

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board Of School Directors' Meeting

Wednesday, July 20, 2016

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:00 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William C. Stein, Jr. and the following Board Members were present to the call of the roll.

II. ROLL CALL

First Vice President	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherri L. Garry
	Mr. James R. Dodd
	Mr. Jason H. Gerard
	Mrs. Gail A. Glaneman
	Mr. Gene R. Kennedy
	Mr. Lawrence L. Mauro
	Mrs. Maureen A. Ott

Also Present

Superintendent	Dr., Karen L. Polkabila
Assistant to the Superintendent	Dr. Jeffrey A. Matty
Director of Operations and Financial Services	Mr. Randall S. Skrinjorich
Solicitor	Mr. Timothy R. Berggren
Secretary	Mrs. Betty J. Dornan

III. SUPERINTENDENT'S REPORT - DR. POLKABLA

No Report

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Mauro, to accept the Minutes of the Regular Meeting of June 22, 2016 as presented

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT 1 - MRS. MAUREEN A. OTT

No Report

VIII. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly.

IX. PRESIDENT'S REPORT - MR. STEIN

Mr. Stein announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. **Personnel**
 - Compensation
 - Discipline
 - Hirings

- B. **Litigation**
 - Assessment Appeals

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

Sara Necciai - Sanitarium Road, Washington, PA - **Topic:** Thank you for your support with the Mon Valley Healthy Kids Running Series.

XI. Business And Financial Services - Chairperson: Mr. Kennedy - Co-chairpersons: Mrs. Flament And Mrs. Garry

1. Treasurer's Report

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the appendix of these Minutes on pages

2. **Payment Of Bills**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

3. **Approval Of Resolution For Free And Reduced Lunches**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to approve the following resolution for free and reduced lunches as required for participation in the National School Lunch Program.

BE IT RESOLVED that the Ringgold School District agrees to participate in the National School Lunch Program and provide free and reduced price lunches to all eligible children under their jurisdiction. We assure the Pennsylvania Department of Education that we will fulfill all the provisions of all 2016-2017 policy statement during the coming school year and keep these amendments on file with our policy statement. We agree to serve meals free or at a reduced price to those children whose families gross income falls within levels outlined in the appropriate family size bracket on the income scale.

4. **Payment To Architects HHSDR**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, for payment to Architects HHSDR in the amount of \$4,943.00 for architectural services at the Ringgold Elementary School North. Payment of Invoice Number 3928-18 will be made from the Capital Projects Fund.

5. **Payment To Foreman Program And Construction Managers**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, for payment to Foreman Program and Construction Managers in the amount of \$19,600.00 for services related to the Ringgold Elementary School North project. Payment of Invoice Number 13 will be made from the Capital Projects Fund.

6. **Payment Of Invoices - Ringgold Elementary School North Project**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, for payment of the following invoices, as approved by the Architects HHSDR and the construction manager the Foreman Group, for services related to the Ringgold Elementary School North project. Payments will be made from the Capital Projects Fund.

<u>Vendor</u>	<u>Invoice</u>	<u>Amount</u>
Yarborough Development Inc.	#13	\$319,569.76
East West Manufacturing & Supply Co., Inc.	#13	\$ 234,123.60
Vern's Electric, Inc.	#13	\$ 14,164.17
Enders Plumbing & Heating Co.	#13	\$ 63,170.25

7. Payment To GeoMechanics, Inc.

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, for payment to GeoMechanics, Inc. in the amount of \$2,472.50 for geotechnical services during the construction phase at the Ringgold Elementary School North. Payment of Invoice Number 8 will be made form the Capital Projects Fund.

8. Payment To Architects HHSDR

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, for payment to Architects HHSDR in the amount of \$24,332.00 for architectural services related to the Ringgold Middle School project. Payment of Invoice Number 3793-20 will be made from the Capital Projects Fund.

9. Payment To Massaro CM Services, LLC.

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, for payment to Massaro CM Services, LLC in the amount of \$22,177.00 for services related to the Ringgold Middle School project. Payment of Invoice Number will be made from the Capital Projects Fund.

