

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

~~Regular Ringgold Board Of School Directors' Meeting~~

Tuesday, November 20, 2018

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:05 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol F. Flament and the following Board Members were present to the call of the roll.

II. ROLL CALL

President
First Vice President
Second Vice President

Mrs. Carol F. Flament
Mrs. Sherrie L. Garry
Mrs. Maureen A. Ott
Mr. James R. Dodd
Mr. Jason H. Gerard
Mrs. Gail A. Glaneman
Mr. Gene R. Kennedy
Mr. Lawrence L. Mauro
Mr. William C. Stein, Jr.

Also Present

Superintendent
Board Secretary
and also
Director of Operations
and Financial Services
Solicitor
Recording Secretary

Ms. Megan Marie Van Fossan
Mr. Randall S. Skrinjorich

Mr. Timothy R. Berggren
Ms. Gina M. Durko

III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN

Ms. Van Fossan introduced Mrs. Ashli Gilbert, Assistant Principal, at Ringgold Elementary School South. Mrs. Gilbert announced a group of first grade students who gave a presentation using sign language. She also introduced fourth grade students who provided the audience with a vocabulary parade.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Kennedy, to accept the Minutes of the Regular Meeting of Tuesday, October 23, 2018 as presented.

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT - MRS. OTT

Mrs. Ott stated the Intermediate Unit I is planning to hire a Grant Writer/Public Relations Specialist. This individual will be contracted out to districts at the consortium rate.

VIII. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly.

IX. PRESIDENT'S REPORT - MRS. FLAMENT

Mrs. Flament announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Possible Litigation Matters
- B. Personnel (Possible Hirings)
- C. Labor Grievances
- D. Student Discipline
- E. Receive Legal Counsel and Information

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

No Requests

XI. COMMITTEE REPORTS

A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry

1. Treasurer's Report

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages

2. Payment Of Bills

The Board, by a vote of 8-0-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mr. Gerard, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

Mrs. Ott abstained from the vote.

3. Payment Of Invoices

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment of the following invoices, approved by the architects HHSDR, for services related to the Ringgold High School hot water, boiler and fire alarm project. Payments will be made from the Capital Reserve Fund.

<u>Vendor</u>	<u>Invoice</u>	<u>Amount</u>
First American Industries, Inc.	#4	\$123,997.00
Three Rivers Electric, Inc.	#3	\$ 67,343.40

4. Payments To HHSDR

- a. The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$830.00 for the Ringgold High School domestic hot water, heating boilers and pumps replacement project. Payment of invoice #6 will be made from the Capital Reserve Fund.

Voting Yes - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

~~**Voting No** - Messr.: Dodd~~

- b. The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mr. Gerard, for payment to HHSDR in the amount of \$280.00 for the Ringgold High School fire alarm system replacement. Payment of invoice #5 will be made from the Capital Reserve Fund.

Voting Yes - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Dodd

- c. The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$1,226.00 for the hillside improvements at Joe Montana Stadium. Payment of invoice #4 will be made from the Capital Reserve Fund.

Voting Yes - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Dodd

5. **Payment To Hudson Group, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to Hudson Group, Inc., approved by the architects HHSDR, in the amount of \$300,000.00 for services related to the Ringgold Middle School project. Payment of invoice #24 will be made from the Capital Projects Fund.

Mr. Mauro passed on the first vote.

6. **Acceptance Of Proposals From Ford Business Machines, Inc.**

- a. The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a proposal from Ford Business Machines, Inc. in the amount of \$1,986.00 per month, to lease two (2) Lanier PRO 8200S printers for use at the Ringgold High School contingent upon final review of the Solicitor and Administration. Pricing is based on COSTARS Contract #001-032.

- b. The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a proposal from Ford Business Machines, Inc. in the amount of \$2,003.01 per month, for print management and equipment District wide contingent upon final review of the Solicitor and Administration. Pricing is based on COSTARS Contract #001-032.

7. **Acceptance Of Proposal From Tritt-Schell Consulting Services**

The Board, by a vote of 8-1 to the call of the roll of the nine members, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a proposal from Tritt-Schell Consulting Services for E-Rate Application Services for the funding year 2019 with the particular services to be determined by the Administration.

Voting Yes - Messrs.: Gerard, Kennedy, Dodd, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Mauro

B. **Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott**

1. **Permission To Petition The Court Of Common Pleas**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to appoint Spencer Allen as a school police officer at the rate of \$16.50 per hour and authorizing and directing the Superintendent and Solicitor to take the action necessary to petition the Court of Common Pleas to have Mr. Allen appointed as a school police officer for the Ringgold School District.

