

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board Of School Directors' Meeting

Wednesday, August 15, 2018

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board Of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:12 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol F. Flament and the following Board Members were present to the call of the roll.

II. ROLL CALL

President
First Vice President
Second Vice President

Mrs. Carol F. Flament
Mrs. Sherrie L. Garry
Mrs. Maureen A. Ott
Mr. James R. Dodd
Mr. Jason H. Gerard
Mrs. Gail A. Glaneman
Mr. Gene R. Kennedy
Mr. Lawrence L. Mauro

Absent

Board Member

Mr. William C. Stein, Jr.

Also Present

Superintendent
Solicitor
Supervisor of Accounting
and Human Resources
Recording Secretary

Ms. Megan Marie Van Fossan
Mr. Timothy R. Berggren
Ms. Kimberly Moore
Ms. Gina M. Durko

Absent

Board Secretary
and also
Director of Operations
and Financial Services

Mr. Randall S. Skrinjorich

III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN

A. Ringgold School District Police Department Award

Joe Kozarian, the Region 3 Director, from the National Association of School Resource Officers (NASRO) presented Clayton Shell and the Ringgold School District Police Department with the Model Agency Award. There are only nine agencies in the Country that receive this award for excellence. On behalf of the Administration and the Board, Megan Marie Van Fossan expressed her sincere appreciation for the dedication and hard work of the Ringgold School District Police Department.

B. Presentation From The Ringgold Elementary School North

Kelli Dellarose and Diana Kristobeck introduced the presentation from the Ringgold Elementary School North as they provided highlights of the 2017-2018 school year and welcomed the 2018-2019 school year.

C. Rachel's Challenge Kick-Off Event

Mrs. Ott informed the Board that Peters Township School District is sponsoring the Rachel's Challenge Kick-Off Event on Tuesday, September 25, 2018. At this event, Rachel Scott's father will speak to the Community. (Rachel was the first student killed during the Columbine school shooting.) It was reported that Rachel's father delivered a powerful message that is worth hearing. Flyers were provided with details on the event for those who want to attend.

D. Congratulations to Eagle Scout, Antonio Lucci

Mrs. Glaneman highlighted that 2018 Ringgold School District graduate, Antonio Lucci, would be receiving his Eagle Scout award at a ceremony this evening. His mother, Diane Lucci, is a Teacher's Aide at Ringgold Elementary School North. Antonio is from Finleyville, PA and will be attending Point Park College in the fall.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Dodd, seconded by Mrs. Garry, to accept the Minutes of the Regular Meeting of Wednesday, July 18, 2018 and the Reconvened Meeting of Wednesday, July 18, 2018 held on Wednesday, July 25, 2018 as presented.

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT - MRS. OTT

Mrs. Ott noted the Intermediate Unit 1 informed Directors that at a recent roundtable meeting on school safety, that \$60 million in school safety grants has been made available to districts.

VIII. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren wanted to remind the public about two items. Under Board policy, during public comment, each individual is allotted three minutes. Also, under Board policy, no personal attacks are permitted on any School District employee.

IX. PRESIDENT'S REPORT - MRS. FLAMENT

Mrs. Flament announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Student Discipline
- B. Personnel (Employment Contract, Hirings and Compensation)
- C. Litigation
- D. Receive Legal Counsel

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

Reverend Jude Urso – 1418 Fourth Street, Monongahela, PA - **Topics:** Introduced himself as the Pastor at First United Methodist Church in Monongahela and provided his support to the Ringgold School Board of Directors and thanked them for their work.

Roderick Wilson – 481 Seventh Street, Donora, PA - **Topics:** Football practice should not be held on the Federal Holiday, Labor Day, and turf on the baseball field.

Darla Savko representing the Ringgold Baseball Boosters – 68 Aber Road, Finleyville, PA - **Topics:** Request for donations for championship rings and inquiring about a possible trip in the Spring.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to pay \$150 toward each championship baseball ring.

Debbie Pellegrini – 1121 Lilac Avenue, Monongahela, PA - **Topic:** Issues with Soccer coach.

Amy Vaccaro – 495 Park Avenue, Monongahela, PA - Topic: How is the Coach's Code of Ethics and Conduct monitored and enforced.

XI. COMMITTEE REPORTS

A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry

1. Treasurer's Report

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to accept the Treasurer's Report as presented. A copy of the Treasure's Report can be found in the Appendix of these Minutes on pages

2. Payment Of Bills

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

3. Payment to Yarborough Development Inc.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, for payment to Yarborough Development Inc., approved by the architects HHSDR, in the amount of \$22,194.21 for services related to the Ringgold Elementary School North project. Payment of invoice #19 will be made from the Capital Projects Fund.

