

**RINGGOLD SCHOOL DISTRICT**  
**400 Main Street**  
**New Eagle, PA 15067**

**Regular Ringgold Board Of School Directors' Meeting**

**Wednesday, October 25, 2017**

**I. CALL TO ORDER**

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes was held at the Ringgold High School, 1 Ram Drive, Monongahela, PA 15063 at 7:03 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William C. Stein, Jr. and the following Board Members were present to the call of the roll.

**II. ROLL CALL**

First Vice President  
Second Vice President

Mrs. Carol f. Flament  
Mrs. Sherrie L. Garry  
Mr. James R. Dodd  
Mr. James H. Gerard  
Mrs. Gail A. Glaneman  
Mr. Gene R. Kennedy  
Mr. Lawrence L. Mauro  
Mrs. Maureen A. Ott

**Also Present**

Superintendent  
Director of Operations and  
Financial Services  
Solicitor  
Secretary

Dr. Karen L. Polkabila  
  
Mr. Randall S. Skrinjorich  
Mr. Timothy R. Berggren  
Mrs. Betty J. Dornan

**III. SUPERINTENDENT'S REPORT**

No Report

**IV. SECRETARY'S EPORT**

No Report

**Motion By Mr. Stein**

Mr. Stein made a motion to adjust the agenda this evening to allow the Board to conduct business first. The Board will allow for comments regarding only agenda items, move through the agenda, and then allow for all other public comments dealing with items not on the agenda at the end of the meeting. Mr. Stein's motion was seconded by Mrs. Flament. The Motion passed by a unanimous voice vote.

**V. APPROVAL OF MINUTES**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Dodd, to accept the following Minutes as presented:

- A. Regular Board Meeting Of Wednesday, September 20, 2017
- B. Special Board Meeting Of Wednesday, October 4, 2017

**VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY**

No Report

**VII. INTERMEDIATE UNIT I REPORT - MRS. OTT**

No Report

**VIII. SOLICITOR'S REPORT - MR. BERGGREN**

Mr. Berggren stated that under the Pennsylvania Sunshine Act, residents and taxpayers of the Ringgold School District are permitted to comment on matters of concern, official action or deliberation which are or may be before the Board prior to the Board taking action. In other words, comments on items on the Board Agenda. The Ringgold School Board, in compliance with the Sunshine Act, has adopted policies regarding procedures and rules for School Board Meetings. These rules include a time limit of three minutes for members of the public addressing the School Board. They also prohibit personal attacks on Board Members and employees of the District. They further prohibit confidential matters of any kind from being addressed. Confidential matters include student discipline and personnel. These confidential matters cannot be brought up in public at School Board Meetings. Confidential matters, such as student discipline and personnel, can be brought up privately with either the building principal or the superintendent at another time.

He further stated that the Board Policies of the Ringgold School District do not provide for School Board Members to answer questions or make responses to public statements. The time for public comment is meant for citizens to be heard on matters that are important to them.

**IX. PRESIDENT'S REPORT - MR. STEIN**

Mr. Stein announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. **Issues Of Student Discipline**
- B. **Litigation Issues Related To Assessment Appeals**
- C. **Labor Contract Negotiations**
- D. **Employment Of Personnel**

Mr. Stein stated that the Ringgold School Board wants to hear from the people of the School District on matters of concern. However, time is important to everyone at this meeting. As such, if there is a group that has an issue that they want to address, he would ask that they appoint a spokesperson to address the Board. This avoids redundancy, respects everyone's time, and allows the point of that group to be heard.

He further stated that as noted by the Solicitor, the Sunshine Act requires a period of public comment prior to any Board action. As such, and under the Board motion made earlier, the Board would only receive comments on matters that are on the agenda during the first period of public comment at the beginning of the meeting. All comments on matters not related to items on the agenda would be heard at the end of the meeting.

**BOARD MOTION:** The Board, by a unanimous voice vote, approved a motion by Mrs. Flament, seconded by Mrs. Garry, that all Board Members had been provided with a copy of the Board agenda and the addendums, and that they had the opportunity to review each motion.

**X. VISITORS' REQUEST TO ADDRESS THE BOARD ON AGENDA ITEMS**

There were no requests to address the Board on Agenda items.