2. **Employment Of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to employ the following individuals:

Spencer Allen as a full-time Police Officer effective the date of his appointment by the Court of Common Pleas

Lauran M. Kissell as a Special Education Teacher at Ringgold Middle School at a salary of \$45,000 – Step 9 – Masters Degree, pending proper documentation

Nathaniel A. Wolfe as a Technology Education Teacher at Ringgold High School at a salary of \$37,500 – Step 1 – Bachelors Degree, contingent upon PDE Certification and receipt of Bachelors Degree no later than January 15, 2019 and pending proper documentation

Carly Westfall as a full-time Paraprofessional at a rate of \$9.50 per hour effective Monday, October 15, 2018

Carol Milliern as a five and one-half hour Utility Worker at Ringgold Elementary School South effective Wednesday, November 21, 2018

Jennifer Tatar as a five and one-half hour Utility Worker at Ringgold Elementary School South effective Tuesday, November 27, 2018

Joetta Yesionek as a three hour Utility Worker at Ringgold Elementary School North effective Wednesday, November 21, 2018

Richard Poland as an eight hour Custodian at the Ringgold Elementary School South effective Wednesday, November 21, 2018

Steven Custer as a Skilled Maintenance I Worker effective Monday, November 26, 2018

Heather Lucy as a full-time Security Officer effective Wednesday, November 21, 2018

3. Additions To The Substitute Rosters

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission to add the following persons to the substitute rosters:

Teacher

Marcia Zucconi	Belle Vernon, PA	Elem. K-6
Kari Horrell*	Belle Vernon, PA	Social Studies 7-12
*pending proper documentation		
Maryann Crynick*	Monongahela, PA	Bachelors in
*pending proper documentation		
Heather Menck*	Finleyville, PA	Behavioral Science
*pending proper documentation		
		Bachelors Degree

Aide

Lesley Baltimore	Finleyville, PA
Heather Menck*	Finleyville, PA
*pending proper documentation	

Clerical

Lesley Baltimore Finleyville, PA

Custodial

Kenneth Lang Monongahela, PA
Jeffrey Buell** Monongahela, PA
**Effective Tuesday, January 1, 2019

Maintenance

Jeffrey Buell** Monongahela, PA
**Effective Tuesday, January 1, 2019

Bus Driver Trainee

Lisa Brumbaugh New Eagle, PA
Jeffrey Buell** Monongahela, PA
**Effective Tuesday, January 1, 2019

4. **Granting A Teacher Tenure**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to grant tenure to Ashley R. Mutschler.

5. **Request For Sabbatical**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to grant a half school term Sabbatical Leave of Absence, as per the Contract, to Keith A. Miller, a Social Studies Teacher at Ringgold Middle School for the second half of the 2018-2019 school year.

6. **Settlement Of A Possible Claim**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to approve a motion authorizing the Board President to sign any documents necessary to settle a possible claim against the District, as discussed in Executive Session.

7. **Student Discipline**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the Agreements reached between the Administration and the Parents of the following students:

- a. Student "A" and Student "B" whereby Student "A" and Student "B" be admitted into the RAMS Alternative Education Program beginning no later than Friday, November 2, 2018 for up to 45 days.
- b. Student "C" whereby Student "C" be admitted into the RAMS Alternative Education Program beginning no later than Monday, November 5, 2018 for up to 45 days.
- c. Student "D" whereby Student "D" be admitted into the Ringgold Cyber School beginning no later than Monday, November 5, 2018 for up to 45 days.
- d. Student "F" whereby Student "F" be admitted into the RAMS Alternative Education Program beginning no later than Friday, November 30, 2018 for up to one year.

8. **Request For Student To Return To School**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission for Student "E" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School for the remainder of the 2018-2019 school year.

9. **Acceptance Of A Donation**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, to accept a grant of \$5,000 from Range Resources for their Educational Partnership Program.

8. **Request To Attend Conference**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, granting permission for the following conference request:

**Judith A. Roche &
Alicia Moon**

Motivating and Managing Hard to
Reach, Uninterested and Disruptive
Students

Tuesday, November 20, 2018

Wednesday, December 5, 2018

Pittsburgh, PA

TOTAL \$476.00 (\$238/each registration)

11. Permission To Take Students On Annual Ringgold Middle School Trips

A motion was made by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission for the following field trip requests from Mrs. Robyn Cornelius, a Ringgold Middle School Math Teacher.

March 22-23, 2019 – Seventh Grade Students to Washington, D.C.

May 10-11, 2019 – Eighth Grade Students to Cleveland and Sandusky, Ohio

June 1-2, 2019 – Sixth Grade Students to Gettysburg and Hershey, PA

Before a roll call vote could be taken, a motion was made by Mr. Mauro, seconded by Mr. Dodd, to table the motion. The motion failed by a vote of 2-7 to the call of the roll of the nine members present.

Voting Yes - Messrs.: Dodd and Mauro

Voting No - Messrs.: Kennedy, Gerard and Stein, Mesdames: Flament, Garry, Glaneman, and Ott

The Board, by a unanimous vote to the call of the roll of the nine members present, approved the original motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission for the following field trip requests from Mrs. Robyn Cornelius, a Ringgold Middle School Math Teacher.

March 22-23, 2019 – Seventh Grade Students to Washington, D.C.

May 10-11, 2019 – Eighth Grade Students to Cleveland and Sandusky, Ohio

June 1-2, 2019 – Sixth Grade Students to Gettysburg and Hershey, PA

Mr. Dodd left the meeting at this time.

