inc. in the amount of \$12,370.00 for geotechnical services of the stadium slope evaluation at Ringgold High School. Payment of Invoice Number 1 will be made from the Capital Projects Fund.

**Voting Yes** - Messrs.: Gerard, Kennedy, Stein, Mesdames: Garry, Glaneman, Ott, and Flament

**Voting No** - Messrs.: Mauro and Dodd

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**B. Personnel And Administration - Chairperson: Mr. Glaneman - Co-chairpersons: Mr. Mauro And Mrs. Ott**

**1. Resignations**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to accept the following resignations:

- a. **Jocelyn A. Fenyar**, Speech Therapist at the Ringgold Middle School and the Ringgold Elementary School North (retroactive from August 9, 2017)
- b. **Gregory Schutz** - Technology Education Teacher at the Ringgold High School, effective no later than October 16, 2017 as determined by the Superintendent
- c. **Amanda Mortland** - Ringgold Bus Driver, effective Friday, August 25, 2017
- d. **Barry Corridoni** - Ringgold Bus Driver, effective August 15, 2017
- e. **Lisa Murphy** - Teacher Aide, effective August 15, 2017
- f. **Erin Balliet** - Utility Worker, effective August 16, 2017
- g. **Mary E. Hancock** - Utility Worker - effective August 23, 2017
- h. **Melinda Kirich** - Utility Worker - effective June 2, 2017

**2. Employment Of Teachers**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, granting permission to employ the following teachers:

**Krista C. Wineland** as a Ringgold High School Social Studies/RAMS Coordinator Teacher at a salary of \$36,600 - Step 1 - Master's Degree

**Jonathan A. Boscan** as a Ringgold Middle School Science Teacher at a salary of \$38,000 - Step 3 - Bachelor's Degree

**John P. Laukatis** as a Ringgold High School Science Teacher at a salary of \$39,600 - Step 4 - Master's Degree

**David E. Gilpin** as a Ringgold High School Technology Education Teacher at a salary of \$42,000 - Step 7 - Bachelor's Degree

3. Employment Of An Assistant Principal

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to employ Kelli M. Dellarose as an Assistant Principal at the Ringgold Middle School at a salary of \$70,000.

4. Additions To The Substitute Rosters

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, granting permission to add the following persons to the substitute rosters:

Teacher

Lori Dudro	Pittsburgh, PA	Technology Education
Robert Strickler	Perryopolis, PA	Science

Secretary

Kristen Husser	Finleyville, PA
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Cafeteria

Erin Balliet	Monongahela, PA
Kristen Husser	Finleyville, PA
Diane Post	Monongahela, PA

Aide

Kristen Husser	Finleyville, PA
Diane Post	Monongahela, PA

Maintenance

Troy Yonkers	New Eagle, PA
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Bus Driver

Barry Corridoni	Monongahela, PA
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5. Substitute Rate Changes

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to accept substitute rate changes. A copy of the substitute rate changes can be found in the Appendix of these Minutes on page

6. Salary Increase For Two Teacher Aides

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, granting permission to increase the salaries of Lisa Guza and Elizabeth Romito on their one year anniversary date of August 24, 2017.

7. Extracurricular Positions

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, naming the following persons to extracurricular positions:

Co-Nurse

Jean Sames, Ringgold High School Nurse, and Julie Clarvit, Ringgold Middle School and Ringgold Elementary School North Nurse to the extracurricular position of co-nurses for the 2017-2018 school year.

RHS Majorette

Daniele Veliky to the extracurricular position of RHS Majorettes

RMS Cheerleader

Jennifer Powell to the extra curricular position of RMS Cheerleader (pending proper documentation)

8. Conference Request

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission for the following conference request:

<b>Lenni D. Nedley</b>	PASCD Conference
Funds to be taken From Title II A	November 11-13, 2017 Harrisburg, PA
<b>TOTAL COST</b>	<b>\$851.00</b>

9. **Letter Of Agreement**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, granting permission for the Superintendent to sign a Letter of Agreement for Student Assistance (SAP) services between the Ringgold School District and Washington Drug and Alcohol Commission, Inc. for the 2017-2018 year.

10. **PA Educator.net Contract Of Service**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission to renew the Contract of Service with PA Educator.net for the 2017-2018 year in the amount of \$2,700.00 with no increase over last year.

11. **PHASE 4 Learning Center, Inc.**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, granting permission for the Superintendent to sign a Memorandum of Understanding between PHASE 4 Learning Center, Inc. and the Ringgold School District regarding non-traditional placement options for alternative education students.

12. **Services Agreement With UPMC**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, granting permission for the Superintendent to sign a Services Agreement between Western Psychiatric Institute and Clinic of UPMC and the Ringgold School District for Acute Adolescent Partial Hospitalization Programs, Licensed Inpatient School, and the Center for Overcoming Problem Eating Partial Hospitalization Program.