**XI. COMMITTEE REPORTS**

- A. **Business And Financial Services - Chairperson: Mr. Kennedy - Co-chairpersons: Mrs. Flament And Mrs. Garry**

Mrs. Flament announced that as everyone had been provided with a copy of the Board agenda and the addendums, and had the opportunity to review each motion, she made a motion to approve items 1 through 13 as stated below, which motion was seconded by Mr. Kennedy. The Board, by a unanimous vote to the call of the roll of the nine members present approved items 1 through 13 as stated below.

**1. Treasurer's Report**

To accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages

2. **Payment Of Bills**

To accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

3. **Acceptance Of Assessed Value**

To accept the assessed value of the following parcel and setting the outstanding assessment appeal: Parcel Number 240-041-00-00-0008-00 in the amount of \$2,000,000

4. **Acceptance Of A Deduct Change Order**

To acceptance a Deduct Change Order in the amount of (\$1,701.00) from Enders Plumbing & Heating Co. to reduce the final contract amount for unused field quantity allowances at Ringgold Elementary School North.

5. **Final Payment To Enders Plumbing & Heating Co.**

For final payment to Enders Plumbing & Heating Co. in the amount of \$3,306.00 for services related to the Ringgold Elementary School North project. Payment of the final Invoice Number 18 will be made from the Capital Projects Fund.

6. **Payment To Architect HHSDR**

For payment to Architects HHSDR in the amount of \$6,817.00 for architectural services related to the Ringgold Middle School project. Payment of Invoice Number 3793-33 will be made from the Capital Projects Fund.

7. **Final Payment On Original Contract To Massaro CM Services, LLC**

For final payment on the original contract to Massaro CM Services, LLC in the amount of \$30,203.00 for services related to the Ringgold Middle School project. Payment of Invoice Number 18 will be made from the Capital Projects Fund.

8. **Payment Of Invoices**

For payment of the following invoices, as approved by the Architects HHDR and the Construction Manager Massaro CM Services, LLC, for services related to the Ringgold Middle School project. Payments will be made from the Capital Projects Fund.

<u>Vendor</u>	<u>Invoice</u>	<u>Amount</u>
Hudson Group Inc.	#18	\$192,278.94
Lugaila Mechanical Inc.	#13	\$ 37,507.32
A-1 Electric, Inc.	#17	\$ 20,904.75
Vrabel Plumbing Company, LLC	#15	\$ 9,630.00
SA Comunale Co., Inc.	#12	\$ 4,146.75

9. **Payment To Integrated Services & Consulting, Inc.**

For payment to Integrated Services & Consulting, Inc. in the amount of \$17,655.00 for HVAC commissioning services related to the Ringgold Middle School project. Payment of Invoice Number 2027 will be made from the Capital Projects Fund.

10. **Payment To Architects HHSDR**

For payment to Architects HHSDR in the amount of \$660.00 for architectural and engineering services during the construction administration phase of the Ringgold High School Emergency Generator & Main Switch Replacement. Payment of Invoice Number 2 will be made from the Capital Reserve Fund.

11. **Payment To Vern's Electric, Inc.**

For payment to Vern's Electric, Inc., as approved by the Architects HHDR, in the amount of \$67,472.82 for emergency generator and switchgear replacement at the Ringgold High School. Payment of Invoice Number 1 will be made from the Capital Reserve Fund.

12. **Payment To Chubb & Son, Inc.**

For payment to Chubb & Son, Inc. in the amount of \$3,313.00 for builders risk insurance through November 30, 2017 for the new Middle School project. Payment will be made from the Capital Projects Fund.

13. **Acceptance Of A Change Order**

To accept a Change Order in the amount of \$11,455.00 from Vrabel Plumbing Company to replace the water valve at the Ringgold High School and emergency shut-off gas valve as part of the Ringgold Middle School project.

**B. Personnel And Administration - Chairperson: Mrs. Glaneman - Co-chairpersons: Mr. Mauro And Mrs. Ott**

Mrs. Glaneman announced that as everyone had been provided with a copy of the Board agenda and the addendums, and had the opportunity to review each motion, she made a motion to approve items 1 through 9 as stated below, which motion was seconded by Mrs. Ott. The Board, by a unanimous vote to the call of the roll of the nine members present approved items 1 through 9 as stated below.

