

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Meeting Of The Ringgold Board Of School Directors

Wednesday, April 15, 2015

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:08 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Mariann L. Bulko and the following Board Members were present to the call of the roll.

II. ROLL CALL

First Vice President	Mr. Christopher D. Carroll
Second Vice President	Mr. William C. Stein, Jr.
	Mrs. Carol F. Flament
	Mrs. Sherrie L. Garry
	Mr. Jason R. Gerard
	Mr. Lawrence L. Mauro
	Mrs. Maureen A. Ott

Absent

Board Member	Mr. Gene R. Kennedy
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Also Present

Superintendent	Dr. Karen L. Polkabila
Assistant to the Superintendent	Mr. Jeffrey A. Matty
Director of Operations and Financial Services	Mr. Randall S. Skrinjorich
Solicitor	Mr. Timothy R. Berggren
Secretary	Mrs. Betty J. Dornan

III. SUPERINTENDENT'S REPORT

A. Elementary Curriculum

Dr. Polkabila introduced Mrs. Lenni Nedley, Director of Curriculum, who, with the assistance of Mrs. Sherry Black, Principal of the Ringgold Elementary School South, and Mr. Ross Ference, Principal of the Ringgold Elementary School North, presented the Elementary Curriculum Guide to the Board and Visitors.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Carroll, to accept the following Minutes as presented:

A. Regular Meeting Of Wednesday, March 18, 2015**VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. CHRISTOPHER D. CARROLL**

Mr. Carroll stated that the new Director, Mr. Neil Henahan had started his duties in March instead of waiting until June.

A proposed budget for the Vo-Tech had been approved.

Interviews will begin soon for a new principal at the Vo-Tech.

Mr. Carroll explained what the impacts of ADM (Average Daily Membership) are when calculating a budget.

A. Approval Of The Mon Valley Career And Technology Center Proposed Budget

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Carroll, seconded by Mr. Stein, to accept the Mon Valley Career and Technology Center proposed Budget in the amount of \$3,081,186.00 with Ringgold's share being \$738,556.71.

VII. SOLICITOR'S REPORT

Mr. Berggren reported that he had nothing to report publicly.

VIII. PRESIDENT'S REPORT

Mrs. Bulko had attended a meeting regarding children's asthma and advised any interested person wanting more information on this important issue to check out Camp Huff & Puff at Jumonville.

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Mrs. Bulko stated that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Employment Contracts
- B. Student Discipline
- C. Personnel Matters Related To Hirings
- D. To Receive Legal Counsel
- E. Possible Purchase of Real Estate

IX. VISITORS' REQUESTS TO ADDRESS THE BOARD

Bishop Rodney Wilson - 481 Seventh Street, Donora, PA - **Topic:** Grades, Hiring, and Security

X. COMMITTEE REPORTS

- A. Business And Financial Services - Chairpersons: Mrs. Flament - Co-chairpersons: Mr. Kennedy And Mrs. Ott

1. Treasurer's Report

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages 34991 to 34994.

2. Payment Of Bills

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 34995 to 35020.

3. Submission Of Plancon Part D And Part E

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, to accept the following Resolutions:

BE IT RESOLVED, the Ringgold Board of School Directors approves and authorizes the submission of Plancon Part D, "Project Accounting Based on Estimates", for the Ringgold Elementary School North project to the Pennsylvania Department of Education for review and approval.

BE IT RESOLVED, the Ringgold Board of School Directors approves and authorizes the submission of Plancon Part E, "Design Development", for the Ringgold Elementary School North project to the Pennsylvania Department of Education for review and approval.

FURTHER, the Board Secretary is authorized to sign the necessary documents.

4. **Payment To Architects HHSDR**

The Board, by a vote of 6-1-1 to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, for payment to Architects HHSDR in the amount of \$52,718.00 for architectural services at the Ringgold Elementary School North. Payment of Invoice Number 3928-3 will be made from the Capital Projects Fund.