10. Payment Of Invoices - Ringgold Middle School Project

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, for payment of the following invoices as approved by the Architects HHSDR and construction manager Massaro CM Services, LLC, for services related to the Ringgold Middle School project. Payments will be made from the Capital Projects Fund.

<u>Vendor</u>	<u>Invoice</u>	<u>Amount</u>
Hudson Group Inc.	#3	\$1,929,369.31
A-1 Electric, Inc.	#2	\$ 14,220.00

11. Payments To GeoMechanics, Inc.

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, for payment to GeoMechanics, Inc. in the amount of \$20,777.50 for Invoice Number 2 and \$13,454.50 for Invoice Number 3 for geotechnical services during the construction phase of the Ringgold Middle School project. Payment of invoices will be made from the Capital Projects Fund.

12. Approval To Retain Carl P. Beard Of Beard Legal Group

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to retain Carl P. Beard of Beard Legal Group regarding labor services.

13. Approval Of Resolution By Bond Counsel

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, authorizing the issuance of the School District's General Obligation Bonds, Series A of 2016 in order to provide funds for the Middle School building project and to pay the costs of issuing the Bonds, all in accordance with the Local Government Unit Debt Act.

Voting Yes - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Mr. Dodd

14. Soft Drinks And Beverages Agreement

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to accept a five year agreement with PEPSICO to supply soft drinks and beverages to the school district. The approval of this agreement is contingent upon the Administration and Solicitor's review and approval of the final contract document supplied by PEPSICO.

B. Personnel And Administration - Chairperson: Mrs. Glaneman - Co-chairpersons: Mr. Mauro And Mrs. Ott

1. Resignation Of An Administrator

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the resignation of Dr. Jeffrey A. Matty, Assistant to the Superintendent, effective July 31, 2016.

2. **Resignation Of A Bus Driver**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept the resignation of Robin Poland, a Ringgold Bus Driver, effective July 18, 2016.

3. **Employment Of Teachers**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to employ the following persons subject to standard hiring requirements:

James E. Koontz - Health and Physical Education - Ringgold Elementary School South - Step 1- Bachelor's Degree - \$36,000

Erin N. Zito - English Language Arts - Ringgold Middle School - Step 2 - Bachelor's Degree - \$37,000

Stefanie M. Wiegand - English Language Arts -- Ringgold Middle School - Step 1 - Master's Degree - \$36,600

Kristen M. Stash - Health and Physical Education - Ringgold Middle School - Step 4 - Master's Degree - \$39,600

Eric J. Shaffer - Driver Education - Ringgold High School - Step 1 - Bachelor's Degree - \$36,000

4. **Appointment To An Extracurricular Position**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to appoint the following person to an extracurricular position:

LeAnn Chamberlin - Ringgold High School Majorette Coach a salary of \$1,358

5. **Additions To The Substitute Rosters**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission to add the following persons to the substitute rosters:

Teacher

Danielle Santana Monongahela, PA Elementary K-6
Special Ed. N-12

Bus Driver Trainee

Alisha Williams Eighty Four, PA
Pending completion of paper work

Nicole Lea Scherer Monongahela, PA
Pending completion of paper work

6. Appointment Of School Dentists

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to appoint the following dentists for the 2016-2017 school term at a rate of \$1.00 per examination.

**Dr. Randall Rodriguez Ringgold Middle School - Grade 7
Madonna - Grades 1-3-7
Ringgold Elementary School North
First and Third Grades**

**Dr. Pieter Heemstra First and Third Grades - Ringgold
Elementary School South**

7. Appointment Of School Doctors

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to appoint the following doctors for the 2016-2017 school year.

DR. DIMITRI PETRO

Ringgold High School

Mandated Physicals – Grade 11 and Varsity Team Physician services at varsity football games

Ringgold Elementary School South

Mandated student physicals – Grade 1

Ringgold School District Bus Drivers And Custodians
Regular and Pre-employment Physicals

Miscellaneous

- All transfer students into the District
- Mentally challenged children who participate in Special Olympics K-12
- All students who were absent for mandated exams in Grades 1, 6, and 11
- Any mass immunization programs required by the state or school district

DR. JOSEPH MICHAEL

Ringgold Elementary School North

Mandated Physicals – Grade 1

Ringgold Middle School

Mandated Physicals – Grade 6

Madonna

Mandated Physicals – Grades 1 and 6

Ringgold School District Cafeteria Employees

Regular and Pre-employment Physicals

Miscellaneous

- All students who were absent for mandated exams in Grades 1, 6, and 11
- Mentally challenged children who participate in Special Olympics K-12
- Any mass immunization programs required by the state or school district
- All transfer students into the District

Dr. Dimitri Petro will receive a salary of \$4,500 that includes his attendance at all home and away football games, and Dr. Joseph Michael will receive a salary of \$3,500.

