

35246

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Wednesday, July 29, 2015

Special Meeting Of The Ringgold Board Of School Director

I. CALL TO ORDER

A Special Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:16 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Mariann L. Bulko and the following Board Members were present to the call of the roll.

II. ROLL CALL

First Vice President	Mr. William C. Stein, Jr.
Second Vice President	Mrs. Carol F. Flament
	Mrs. Sherrie L. Garry
	Mr. Gene R. Kennedy
	Mr. Lawrence L. Mauro
	Mrs. Maureen A. Ott
	Mr. Steven M. Toprani

Absent

Board Member	Mr. Jason H. Gerard
--------------	---------------------

Also Present

Superintendent	Dr. Karen L. Polkabila
Director of Operations and Financial Services	Mr. Randall S. Skrinjorich
Solicitor	Mr. Timothy R. Berggren
Secretary	Mrs. Betty J. Dorman

Absent

Assistant to the Superintendent	Mr. Jeffrey A. Matty
---------------------------------	----------------------

III. SUPERINTENDENT'S REPORT

Dr. Polkabila introduced Mr. George Dickerson, Site Manager for the Foreman Group, who gave an update on the construction work at the Ringgold Elementary School North.

IV. VISITORS' REQUESTS TO ADDRESS THE BOARD

No Requests

Mrs. Bulko reported that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Personnel
- B. Legal Matters
- C. Possible Real Estate Acquisition

V. BUSINESS AND FINANCIAL SERVICES - CHAIRPERSON: MRS. FLAMENT - CO-CHAIRPERSONS: MR. KENNEDY AND MRS. OTT**A. Change Order**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, to approve the Change Oder submitted by Vern's Electric to change the main electrical switch gear / distribution panel to accommodate new emergency generator circuits due to inadequate space with existing panel at the Ringgold Elementary School North as recommended by the Architects HHSDR and the Construction Manager the Foreman Group in the amount of \$24,050.70.

Voting Yes - Messrs.: Kennedy, Toprani, Stein, Mesdames: Ott, Flament, Garry, and Bulko

Voting No - Mr. Mauro

VI. PERSONNEL AND ADMINISTRATION - CHAIRPERSON: MR. MAURO - CO-CHAIRPERSONS: MR. KENNEDY AND MRS. OTT**A. Resignations**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Ott, to accept the following resignations:

Andrew Manion - Physics Teacher at the Ringgold High School

Linda Lamberger - Secretary at the Ringgold Elementary School North

Clayton Nanassy - Mathematics Teacher at the Ringgold High School

Wednesday, July 29, 2015

B. Employment Of Teachers

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Garry, to employ the following teachers:

Christina Yates - Special Education/English - ½ Day Title 1 - Ringgold Middle School - Bachelor's Degree - Step 2 - \$35,500

Karmia J. Watts - Speech Therapist - District/Ringgold Elementary School North - Master's Degree - Step 1 - \$35,100

Breanna M. Grachen - Mathematics Teacher - Ringgold High School - Bachelor's Degree - Step 1 - \$34,500

Timothy M. Booth - Mathematics Teacher - Ringgold High School - Master's Degree - Step 1 - \$35,100

Cody L. Strelick - Social Studies/RAMS - Bachelor's Degree - Step 1 - \$34,500

William E. Rizer - Physics Teacher - Ringgold High School - Bachelor's Degree - Step 7 - \$41,000

C. Sabbatical Leave Request

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Ott, granting the request of Sherry Ross, a Language Arts Teacher at the Ringgold Middle School, for a Sabbatical Leave for a period beginning August 20, 2015 and ending on August 20, 2016.

D. Health Care Professional Compensation Plan

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Flament, to approve the Health Care Professional Compensation Plan. A copy of the Plan can be found in the Appendix of these Minutes on page 35253.

E. Full-Time Paraprofessional Compensation Plan

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, to approve the Paraprofessional Compensation Plan. A copy of the Plan can be found in the Appendix of these Minutes on page 35254.

Wednesday, July 29, 2015

F. Police Officers And Act 235 Executive Officer

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mr. Toprani, for an hourly rate during the school day for Ringgold Police Officers of \$16.00 per hour and the Executive Officer to \$14.50 per hour.

G. Part-time Technology Aide

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, to increase the salary of Alissa Ashcraft, a Part-time Technology Aide, to \$8.50 per hour.

H. Additions To The Substitute Rosters

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Stein, granting permission to add the following names to the substitute rosters:

Teacher

Andrew Ohm III South Park, PA Health and Physical Education PK-12

Aide

Jennifer Konek Monongahela, PA

I. Conference Requests

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Stein, granting permission for the following conference requests:

William Hoffman	ASBO Annual Meeting and Expo 2015
Funds to be taken from Maintenance Department Travel Account	October 22-27, 2015 Grapevine, Texas
Cost	\$2,124.08
Scholarship Check	- \$1,305.00
TOTAL COST	\$ 819.08

Wednesday, July 29, 2015

Randall Skrinjorich	ASBO Annual Meeting and Expo 2015
Funds to be taken from Business Office Travel Account	October 22-27, 2015 Grapevine, Texas
TOTAL COST	\$2,563.08

J. Memorandum Of Agreement With Southwestern Pennsylvania Human Services, Inc.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission to sign the following Memorandums of Agreement with Southwestern Pennsylvania Human Services, Inc.