13. **Family And Medical Leave Requests**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting Family and Medical Leaves to the following persons:

- a. **Mandy L. Sapienza**, a Nurse Assistant at the Ringgold High School and Ringgold Elementary School South for up to twelve weeks beginning August 23, 2017.
- b. **Charles N. Koch, Jr.**, a custodian at the Ringgold Middle School for up to twelve weeks beginning August 17, 2017



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C. Curriculum - Chairperson: Mr. Mauro - Co-chairpersons: Mrs. Ott And Mr. Dodd

No Report

D. Technology - Chairperson: Mr. Gerard - Co-chairpersons: Mr. Dodd And Mrs. Glaneman

No Report

E. Athletics - Chairperson: Mrs. Garry - Co-chairpersons: Mr. Gerard And Mrs. Flament

1. Appointment Of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to appoint the following coaches. All coach's appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as conditions of their employment and also having secured all of the necessary clearances.

Competitive Spirit

**Billy Sewchok** - Assistant Varsity Coach at a salary of \$2,679.03

Football

**Tim Miller** - Assistant Varsity Coach at a salary of \$4,000.00

**John Polefko** - Assistant Middle School Coach at a salary of \$1,500.00

Boys Soccer

**Demetri Edwards** - Assistant Varsity Coach at a salary of \$3,000.00

**Jesse Pry** - Middle School Assistant Coach at a salary of \$1,500.00

Girls Tennis

**Ken Warner** - Volunteer Assistant

Volleyball

**Geannene Ledbetter** - Head Seventh Grade Coach at a salary of \$1,680.96

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- F. **Health And Nutrition - Chairperson: Mr. Dodd - Co-chairpersons: Mrs. Glaneman And Mrs. Garry**

No Report

- G. **Safety And Security - Chairperson: Mrs. Flament - Co-chairpersons: Mr. Kennedy And Mr. Mauro**

No Report

- H. **Facilities, Planning, And Transportation - Chairperson: Mrs. Ott - Co-chairpersons: Mr. Kennedy And Mr. Gerard**

1. **Requests For Use Of Facilities**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission for the following use of facilities requests.

- a. **Ringgold Area Youth Soccer Association (RAYSA) - Kristen Brodak**

**What:** Soccer practice and games

**When:** Monday-Friday weekends beginning August 24, 2017 through October 28, 2017 - 5:00-8:00 P.M.

**Where:** Armstrong and New Eagle Fiends

Specific dates and times will be coordinated depending upon availability of facility with school teams and activities.

**Cost:** No fees associated as the request occurs at a public facility, during normal operating hours, and does not require the presence of custodial or security personnel

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b. **Madonna Catholic Regional School - Randy Rodriguez**

**What:** Volleyball Games

**When:** Mondays and Wednesdays 5:30-9:00 P.M.  
beginning August 27, 2017 through October  
31, 2017

Specific dates and times will be coordinated  
depending upon availability of facility with  
school teams and activities.

**Where:** Ringgold Middle School Gymnasium

**Cost:** No fees associated with this usage as the  
request occurs during normal operating hours  
and does not require the presence of  
additional custodial or security personnel.

c. **Girl Scout Troop Number 52430 - Heather George**

**What:** Troop Meetings

**When:** First and Third Thursdays of each month  
beginning on September 2017 through  
May 2018 - 6:00-7:30 P.M.

Specific dates and times will be coordinated  
depending upon availability of facility with  
school teams and activities.

**Where:** Ringgold Elementary School South Cafeteria  
and Gymnasium

**Cost:** No fees associated with this usage as the  
request occurs during normal operating hours  
and does not require the presence of  
additional custodial or security personnel.

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d. The Greater Monongahela Area Community Band - Rich Pantaleo

**What:** Concerts

**When:** Practices on Thursday evenings beginning September 19, 2017 through October 17, 2017 and January 16, 2018 through March 20, 2018 - 6:30-9:00 P.M.

Concerts Sunday, October 29, 2017 and Sunday, March 25, 2018 from 1:00-4:00 P.M.

**Where:** Ringgold Middle School Band Room and Auditorium

**Cost:** Security - One officer required only for concert dates

Custodial required only for concert dates (hours to be determined by Mr. Hoffman)

e. Boy Scouts of America Pack #1446 - Steven Anders

**What:** Sign-ups for Boy Scouts

**When:** September 14, 2017 - 5:30-8:00 P.M.

**Where:** Ringgold Elementary School South

**Cost:** No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

**XIII. ADJOURNMENT**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, to adjourn

The Board adjourned at 8:15 P.M.

  
Betty J. Dornan  
Secretary of the Board  
Ringgold Board of School Directors