8. **Conference Request**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, granting permission for the following conference request:

Thomas Carpenter

ASBO International Annual Meeting
and Expo

Funds to be taken from
Transportation travel

Phoenix, Arizona

September 22-27, 2016

COST:

\$2,640

Less Scholarship of \$1,086

9. Granting Teacher Tenure

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, granting tenure to the following persons as of July 31, 2016:

Shelly Fine
Kurt M. Olinger
Laura G. DiCello

10. Act 93 Salary Adjustments

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to make salary adjustments for the District's Act 93 employees and persons having individual employment contracts as discussed in executive session.

C. Curriculum - Chairperson: Mr. Mauro - Co-chairpersons: Mrs. Ott And Mr. Dodd

No Report

D. Technology - Chairperson: Mr. Gerard - Co-chairpersons: Mr. Dodd And Mrs. Glaneman

No Report

E. Athletics - Chairperson: Mrs. Garry - Co-chairpersons: Mr. Gerard And Mrs. Flament

1. Approval Of Athletic Ticket Passes

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to accept the following proposed Athletic Ticket Passes for the 2016-2017 school year as follows:

<u>Sport</u>	<u>Price</u>	<u>Total</u>	<u>Pass 16-17</u>	<u>Discount</u>
Football	\$5.00	5	\$25.00	\$20.00
Boys Soccer	\$4.00	8	\$32.00	\$28.00
Girls Soccer	\$4.00	9	\$36.00	\$32.00
All Soccer	N/A	17		\$55.00
Girls Volleyball	\$3.00	8	\$24.00	\$21.00
Boys Basketball	\$4.00	8	\$32.00	\$28.00
Girls Basketball	\$4.00	9	\$36.00	\$32.00
All Basketball	N/A	17		\$55.00
Swimming	\$3.00	8	\$24.00	\$21.00
Wrestling	\$4.00	3	\$12.00	\$ 9.00

Adult

All-Sports Pass \$70.00

***Senior**

All-Sports Pass \$35.00

*Senior citizens are designated as 65 or older and must reside in the Ringgold School District.

Student

All-Sports Pass \$20.00

2. **Appointment Of Fall Coaches**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to appoint the following coaches. All coach's appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as conditions of their employment and also having secured all of the necessary clearances.

COMPETITIVE SPIRIT

Marissa Rega - Head Coach at a salary of \$6,657.92

Carly Ziegler - Assistant Coach at a salary of \$2,626.50

CROSS COUNTRY

Jen McMichael - Head Varsity Coach at a salary of \$6,277.85

Angela Gorman - Assistant Varsity Coach at a salary of \$2,163.00

Sarah Scharding - Assistant Middle School Coach at a salary of \$1,236.00

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FOOTBALL

Nick Milchovich - Head Varsity Football Coach at a salary of \$10,506.00
(contract year 3 of 3)

Brady Barbero - Assistant Varsity Football Coordinator at a salary of
\$4,727.70

Ron Frederick - Assistant Varsity Football Coordinator at a salary of
\$4,727.70

Tim Bukowski - Assistant Varsity Football Coach at a salary of \$3,677.10

Jeff Lowden - Assistant Varsity Football Coach at a salary of \$3,677.10

Luke Mollis - Assistant Varsity Football Coach at a salary of \$3,677.10

Cody Strelick - Assistant Varsity Football Coach at a salary of \$3,677.10

Dan LeCarte - Volunteer Assistant Varsity Football Coach

Joe LeCarte - Volunteer Assistant Varsity Football Coach

Darryl Yonkers - Volunteer Assistant Varsity Football Coach

Jon Weber - Volunteer Assistant Varsity Football Coach

Jason Briscoe - Head Middle School Football Coach at a salary of
\$1,648.00

Sean Taylor - Assistant Middle School Football Coach at a salary of
\$1,236.00

Ramont Small - Volunteer Assistant Middle School Football Coach

GOLF

Dave McDonough - Head Varsity Coach at a salary of \$2,416.28

BOYS SOCCER

Steve Persuad - Head Varsity Coach at a salary of \$4,727.70 (contract year
2 of 2)

