

**RINGGOLD SCHOOL DISTRICT**  
400 Main Street  
New Eagle, PA 15067

**Regular Ringgold Board Of School Directors' Meeting**

**Wednesday, January 16, 2019**

**I. CALL TO ORDER**

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:14 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol F. Flament and the following Board Members were present to the call of the roll.

**II. ROLL CALL**

President  
First Vice President  
Second Vice President

Mrs. Carol F. Flament  
Mrs. Sherrie L. Garry  
Mrs. Maureen A. Ott  
Mr. James R. Dodd  
Mr. Jason H. Gerard  
Mrs. Gail A. Glaneman  
Mr. Gene R. Kennedy  
Mr. Lawrence L. Mauro  
Mr. William C. Stein, Jr.

**Also Present**

Superintendent  
Board Secretary  
and also  
Director of Operations  
and Financial Services  
Solicitor  
Recording Secretary

Ms. Megan Marie Van Fossan  
Mr. Randall S. Skrinjorich

Mr. Timothy R. Berggren  
Ms. Gina M. Durko

**III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN**

**A. School Director Recognition Month**

Ms. Van Fossan announced that January is School Director Recognition Month. Mr. Randall Skrinjorich distributed certificates of appreciation to the Directors as Ms. Van Fossan read the following public statement:

Good evening,

Tonight we honor our School Directors for their time and dedication. A quality public education is a key that can open doors of opportunity for many students. Providing that education takes a team of committed people from educators and staff to parents and administrators. The nine members of our local school board are an important part of this team, making informed decisions that direct the course of our public schools.

Every January, we take time to celebrate and recognize the challenging and vital work they do on behalf of our students, families and community.

School directors volunteer on average of 10 hours each month to board work, which includes adopting policies, voting on budgets, approving curriculum changes, choosing textbooks and reviewing hiring decisions to name a few. They take time to learn about the issues affecting public education and to seek innovative solutions.

As unpaid, local elected officials, school directors are invested in their communities. They are our neighbors, friends, local leaders, and parents.

During this month of recognition, please take a moment and show your gratitude for school directors' time, dedication and effort year-round. The job they do is necessary to ensure our schools remain a pathway to a promising future. Thank them for advocating on behalf of our collective interest, and most importantly, for making the success of our children their priority.

Again, thank you each for your time, dedication, and hard work.

**B. Presentation by Ringgold Middle School Students**

Mr. James Klugh, Principal, at Ringgold Middle School (RMS) introduced Mrs. Ashley Mutschler, at Art Teacher at RMS, and two seventh grade students who presented the great murals the class produced during their time with the Artist-in-Residence.

**C. Updates by Ringgold Chief of Police**

Mr. Clayton Shell, Chief of Police at Ringgold, notified the Board that the Jamblocks installation has been completed in all schools. He also provided an overview of the school safety legislation, "*Safe2Say Something*", the anonymous reporting system that took effect in all Pennsylvania school entities by January 14, 2019.

**IV. SECRETARY'S REPORT**

No Report

**V. APPROVAL OF MINUTES**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to accept the following minutes as presented:

**Reorganization Meeting of Wednesday, December 5, 2018**  
**Regular Meeting of Wednesday, December 5, 2018**

**VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY**

No Report

**VII. INTERMEDIATE UNIT I REPORT - MRS. OTT**

- A. Mrs. Ott reported the Intermediate Unit 1 Conference will take place on March 26, 2019 at the Hilton Garden Inn.
- B. Mrs. Ott also announced that Chal Mahoney, Director of Intermediate Unit 1, announced his intention to retire effective May 22, 2019. Chal has served for 10 years in this position.

**VIII. SOLICITOR'S REPORT - MR. BERGGREN**

Mr. Berggren stated that he had nothing to report publicly.

**IX. PRESIDENT'S REPORT - MRS. FLAMENT**

Mrs. Flament announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. **Personnel**
- B. **Labor Grievances**
- C. **Receive Legal Counsel and Information**

**X. VISITORS' REQUESTS TO ADDRESS THE BOARD**

**Linda Sweeney** from New Eagle, PA – **Topic:** Funding for the Monongahela Area Library and requested a donation from Ringgold School District. Board President, Mrs. Flament, asked for a tally of students from Ringgold that utilizes the Library. The Administration will discuss availability of funds for community service during the budget process.

**Roderick Wilson** from Donora, PA – **Topic:** Administration and general concerns.

**XI. COMMITTEE REPORTS**

**H. Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-chairpersons: Mr. Kennedy And Mr. Gerard**

**1. Requests For Use Of Facilities**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission for the following use of facilities requests.