- Behavioral Health Services Memorandum of Agreement
- Substance Abuse Services Memorandum of Agreement
- Student Assistant Program (AP) Memorandum of Agreement

VII. ATHLETICS - CHAIRPERSON: MRS. GARRY - CO-CHAIRPERSONS: MR. GERARD AND MRS. FLAMENT

A. Student Athlete Handbook For The 2015-2016 School Year

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to accept the Student Athlete Handbook for the 2015-2016 school year.

B. Appointment Of Coaches

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Stein, to appoint the following coaches. All Coach's contact appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and the Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salaries are based on the 2015-2016 Budget, incorporating a 2% increase.

GOLF

Dave McDonough - Head Varsity Golf Coach at a salary of \$2,346.00

Wednesday, July 29, 2015

SOCCER**Rachael Stilley** - Girls Soccer Assistant Coach at a salary of \$2,157.00**John Sargent** - Head Middle School Girls Soccer Coach at a salary of \$1,600.00**Valerie Garman** - Assistant Middle School Girls Soccer Coach at a salary of \$1,200**VIII. FACILITIES, PLANNING, AND TRANSPORTATION - CHAIRPERSON: MR. STEIN - CO-CHAIRPERSONS: MR. KENNEDY AND MR. TOPRANI****A. Requests For Use Of Facilities**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Toprani, seconded by Mrs. Ott, granting permission for the following use of facilities requests:

a. Elite Cheerleading, Inc. - Theresa Nuzzo

What: Cheer Camp
When: August 3, 4, 5 - 9:00 A.M. to 5:00 P.M.
Where: Ringgold High School Gymnasium
Cost: No Charge

b. Union Finley Midget Football Association - Jeana Quattrone-Resnik

What: Football Practice and Games
When: Evening practice - 6:00 P.M. to 8:00 P.M. beginning August 3, 2015 and ending November 6, 2015
 Football Games - field and bathrooms - Saturday - 9/5/15, 9/19,15, 10/3/15, and 10/17/15
Where: Ringgold Middle School
Cost: No Charge

Wednesday, July 29, 2015

c. Ringgold Youth Athletic Football Association - John Grossi

What: Football Games

When: Sunday - 8/30/15, 9/20/15, 10/4/15, and 10/11/15
(In the event that a playoff game would be awarded, RYAFA is also requesting use of the stadium on one of the following days - 10/24/15, 10/25/15, 10/31/15 or 11/1/15)

Where: Joe Montana Stadium

Cost: Custodial - \$30/Per Hour
Facility - No Charge

d. The Greater Monongahela Area Community Band - Richard Pantaleo

What: Community Band

When: Rehearsals and Concert

Where: Ringgold Middle School Band Room - Thursday Evenings from 6:30 P.M. to 9:00 P.M. beginning 9/17/15 through 11/5/15 and 1/7/16 through 3/17/16 and the Auditorium on Sunday, 10/25/15 and 3/20/16 from 1:00 P.M. to 4:00 P.M.

Cost: Custodial - \$30/Per Hour
Facility - No Charge

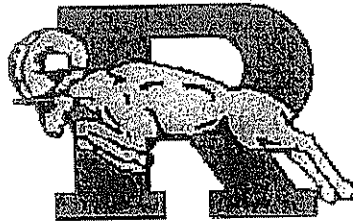
IX. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Flament, to adjourn.

The Board adjourned at 8:05 P.M.



Betty J. Dornan
Secretary of the Board
Ringgold Board of School Directors



RINGGOLD SCHOOL DISTRICT

Health Care Professionals Compensation Plan

Rate of Pay

<u>Length of District Service</u>	<u>Hourly Rate</u>
0 to 1 Year	\$16.00
Year 2	\$16.50
Year 3	\$17.00
Year 4	\$17.50
Year 5	\$18.00
Years 6 & 7	\$18.50
Years 8 & 9+	\$19.00

Sick Days

- Employee shall receive 3 sick days per year

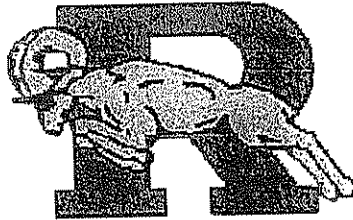
Personal Days

- Employee shall receive 2 personal days per year

*Employee is permitted to carryover up to fifty (50) unused days total

Health Insurance

- Employee shall receive single health care coverage



RINGGOLD SCHOOL DISTRICT

Full-Time Paraprofessionals Compensation Plan

Rate of Pay

<u>Length of District Service</u>	<u>Hourly Rate</u>
1 Year	\$8.50
Years 2 & 3	\$9.50
Years 4, 5, & 6	\$10.25
Years 7, 8, & 9	\$10.75
Years 10, 11, & 12	\$11.00
Years 13 & 14	\$11.50
Years 15 & 16	\$12.00
Years 17 & 18	\$12.50
Years 19 & 20+	\$13.00

Sick Days

- Employee shall receive 3 sick days per year

Personal Days

- Employee shall receive 2 personal days per year

*Employee is permitted to carryover up to fifty (50) unused days total

Health Insurance

- Employee shall receive single health care coverage

Substitute Aides

Rate of Pay

- \$8.50 per hour

Substitute aides are not eligible for paid personal or sick days or health insurance.