Jeremiah Hyatt - Assistant Varsity Coach at a salary of \$2,590.45

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Jim Brandemarte - Assistant Varsity Coach at a salary of \$2,221.71

Matt Snyder - Middle School Head Coach at a salary of \$1,648.00

GIRLS SOCCER

Kayla Fransko - Head Varsity Coach at a salary of \$4,727.70

Carina Honeygosky - Assistant Varsity Coach at a salary of \$2,590.45

Rachel Stilley - Assistant Varsity Coach at a salary of \$2,221.71

Jon Sargent - Middle School Head Coach at a salary of \$1,648.00

Steve Bucchianeri - Assistant Middle School Coach at a salary of \$1,236.00

GIRLS TENNIS

Sally Phillips - Head Coach at a salary of \$3,816.15

Ken Warner - Volunteer Assistant Coach

VOLLEYBALL

Christina DeMarco-Breeden - Head Varsity Coach at a salary of \$6,154.25

Stephanie Woodruff - Assistant Varsity Coach at a salary of \$3,334.11

Grace DiCello - Assistant Varsity Coach at a salary of \$3,151.80

Geannene Ledbetter - Head Seventh Grade Coach at a salary of \$1,648.00

Geannene Ledbetter - Head Eighth Grade Coach at a salary of \$1,648.00

Voting Yes - Messrs.: Gerard, Kennedy, Dodd, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Mr. Mauro

F. **Health And Nutrition - Chairperson: Mr. Dodd - Co-chairpersons: Mrs. Glaneman And Mrs. Garry**

No Report

G. Safety And Security - Chairperson: Mrs. Flament - Co-chairpersons: Mr. Kennedy And Mr. Mauro

No Report

H. Facilities, Planning, And Transportation - Chairperson: Mrs. Ott - Co-chairpersons: Mr. Kennedy And Mr. Gerard

1. Approval Of Ringgold School District Revised Use Of Facilities Policy 707

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to accept the Ringgold School District Revised Use of Facilities Policy 707. The application for the use of facilities will go into effect beginning August 1, 2016 and apply to any applications received from that date forward. A copy of the Revised Use Of Facilities Policy can be found in the Appendix of these Minutes on pages

2. Requests For Use Of Facilities

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Gerard, seconded by Mrs. Ott, granting permission for the following use of facilities requests:

a. The Union Finley Midget Football Association - Jeana Quattrone-Resnik

What: Football Games

When: Saturdays - 8/20/16, 9/10/16, 9/24/16, 10/8/16, 10/22/16 - 10:00 A.M. to 6:00 P.M.

Where: Ringgold Middle School football field and bathrooms

Cost: \$30/Per Hour - Custodial - if needed

b. The Ringgold Youth Athletic Football Association - Adam Barreto

What: Football Games

When: Sundays - 8/21/16, 9/11/16, 9/18/16, 10/16/16 - 8:00 A.M. to 9:00 P.M.

Where: Joe Montana Stadium

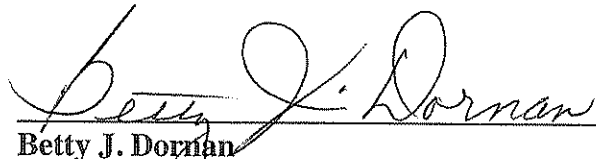
Cost: Security (1 Officer), \$30/Per Hour - Custodial - if needed

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XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to adjourn.

The Board adjourned at 7:45 P.M.

A handwritten signature in cursive script, reading "Betty J. Dornan", is written over a horizontal line.

Betty J. Dornan
Secretary of the Board
Ringgold Board of School Directors