**a. Pennsylvania Game Commission – Greg Locy**

**What:** Hunter Safety Class

**When:** Saturday, March 23, 2019 from 7:30 a.m. – 4:00 p.m.

**Where:** Ringgold Middle School or Ringgold High School Cafeteria

**Cost:** No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

**b. SPHS Behavioral Health – Dana Defonso**

**What:** Summer Therapeutic Program

**When:** Monday through Thursday, beginning June 17, 2019, and ending August 1, 2019 from 8:30 a.m. – 12:30 p.m.

**Where:** Ringgold Elementary School South

**Cost:** No fees associated with this usage since the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

c. **Ferguson Funeral Home – Shelby Ferguson**

- What:** Funeral for Community Leader, Robert S. Greenlee, Fire Chief for the Volunteer Fire Department of Carroll Township
- When:** Monday, January 21, 2019 from 8:00 a.m. – 12:00 p.m.
- Where:** Ringgold High School Auditorium
- Cost:** \$30/hour custodial and \$20/hour security (per officer)

A. **Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry**

1. **Treasurer's Reports**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages

2. **Payment Of Bills**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

3. **Payment Of Invoices**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for payment of the following invoices, approved by the architects HHSDR, for services related to the Ringgold High School hot water, boiler and fire alarm project. Payments will be made from the Capital Reserve Fund.

| <b><u>Vendor</u></b>            | <b><u>Invoice</u></b> | <b><u>Amount</u></b> |
|---------------------------------|-----------------------|----------------------|
| First American Industries, Inc. | #5                    | \$110,179.10         |
| Three Rivers Electric, Inc.     | #4                    | \$ 27,295.60         |

4. **Payment To HHSDR**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$830.00 for the Ringgold High School domestic hot water, heating boilers and pumps replacement project. Payment of invoice #7 will be made from the Capital Reserve Fund.

**Voting Yes** - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No** - Messr.: Dodd

5. **Agreement With Hudson Group, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve the Agreement with the Hudson Group, Inc. that addresses warranty issues and the settlement of claims.

6. **Acceptance Of A Deduct Change Order From Hudson Group, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a deduct change order from Hudson Group, Inc., approved by the architects HHSDR and the construction manager Massaro CM Services, LLC, in the amount of \$101,500.00 for services related to the Ringgold Middle School project.

7. **Acceptance Of A Proposal From HHSDR**

The Board, by a vote of 7-1-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a proposal from HHSDR in the amount of \$12,550.00 for the PA/Clock system design, bidding, construction administration, and project closeout phases and \$23,350.00 for the data cabling system design, bidding, construction administration, and project closeout phases at the Ringgold High School.

**Voting Yes** - Messrs.: Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No** - Messr.: Dodd

Messr. Mauro abstained from the vote.

8. **Acceptance Of A Change Order From Hudson Group, Inc.**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a change order from Hudson Group, Inc. in the amount of \$513,639.00 for work related to the stabilization of the hillside at the Ringgold High School Joe Montana Stadium, related to the Ringgold Middle School Project, contingent upon PDE's approval of PlanCon Part 1.

**Voting Yes - Messrs.:** Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No - Messr.:** Dodd

9. **Approval Of PlanCon Part 1**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, authorizing the Administration and architect to prepare and submit for approval to the Pennsylvania Department of Education PlanCon part 1 Interim Reporting for the work related to the High School Stadium Hillside Stabilization for the Ringgold Middle School project (PDE#3812).

10. **Approval Of Reimbursement To HHSDR**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve the reimbursement to HHSDR in the amount of \$5,750.00 for the cost of services provided to HHSDR by WallacePancher for embankment improvements as part of the new Ringgold Middle School project.

**Voting Yes - Messrs.:** Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No - Messr.:** Dodd.

11. **Acceptance Of A Proposal From GeoMechanics, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept a proposal from GeoMechanics, Inc. in the amount of \$35,580.00 for geotechnical inspection services during the construction phase at the Ringgold High School Stadium hillside.

Mr. Dodd passed on the first vote.

12. **Agreement With Allegheny Intermediate Unit 3**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mr. Dodd, to accept the Agreement with the Allegheny Intermediate Unit 3 for Chief Clayton Shell to evaluate the safety of two of their special education schools.

13. **Agreement With OnHand Schools, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the Agreement with OnHand Schools, Inc. to provide a software-based solution known as EdInsight™ that is used by schools to manage and share educational and administrative data for the benefit of various stakeholders in the education system. The District will be utilizing EdInsight's Data and Curriculum software tools.

14. **Agreement With Monongahela Valley Hospital**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to accept the Student Volunteer Agreement with Monongahela Valley Hospital to participate in their medical mentoring/student volunteer pilot program. Under the terms of the Agreement, the Board authorizes the Administration to execute any documents necessary to implement this program.