Voting Yes - Messrs.: Gerard, Stein, Mesdames: Ott, Flament, Garry, and Bulko

Voting No - Mr. Mauro

Abstaining: Mr. Carroll stated that he was erring on the side of caution due to the fact that his employer was involved with Architects HHSDR at the Ringgold Elementary School North Project.

5. **Payment To Wallace & Pancher, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Gerard, for payment to Wallace & Pancher, Inc. in the amount of \$2,100.00 for the sewage facilities planning module of a new Middle School. Payment of Invoice Number 4265 will be made from the Capital Projects Fund.

6. **Payment To The Gateway Engineers, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, for payment to The Gateway Engineers, Inc. in the amount of \$1,729.50 for services related to an alternative transportation plan at the new Middle School. Payment of Invoice Number 218486 will be made from the Capital Projects Fund.

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B. Personnel And Administration - Chairperson: Mr. Mauro - Co-chairpersons: Mr. Kennedy And Mrs. Ott

1. Acceptance Of Contracts

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Ott, to accept the five year contracts of Randall Skrinjorich, Darryl Yonkers, and Kimberly Moore as presented and discussed in Executive Session subject to the revisions discussed in Executive Session regarding the number of days worked and holidays.

2. Employment Of An Accounting / Benefits Specialist

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Ott, to hire Ms. Mariah Carpenter as the Accounting / Benefits Specialist at an annual salary of \$38,000 and to be part of the Administrative Assistants Agreement pending proper documentation and with a six month probationary period.

3. Requests For Unpaid Leaves Of Absence

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Garry, granting the following requests for leaves of absence.

Eric C. Rauber - a Four Hour Custodian at the Ringgold High School, Friday, May 1, 2015 and May 4 through May 8, 2015 and July 27 through July 31, 2015

Charlee J. Hartley - a Fourth Grade Teacher at the Ringgold Elementary School North, Friday, June 5, 2015

4. Requests For Family And Medical Leaves

The Board, by a unanimous voice vote of the eight members present, approved motion by Mr. Mauro, seconded by Mr. Carroll, granting the following requests for Family and Medical Leaves.

Lorrie Bellavance - an Aide at the Ringgold High School - to begin on Monday, April 27, 2015.

Lauren L. Bowser - a French Teacher at the Ringgold High School - to begin retroactively on March 2, 2015.

Mishelle Jarosz - an English Teacher at the Ringgold High School - to begin retroactively on March 2, 2015.

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5. Request To Attend A Conference

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Mauro, seconded by Mr. Stein, granting permission for the following conference request.

Larry R. Johnson	National Robotics Tournament
Natasha Kelley and 8 Students	Cleveland, Ohio
Funds to be taken from Industrial Arts	Friday, May 15 to Sunday, May 17, 2015
TOTAL COST	\$2,015.65

6. Permission To Hire Teachers For The Title 1 Summer Pre-Kindergarten Program

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Garry, granting permission to hire the following teachers for the Title 1 Summer Pre-Kindergarten Program that will run from Monday, June 22, 2015 and completing on Thursday, July 16, 2015 for four hours per day at a rate of \$17.70 per hour. This program will be held at the Ringgold Elementary School South.

Gretchen M. Clegg de Lopez	Amber Skrinjorich
Sarah Lesko	Veronica Zeiler
Roslyn Pireaux	Kimberly Zukauckas
Ashli Podrosky	

7. Permission To Hire Instructional Aides For The Title 1 Summer Pre-Kindergarten Program

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission to hire the following aides for the Title 1 Summer Pre-Kindergarten Program that will run from Monday, June 22, 2015 and completing on Thursday, July 16, 2015 for four hours per day at a rate of \$8.00 per hour.

Mary Jo Beeler	Danielle Veliky
Sarah Bowker	Krista Wilson
Kimberly Clegg	Cathy Yurkovich
Alexandrea Nietert	

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8. Permission To Hire A Teacher And Aides For The Extended School Year (ESY) Program

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission to hire the following teacher and aides for the Extended School Year Program that will run from Monday, June 22, 2015 and completing on Thursday, July 16, 2015 for four hours per day at a rate of \$17.70 per hour for a teacher and \$8.00 per hour for the Instructional Aides. This program will be held at the Ringgold Elementary School South.

