

RINGGOLD SCHOOL DISTRICT  
400 Main Street  
New Eagle, PA 15067

Regular Ringgold Board Of School Directors' Meeting

Wednesday, April 9, 2014

**I. CALL TO ORDER**

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 on Wednesday, April 9, 2014 at 7:00 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Mariann L. Bulko and the following Board Members were present to the call of the roll.

**II. ROLL CALL**

First Vice President  
Second Vice President

Mr. William C. Stein, Jr.  
Mrs. Carol F. Flament  
Mr. Christopher D. Carroll  
Mrs. Sherrie L. Garry  
Mr. Jason H. Gerard  
Mr. Gene R. Kennedy  
Mr. Lawrence L. Mauro  
Mrs. Maureen A. Ott

**Also Present**

Superintendent  
Assistant to the Superintendent  
Director of Operations and  
Financial Operations  
Solicitor  
Secretary

Dr. Karen L. Polkabila  
Mr. Jeffrey A. Matty  
Mr. Randall S. Skrinjorich  
Mr. Timothy R. Berggren  
Mrs. Betty J. Dornan

**III. SUPERINTENDENT'S REPORT**

**A. Hunter Safety Course**

Dr. Polkabila congratulated Mr. William Hoffman and Mr. James Kester for conducting a very successful Hunter Safety Course. Fifty-five students and adults participated in the course.

**B. Donations For A Child**

The students and faculty at Ringgold Elementary School South collected \$2,000 for Julius Harvey, a Kindergarten child who suffered a serious accident.

**C. Cafeteria Worker**

Dr. Polkabila, Mr. Shell, and Mr. Matty congratulated Patricia Rostcheck for going above and beyond her duty to the School District.

**D. Digital Citizenship**

Jacob Corcoran, Christopher Essey, Reyna Jones, and Nathaniel Patton presented a video entitled "Digital Citizenship"

**IV. SECRETARY'S REPORT**

No Report

**V. APPROVAL OF MINUTES**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept the following Minutes as presented.

**A. Regular Meeting Of Wednesday, March 19, 2014**

**B. Special Meeting Of Tuesday, March 27, 2014**

**VI. MON VALLEY CAREER AND TECHNICAL CENTER REPORT - MR. CHRISTOPHER D. CARROLL**

Mr. Carroll reported that the renovations at the school came in under budget by approximately \$600,000. The excess money will be used for parking lot paving, lighting, and ceiling repairs.

**VII. SOLICITOR'S REPORT**

Mr. Berggren reported that he had nothing to report publicly.

**VIII. PRESIDENT'S REPORT**

Mrs. Bulko stated that prior to tonight's meeting, the School Board met in Executive Session to discuss the following:

- A. Student Discipline
- B. Hiring A Negotiator
- C. Food Service Employee Contract Negotiations
- D. Legal – Zoning Issues

**IX. VISITORS' REQUESTS TO ADDRESS THE BOARD**

No Requests

**X. COMMITTEE REPORTS**

- A. Business And Financial Services – Chairperson: Mrs. Flament – Co-chairpersons: Mr. Kennedy And Mr. Stein

- 1. Treasurer's Report

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages 34251 to 34254.

- 2. Payment Of Bills

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 34255 to 34275.

- 3. Payment To Architects HHSDR

The Board, by a vote of 7-1-1 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Garry, for payment to Architects HHSDR in the amount of \$77,469.00 for invoice Number 3797-1 and \$11,660.00 for invoice number 3797-2 for miscellaneous capital improvements at the Ringgold High School. Payment of Invoices Numbered 3797-1 and 3797-2 will be made from the Capital Reserve Fund.

**Voting Yes** – Messrs.: Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Ott, and Bulko

**Voting No** – Mr. Mauro

**Abstaining** – Mr. Carroll stated that he was erring on the side of caution by abstaining due to the fact that his employer does business with Architects HHSDR.

4. **Deduct Change Order**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, to accept a Deduct Change Order in the amount of \$2,096.00 submitted by R & B Mechanical, Inc. and approved by Architects HHSDR for unused allowances on the dehumidification project at the Ringgold High School.

5. **Final Payment To R & B Mechanical, Inc.**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Flament, for final payment to R & B Mechanical, Inc., as approved by the Architects HHSDR in the amount of \$22,145.20 for services related to the Ringgold High School dehumidification project. Payment of Invoice Number 8 will be made from the Capital Reserve Fund.