B. **Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott**

1. **Resignation Of Personnel**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to accept the following resignation:

**Myrna Lloyd-Patrick – A Paraprofessional at Ringgold Elementary School North – Effective Thursday, January 17, 2019**



2. **Employment Of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to employ the following individuals:

**Rebecca Galanko as a full-time Paraprofessional at a rate of \$9.50 per hour effective Thursday, January 17, 2019**

**Ronald Hatfield as a Ringgold Bus Driver effective Thursday, January 17, 2019**

3. **Additions To The Substitute Rosters**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting permission to add the following persons to the substitute rosters:

**Teacher**

|                               |                     |                  |
|-------------------------------|---------------------|------------------|
| Joseph Scheiber               | New Eagle, PA       | Music K-12       |
| Karlee Reeves*                | Belle Vernon, PA    | English 7-12     |
| *Pending proper documentation |                     |                  |
| Suzanne Turack*               | Ruffsedale, PA Elem | K-6/English 7-12 |
| *Pending proper documentation |                     |                  |

**Aide**

|                 |                 |
|-----------------|-----------------|
| Hailey Durinsky | Monongahela, PA |
|-----------------|-----------------|

**Cafeteria**

|                 |                   |
|-----------------|-------------------|
| Hailey Durinsky | Monongahela, PA   |
| Dena Petacci    | Fredericktown, PA |

4. **Granting Teachers Tenure**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting tenure to the following persons:

**Donna Schultz  
Emily M. Stefan**

At 8:21 P.M., at the request of Mr. Mauro, the Board went back into Executive Session for legal reasons. They returned at 8:29 P.M.

5. **Student Discipline**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the Agreement reached between the Administration and the Parent(s) of Student "A" whereby Student "A" be admitted into the RAMS Alternative Education Program beginning no later than Thursday, January 3, 2019 for up to 45 days.

6. **Requests For Students To Return To School**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission for the following students to return to school:

- a. Student "B" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on January 7, 2019 for the remainder of the 2018-2019 school year.
- b. Student "C" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on January 7, 2019 for the remainder of the 2018-2019 school year.
- c. Student "D" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on January 24, 2019 for the remainder of the 2018-2019 school year.
- d. Student "E" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on January 30, 2019 for the remainder of the 2018-2019 school year.
- e. Student "F" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on February 1, 2019 for the remainder of the 2018-2019 school year.
- f. Student "G" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on January 18, 2019 for the remainder of the 2018-2019 school year.

7. **Denial Of Grievances**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, denying the following grievances filed by the Ringgold Education Association:

**Grievance Number 18-19-04**

**Grievance Number 18-19-05**

8. **Extracurricular Positions**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, appointing the following extracurricular positions:

- a. Dan Shipman – Ringgold High School Director of Students, effective January 17, 2019.
- b. Vito Villani – Ringgold High School Lead Teacher (Math) for the 2018-2019 school year.

9. **Approval Of 2019-2020 School Calendar**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the 2019-2020 school calendar. A copy of the Calendar can be found in the Appendix of these Minutes on page

10. **Requests To Attend Conferences**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Gerard, granting permission for the following conference requests:

|                       |                                  |
|-----------------------|----------------------------------|
| <b>Michelle Engle</b> | Pupil Services Annual Conference |
|                       | April 3-5, 2019                  |
|                       | Leola, PA                        |
| <b>TOTAL COST</b>     | <b>\$986.38</b>                  |

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|                            |                         |
|----------------------------|-------------------------|
| <b>Randall Skrinjorich</b> | PASBO Annual Conference |
|                            | March 5-8, 2019         |
|                            | Hershey, PA             |
| <b>TOTAL COST</b>          | <b>\$1,307.08</b>       |

C. Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd

1. Approval Of Revised Board Policy

The Board, by a vote of 6-3 to the call of the roll of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Stein, to accept the revised Policy Number 214 – Class Rank. A copy of the Policy can be found in the Appendix of these Minutes on pages

**Voting Yes** - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry

**Voting No** - Messr.: Dodd, Mesdames: Glaneman and Ott

D. Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman

No Report

E. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard And Mr. Mauro

1. PIAA Championship Requests

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Gerard, granting permission for any athlete(s) and/or team(s) to attend the PIAA State Championships, if they were to qualify. Each trip would include lodging, travel (transportation and tolls), and meals for all coaches and athletes. Exact estimate would be calculated based on the size of each team or how many individuals qualify.

a. Competitive Spirit – January 18-19, 2019 in Hershey, PA

b. Wrestling

Team Championships – February 7-9, 2019 in Hershey, PA  
Individual Championships – March 7-9, 2019 in Hershey, PA

c. Swimming and Diving – March 13-16, 2019 at Bucknell University in Lewisburg, PA

d. Boys and Girls Basketball – March 21-23, 2019 in Hershey, PA

2. **Appointment Of A Coach**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Stein, to appoint the following coach. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2018-2019 Budget.

**Girls Basketball**

**Eric James** – Head Seventh Grade Coach at a salary of \$1,750.00

F. **Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Glaneman And Mr. Mauro**

No Report

G. **Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein And Mrs. Garry**

No Report

XII. **RECESS AND RECONVENE**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to recess this meeting and reconvene on Tuesday, January 22, 2019 at 7:30 P.M.

This portion of the meeting ended at 8:40 P.M.



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**Randall S. Skrinjorich**  
**Secretary of the Board**  
**Ringold Board of School Directors**