4. Payment To Hudson Group, Inc.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, for payment to Hudson Group, Inc., approved by the architects HHSDR and the construction manager Massaro CM Services, LLC, in the amount of \$500,000 for services related to the Ringgold Middle School project. Payment of invoice #23 will be made from the Capital Projects Fund.

5. Final Payment To AstroTurf Corporation

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, for final payment to AstroTurf Corporation in the amount of \$146,689.90 for

replacement of the synthetic turf at the Ringgold High School. Payment of final invoice #2 will be made from the Capital Reserve Fund.

6. **Payment To First American Industries, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, for payment to First American Industries, Inc., approved by the architects HHS DR, in the amount of \$15,606.00 for the Ringgold High School domestic hot water, heating boilers and pumps replacement project. Payment of invoice #1 will be made from the Capital Reserve Fund.

7. **Acceptance Of Photography Proposal From LifeTouch**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to accept a proposal from LifeTouch for the 2018-2019, 2019-2020 and 2020-2021 school years for photography services as described in the proposal.

Voting Yes - Messrs.: Dodd, Gerard, Kennedy, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Mauro

8. **Acceptance Of Proposals From Ford Business Machines Inc. And CDW**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Ott, to accept proposals from Ford Business Machines Inc. in the amount of \$39,040.00 (KPN contract pricing) for eight (8) Promethean ActivPanels and from CDW in the amount of \$42,178.32 (PEPPM pricing) for twenty-seven (27) projectors, mounts and cables at Ringgold High School.

9. **Agreements for Professional Development**

a. The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Ott to enter into an Agreement with Bryan Dean to perform services for Instructional Design for Professional Learning at a cost of \$5,000 to be paid with Title II funds. A copy of the Agreement can be found in the Appendix of these Minutes on page

b. The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Ott to enter into an Agreement with Karen Gartland to perform services

for Math for Professional Learning at a cost of \$2,500 to be paid with Title II funds. A copy of the Agreement can be found in the Appendix of these Minutes on page

10. Letter Of Agreement

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Garry, granting permission for the Superintendent to sign a Letter of Agreement for Student Assistant (SAP) services between the Ringgold School District and Washington Drug and Alcohol Commission, Inc. for the 2018-2019 year.

11. Approval Of Contract For Interpreting Services

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mr. Dodd, to accept a Contract for Interpreting Services from Crossroads Speech and Hearing.

12. Acceptance Of Proposal From CDW

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Ott, to accept a proposal from CDW in the amount of \$84,750.00 for ten (10) carts of thirty (30) Chromebooks for the Ringgold Middle School. Pricing is based on COSTARS contract.

B. Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott

1. Employment Of Personnel

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Ott, to employ the following individuals:

Marcia Tokar as a Math Teacher at Ringgold High School at a salary of \$45,000 – Step 9 – Masters Degree

Matthew Egizio as a Social Studies Teacher at Ringgold High School at a salary of \$45,000 – Step 9 – Masters Degree

Victoria Cotter as a Music Teacher at Ringgold Elementary School South at a salary of \$37,500 – Step 1 – Bachelors Degree

Heidi Hoffman as a Secretary at Ringgold High School at a salary of \$20,000 per year.

2. **Resignations**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to accept the following resignations:

Theresa Gillie – STEM Teacher at Ringgold Elementary School North and Ringgold Elementary School South – Thursday, July 26, 2018

Christie Zizis – Aide at Ringgold Elementary School North – Effective Thursday, August 2, 2018

Sarah A. Mallon – Counselor/RAMS Coordinator at the Ringgold High School, effective August 9, 2018

Jason Marvin – Assistant Principal at the Ringgold High School, effective no later than October 12, 2018 as determined by the Superintendent

Staci Dominick – Aide at the Ringgold Elementary School South, effective August 15, 2018

3. **Employment Of A Custodian**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to employ Ms. Patricia Gillway as a Custodian at Ringgold Elementary School South.

4. **Annual Salary Increases**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve annual salary increases of the District's administrative contracted employees who have not previously had their salaries adjusted for the 2018-2019 school year based upon their evaluations and as discussed in executive session.