Leah Augustine - Teacher

Shelby Barone - Aide

Staci Dominick - Aide

Bonnie McKinley - Aide

Tina Reggiannini - Aide

9. Additions To The Substitute Rosters

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Gerard, granting permission to add the following names to the substitute rosters:

Teacher

Ashley Szale	Jefferson Hills,	Grades 4-8 (all subjects 4-6) Science and Math 7-8
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Cafeteria

Jennifer Mellinger	Monongahela, PA
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Aide

Jennifer Mellinger	Monongahela, PA
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10. Adoption And Revisions Of Policies

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission to adopt the following policy revisions (304 through 307) and Policy 828.1 as a new policy:

Policy 304 - Employment of District Staff
Policy 305 - Employment of Substitutes
Policy 306 - Employment of Summer School Staff
Policy 307 - Student Teachers/Interns
**Policy 828.1 - Medicaid/Medicare and Private
 Health Insurance Fraud and Abuse**

11. Request From A Student To Return To School

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, granting permission for a student to return to regular classes at the Ringgold Middle School.

12. Cafeteria Utility Worker Resignation

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Carroll, to accept the resignation of Adrienne Troiani, a utility worker at the Ringgold Middle School, effective immediately.

C. Curriculum - Chairperson: Mrs. Ott - Co-chairpersons: Mr. Carroll And Mr. Gerard

Mrs. Ott's report can be found in the Appendix of these Minutes on pages 35021 to 35022.

D. Technology - Chairperson: Mr. Gerard - Co-chairpersons: Mr. Mauro And Mr. Stein

No Report

E. Athletics - Chairperson: Mrs. Garry - Co-chairpersons: Mr. Gerard And Mrs. Flament

1. Employment Of An Athletic Director

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to employ Laura Grimm as Athletic Director beginning July 1, 2015 at a salary of \$50,000. Ms. Grimm is to be hired under a contract to be prepared by the Solicitor. The contract shall be for a maximum of three years. After the first year, Ms. Grimm will be evaluated with continuation of the contract for years two and three being contingent upon satisfactory evaluation after her first year.

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F. Health And Nutrition - Chairperson: Mr. Kennedy - Co-chairpersons: Mrs. Flament And Mrs. Garry

No Report

G. Safety And Security - Chairperson: Mr. Stein - Co-chairpersons: Mr. Carroll And Mrs. Garry

No Report

H. Facilities, Planning, And Transportation - Chairperson: Mr. Carroll - Co-chairpersons: Mr. Stein And Mr. Kennedy

1. Requests For Use Of Facilities

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Carroll, seconded by Mr. Stein, granting permission for the following use of facilities requests:

a. Finleyville Volunteer Fire Department - Annual Family Carnival - Douglas P. Detig

What: Fireworks Display

When: Friday, July 24, 2015

Where: Football Field behind Ringgold Middle School

Cost: Waive all fees (Certificate Of Liability Insurance Required)

b. The Dance Company by Lori - Lori Meszaros

What: Dance Recital

When: June 16, 2015 - Rehearsal - 9:00 A.M. to 9:00 P.M.
June 17 and 18, 2015 - 6:30 P.M. to 10:00 P.M. - Recital

Where: Ringgold High School Auditorium and Classroom

Cost: \$300.00 Per Day Rental
\$40.00 Per Hour - Air Conditioning
\$30.00 Per Hour - Custodial
\$30.00 Per Hour - Auditorium Director
\$20.00 Per Hour - Security
Stage Help - Minimum Wage

c. Ringgold Youth Soccer Association - Kristen Brodak

What: Soccer Practice

When: Monday-Thursday, April, May and First Two Weeks in June - 5:00 P.M. to 7:30 P.M.


Where: Field next to Ringgold Elementary School South

Cost: No Charge

XI. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Carroll, seconded by Mrs. Garry, to adjourn.

The Board adjourned at 8:07 P.M.



Betty J. Dornan
Secretary of the Board
Ringgold Board of School Directors