**Voting Yes** – Messrs.: Carroll, Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Ott, and Bulko

**Voting No** – Mr. Mauro

6. **Payment To Architects HHSDR**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Flament, for payment to Architects HHSDR in the amount of \$35,900.00 for services related to the additions and alterations at the Ringgold Elementary School North. Payment of Invoice Number 3852-3 will be made from the Capital Reserve Fund.

**Voting Yes** – Messrs.: Carroll, Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Ott, and Bulko

**Voting No** – Mr. Mauro

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**7. Payment To GeoMechanics, Inc.**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, for payment to GeoMechanics, Inc. in the amount of \$4,920.00 for geotechnical engineering services related to the additions and alterations at the Ringgold Elementary School North. Payment of Invoice Number 11077A will be made from the Capital Reserve Fund.

**Voting Yes** – Messrs.: Carroll, Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Ott, and Bulko

**Voting No** – Mr. Mauro

**B. Personnel And Administration - Chairperson: Mr. Kennedy - Co-chairpersons: Mrs. Flament And Mr. Gerard****1. Administrative Assistant Resignation For The Purpose Of Retirement**

The Board, by a vote of 8-0-1 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept the resignation, for the purpose of retirement, from Loretta A. Ferguson, Administrative Assistant. Mrs. Ferguson will be accepting the Early Retirement Incentive Program of a one-time payment of \$5,000 and her effective retirement date will be on or before December 19, 2014.

**Voting Yes** – Messrs.: Carroll, Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Ott, and Bulko

**Abstaining** – Mr. Mauro abstained due to the fact that Mrs. Ferguson is his sister.

**2. Permission To Hire A Special Negotiator**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, granting permission to hire Mr. Carl P. Beard as a special negotiator regarding teacher contract negotiations. Mr. Beard's salary will be \$165.00 per hour

**Voting Yes** – Messrs.: Carroll, Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Ott, and Bulko

**Voting No** – Mr. Mauro

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3. **Permission To Hire Teachers For The Title 1 Summer Pre-Kindergarten Program**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, granting permission to hire the following teachers for the Title 1 Summer Pre-Kindergarten Program for a minimum of fifteen (15) days beginning on Monday, July 7, 2014 and completing on Wednesday, July 30, 2014 for four (4) hours per day at a rate of \$17.35 per hour. The program will be held at the Ringgold Elementary School South.

Ashli Podrosky  
Rosalyn Pireaux  
Kimberly Long

Renee Kinder  
Bethany Ripepi

Laura Boyd  
Nicole Cardis

4. **Permission To Hire Instructional Aides For The Title 1 Summer Pre-Kindergarten Program**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, granting permission to hire the following Instructional Aides for the Title 1 Summer Pre-Kindergarten Program for a minimum of fifteen (15) days beginning on Monday, July 7, 2014 and completing on Wednesday July 30, 2014 for four (4) hours per day at a rate of \$8.00 per hour. The program will be held at the Ringgold Elementary School South.

Danielle Veliky  
Sara Bowker  
Kimberly Clegg

Cathy Yurkovich  
Jacob Tolliver  
MaryJo Beeler

5. **Extended School Year (ESY) Program**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, granting permission to hire the following teacher and instructional aides for the Extended School Year (ESY) Program. The program is scheduled to operate for a minimum of fifteen (15) days beginning on Monday, July 7, 2014 and ending on July 30, 2014 for four (4) hours per day at a rate of \$17.35 per hour for teachers and \$8.00 per hour for instructional aides. The program will be held at the Ringgold Elementary School South.

Leslie Egan – Teacher  
Diane Lucci – Instructional Aide  
Bonnie McKinley – Instructional Aide  
Shelby Barone – Instructional Aide

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**6. Conference Request**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, granting permission for the following conference request:

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<b>Mark Alberta</b>	Special Education Laws Made Simple
Funds to be taken from Race to the Top	Pittsburgh, PA April 22, 2014
<b>TOTAL COST</b>	<b>\$354.68</b>

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**7. Addition To The Substitute Cafeteria Roster**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mr. Stein granting permission to add the following person to the substitute cafeteria roster.

**Eric Rauber**                      **Finleyville, PA**

**8. Resignations For The Purpose Of Retirement**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mrs. Ott, to accept the following resignations, for the purpose of retirement.