5. **Police Department Compensation Plan**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve the Police Department Compensation Plan. A copy of the plan can be found in the Appendix of these Minutes on page

6. **Additions To The Substitute Roster**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Gerard, granting permission to add the following persons to the substitute rosters:

Custodial

Lamar Russell Monongahela, PA

Clerical

Jacquelyn Wilson New Eagle, PA

Cafeteria

Madeline Harris Elrama, PA
Carol Milliern Monongahela, PA
JoEtta Yesionek Finleyville, PA

Bus Driver Trainee

Cynthia R. Hodge South Park, PA

7. **Granting Teachers Tenure**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting tenure to the following persons:

**Heather Roman
Cody J. Gibson**

8. **Extracurricular Position**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to appoint Leslie Weinstein to the extracurricular position of Ringgold High School Lights and Sound Director.

9. **Requests For Sabbaticals**

a. The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, to grant a half school term Sabbatical Leave of Absence, as per the Contract, to

Kristy Guappone, an Autistic Support Teacher at Ringgold Elementary School South for the first half of the 2018-2019 school year.

- b. The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to grant a half school term Sabbatical Leave of Absence, as per the Contract, to Patricia A. Baker, a Fifth Grade Teacher at Ringgold Middle School for the first half of the 2018-2019 school year.

10. Requests For Students To Return To School

- a. The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, granted permission for Student "A", who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School for the 2018-2019 school year.
- b. The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granted permission for Student "B" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School for the 2018-2019 school year.

11. Request To Attend Conference

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, granting permission for the following conference request:

Randall S. Skrinjorich	Annual ASBO Conference and Expo and District Annual Membership Dues
	September 21-24, 2018 Kissimmee, FL
TOTAL	\$2,531.30

12. Reschedule Of October Board Of School Directors' Meeting

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to reschedule the October Board Meeting to Tuesday, October 23, 2018.

13. **Appointment Of A Professional Learning Facilitator**

- a. The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to create the position of a Professional Learning Facilitator.

Voting Yes - Messrs.: Dodd, Gerard, Kennedy, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Mauro

- b. The Board, by a unanimous vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to appoint Deborah Coppula as a Professional Learning Facilitator beginning August 20, 2018 at an annual salary of \$70,000. Ms. Coppula will be placed into the Act 93 Compensation Plan.

C. **Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd**

No Report

D. **Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman**

No Report

E. **Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard And Mr. Mauro**

1. **Resignation Of A Coach**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to accept the resignation of Shane Bertovich as a Varsity Assistant Boys Basketball Coach effective Tuesday, July 24, 2018.

2. **Appointment Of Coaches**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2018-2019 Budget.

Football

John Simko – Assistant Middle School Coach at a salary of \$1,500.00

Lamar Russell – Assistant Middle School Coach at a salary of \$1,250.00

Girls Soccer

Catherine Yohe – Assistant Varsity Coach at a salary of \$2,500.00

Olivia Wilkerson – Head Middle School Coach at a salary of \$1,750.00

F. Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Glaneman And Mr. Mauro

No Report

G. Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein And Mrs. Garry

No Report

H. Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-chairpersons: Mr. Kennedy And Mr. Gerard

1. Approval For Sale Of Buses For Scrap

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission to dispose of four 72 passenger buses and one 24 passenger bus that are no longer in service. The District has received quotes for the sale of the buses for scrap and the best price for the scrap is from Webster Auto Wreckers at a price of \$9.00/100 lbs.

2. Request For Use Of Facility

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission for the following use of facility request:

a. Madonna Catholic Regional School – Randy Rodriguez

What: Volleyball Games

When: Mondays and Wednesdays 5:30-9:00 P.M. beginning August 27, 2018 through October 31, 2018

Specific dates and times will be coordinated depending upon availability of facility with school teams and activities.

Wednesday, August 15, 2018

Where: Ringgold Middle School Gymnasium

Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

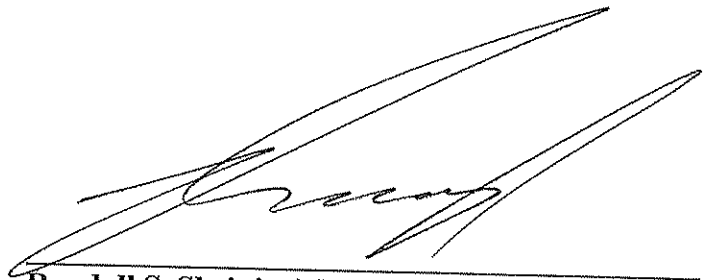
Where: Ringgold Middle School Gymnasium

Cost: \$30/Hour Custodial

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to adjourn.

The Board adjourned at 8:20 P.M.



Randall S. Skrinjorich
Secretary of the Board
Ringgold Board of School Directors