12. **Permission To Establish An Art Club At The Ringgold High School**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission for Mrs. Theresa Campa, an Art Teacher at the Ringgold High School, to establish an Art Club. A copy of the Art Club by-laws can be found in the Appendix of these minutes on pages

13. **Resignation For The Purpose Of Retirement**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to accept the resignation for the purpose of retirement of Jeffrey Buell a Mechanic I effective Tuesday, January 1, 2019.

C. **Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd**

1. **Approval Of A Board Policy**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Mauro, seconded by Mrs. Garry, to accept Policy Number 718 – Service Animals in Schools. A copy of the policy can be found in the Appendix of these Minutes on pages

Mr. Dodd returned to the meeting at this time.

2. **Retirement Of A Board Policy**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Glaneman, to accept the retirement of Policy Number 718 – Employee Use of the Internet.

D. **Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman**

No Report

**E. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard
And Mr. Mauro**

1. Appointment Of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2018-2019 Budget.

Boys Basketball

Taylor Andrisko – Volunteer Assistant Coach
Jason Briscoe – Third/Fourth Grade Elementary Basketball Coordinator
at a salary of \$1,083.00

Wrestling

Brant Duda – Assistant Varsity Coach at a salary of \$2,000.00
Chris Brown – Assistant Jr. High Wrestling Coach at a salary of \$1,500.00

**F. Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs.
Glaneman And Mr. Mauro**

Mr. Dodd mentioned that he attended a three-day Student Assistance Program.

**G. Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein
And Mrs. Garry**

No Report

**H. Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-
chairpersons: Mr. Kennedy And Mr. Gerard**

1. Requests For Use Of Facilities

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Dodd, granting permission for the following use of facilities requests.

a. **Ringgold Metro Travel Basketball – Amy Loris**

What: Basketball Practices and Games

When: Flexible days and times beginning November 21, 2018 and lasting through February 2019

Where: Any available gymnasium – Specific dates and times will be coordinated depending upon availability of facilities.

Cost: No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel

b. **Ringgold Little Rams Wrestling – Jen Conroy**

What: Practices

When: Weekdays beginning in November 2018 and lasting through March 2019 from 6:30 p.m. – 8:30 p.m.

Where: Ringgold High School Wrestling Room

Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

c. **Ringgold Elementary School North PTA – Heather Latorre**

What: Holiday Bingo Event

When: Wednesday, December 5, 2018 from 3:30 p.m. to 9:30 p.m.

Where: Ringgold Elementary School North Gymnasium

Cost: \$20/hour Security

d. **Ringgold Youth Baseball – Justin Tatar**

What: Winter Training and Practices

When: Flexible days and times beginning Monday, January 7, 2019 and lasting through Monday, May 6, 2019

Where: Ringgold High School Gymnasium

Cost: No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

e. **Ringgold Girls Soccer Boosters – Rebecca Dudzik**

What: End of Year Banquet

When: Friday, January 11, 2019 from 4:00 p.m. to 9:30 p.m.

Where: Ringgold Middle School Cafeteria

Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

f. **Ringgold Boys Soccer Boosters – Mai Brna**

What: End of Year Banquet

When: Friday, January 11, 2019 from 4:30 p.m. to 10:00 p.m.

Where: Ringgold High School Cafeteria

Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

g. **Ringgold Girls Soccer Boosters – Rebecca Dudzik**

What: Annual Indoor Tournament

When: Sunday, February 10, 2019 from 7:00 a.m. to 8:00 p.m.

Where: Ringgold High School Gymnasium

Cost: \$20/hour Security and \$30/hour Custodial for hours outside normal operating hours.

h. **Ringgold Gifted (GEAR) Classes – Krista Klorczyk**

What: Elementary Gifted CSI/Science Competition

When: Thursday, February 21, 2019 from 9:00 a.m. to 2:00 p.m.

Tuesday, November 20, 2018

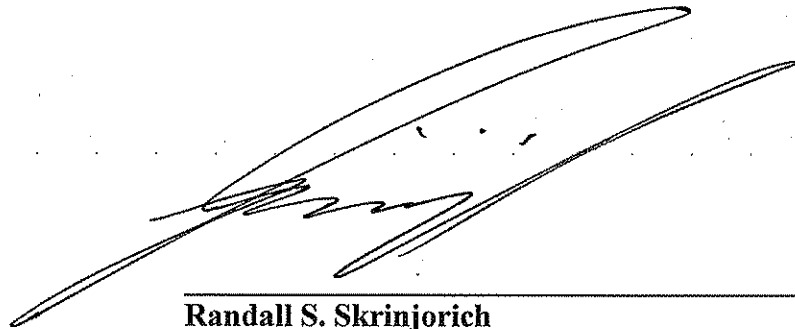
Where: Ringgold Elementary School South Gymnasium

Cost: No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to adjourn.

The Board adjourned at 8:12 P.M.



Randall S. Skrinjorich
Secretary of the Board
Ringgold Board of School Directors