- a. **Jean Ghilani** – Mrs. Ghilani, a teacher at the Ringgold Elementary School North, is accepting the Early Retirement Incentive Program that provides individual health coverage for a five (5) year period or until becoming qualified to receive Medicare/Medicaid. Her effective retirement date will be June 30, 2014.
- b. **Elizabeth Lusk** – Mrs. Lusk, a teacher at the Ringgold Elementary School North, is accepting the Early Retirement Incentive Program that provides individual health coverage for a five (5) year period or until becoming qualified to receive Medicare/Medicaid. Her effective retirement date will be June 30, 2014.

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- c. **James A. Inks** – Mr. Inks, a custodian at the Ringgold Middle School, is accepting the Early Retirement Incentive Program of a one-time payment of \$5,000. Mr. Inks' effective retirement date will be June 30, 2014.
- d. **Matt Magaruh** – Mr. Magaruh, a custodian at the Ringgold Elementary School North, is accepting the Early Retirement Incentive Program of a one-time payment of \$5,000. Mr. Magaruh's effective retirement date will be December 31, 2014.
- e. **Mark Lebeda** - A letter of resignation has been received from Mark Lebeda, a Ringgold Bus Driver, indicating that he will be retiring effective June 6, 2014.

9. **Permission To Place A Student In The Colonial Education Program**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mr. Carroll, to accept the Agreement reached between the Administration and the Parents of Student "A" where by Student "A" shall be expelled and admitted into the Colonial Education Program on Monday, April 21, 2014 for one calendar year.

10. **Request For Family And Medical Leave**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Gerard, seconded by Mr. Carroll, granting a Family and Medical Leave to Gerald Gerda, a Maintenance Worker, beginning April 1, 2014.

C. **Curriculum – Chairperson: Mrs. Ott – Co-chairpersons: Mr. Carroll And Mr. Gerard**

1. **Change Of Official Grading Scale**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Carroll, to change the official grading scale of the Ringgold School district to the following beginning in the 2014-2015 school year.

90 to 100% = A  
 80 to 89% = B  
 70 to 79% = C  
 60 to 69% = D  
 59 – Below = F



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D. Technology – Chairperson: Mr. Gerard – Co-chairpersons: Mr. Stein And Mr. Mauro

No Report

E. Athletics – Chairperson: Mrs. Garry – Co-chairpersons: Mrs. Ott And Mr. Kennedy

No Report

F. Health And Nutrition – Chairperson: Mr. Mauro – Co-chairpersons: Mrs. Ott And Mrs. Garry

No Report

G. Safety And Security – Chairperson: Mr. Stein – Co-chairpersons: Mrs. Garry And Mr. Carroll

No Report

H. Facilities, Planning, And Transportation – Chairperson: Mr. Carroll – Co-chairpersons: Mr. Stein And Mrs. Flament

1. Request For Use Of A Facility

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Carroll, seconded by Mrs. Ott, granting permission for the use of the following facility with the exception that the dates for the event are to be determined after baseball season has been completed.

a. Washington-Greene Adult Baseball League – Kevin Mader

**What:** Ringgold Alumni Baseball Players competing in an adult baseball league

**When:** Sundays (all day) - April 27 through August 31, 2014

**Where:** Ken Griffey, Sr. Baseball Field

**Cost:** \$30/Per Hr. custodial plus cost of any materials and maintenance that may be necessary. Also, the Athletic Director is recommending that the field not be used until the conclusion of the varsity baseball season. The organization should be held responsible for any damages to the field.

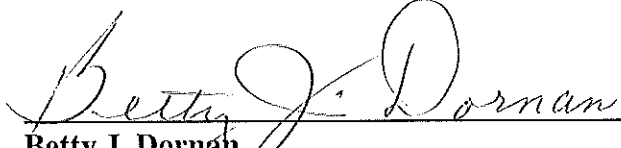
**2. Payment Of Buses**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Carroll, seconded by Mrs. Flament, for payment to Wolfington Body Co. Inc. in the amount of \$326,212.00 for four (4) 72 passenger school buses. Wolfington was accepted as the lowest bidder at the Regular Board Meeting of January 15, 2014. Payment of Invoices 84321-14, 84322-14, 84323-14, and 84324-14 in the amount of \$81,578.00 each will be made from the Capital Reserve Fund.

**XI. ADJOURNMENT**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Carroll, to adjourn.

The Board adjourned at 7:52 P.M.

  
Betty J. Dornan  
Secretary of the Board  
Ringgold Board of School Directors