**1. Letters Of Resignation**

To accept the following resignations:

- a. **William Ball - Ringgold Bus Driver, for the purpose of retirement, effective Thursday, September 21, 2017**
- b. **William J. Tomosky - Ringgold Police Officer, effective Monday, October 2, 2017**
- c. **Troy D. Yonkers - Ringgold Substitute Maintenance Worker, effective Wednesday, October 25, 2017**

**2. Correction To The August 23, 2017 Minutes**

To correct the August 23, 2017 Minutes stating that Mrs. Mary E. Hancock was a Cafeteria Utility Worker. The Minutes should have read Mrs. Hancock was a Cook/Manager at the Ringgold Middle School when she retired from her position.

**3. Employment Of Personnel**

To employ the following persons:

- a. **Adrienne Troiani - Three Hour Cafeteria Utility Worker - Ringgold Elementary School North - effective Thursday, October 26, 2017**
- b. **Allison Gruhalla - Ringgold Bus Driver - effective Tuesday, November 28, 2017**

**4. Unpaid Leave Requests**

To approve the following unpaid leave requests:

Wednesday, October 25, 2017

- a. Christina David - Utility Worker at the Ringgold Elementary School North - Wednesday, October 4, 2017
- b. Lacey Slavin - Music Teacher at the Ringgold Elementary School South, February 22 and 23, 2018
- c. Michelle Kitchens - Cook/Baker at the Ringgold High School - Tuesday, October 17, 2017
- d. Dana Dopler - Utility Worker at the Ringgold Elementary School South, October 13 through October 17, 2017

5. Additions To The Substitute Rosters

To add the following persons to the substitute rosters:

Teacher

Janelle Stanko	Monongahela, PA	Elementary K-6
Wesley Taylor	Finleyville, PA	Music

Aide

Paula Harshaw  
Eighty Four, PA

Secretary

Paula Harshaw  
Eighty Four, PA

Cafeteria

Paula Harshaw  
Eighty Four, PA

Terri James  
Monongahela, PA

Terri James  
Monongahela, PA

Carol Pucel  
Donora, PA

Carol Pucel  
Donora, PA

Police Officers

Allen Spencer  
Chase Taylor

Cokeburg, PA  
Donora, PA

Bus Driver Trainees

Jaclyn Davis  
Robert Loos  
David Mason  
Jacqueline Nelson

Monongahela, PA  
Monongahela, PA  
Monongahela, PA  
Jefferson Hills, PA

6. Granting Teacher Tenure

To grant tenure to Kelly L. Kearns

7. Title I And Title Ila Nonpublic School Services

To grant permission for the Superintendent to sign the Title I and Title Ila Non public School Services Agreement with the Intermediate Unit 1. Copies of the agreement can be found in the office of the Superintendent.

8. Student Discipline

Student "A"

To approve the Agreement reached between the Parents of Student "A" and the Administration regarding the discipline of Student "A".

Student "B"

To approve the Agreement reached between the Administration and the Parents of Student "B" whereby Student "B" would be admitted into the RAMS Alternative Education Program beginning on Monday, September 25, 2017 for up to one year.

9. Acceptance Of Agreement And Release

To approve the Agreement and General Release of All Claims between the Ringgold School District and Danielle L. Schmidt, contingent on Danielle L. Schmidt's acceptance and approval of the terms of the Agreement, as evidenced by execution of the Agreement by Danielle L. Schmidt and its return to Susan T. Roberts, Esquire, special counsel for the School District. Following Danielle L. Schmidt's acceptance of the Agreement and General Release of all Claims, the District Administration is authorized and directed to take all necessary action to implement the Agreement.

C. Curriculum - Chairperson: Mr. Mauro - Co-chairpersons: Mrs. Ott And Mr. Dodd

No Report

D. Technology - Chairperson: Mr. Gerard - Co-chairpersons: Mr. Dodd And Mrs. Glaneman

No Report



E. Athletics - Chairperson: Mrs. Garry - Co-chairpersons: Mr. Gerard And Mrs. Flament

Mrs. Gary announced that as everyone had been provided with a copy of the Board agenda and the addendums, and had the opportunity to review each motion, she made a motion to approve items 1 and 2 as stated below, which motion was seconded by Mr. Gerard. The Board, by a unanimous vote to the call of the roll of the nine members present approved items 1 and 2 as stated below.

1. Acceptance Of A Donation

To accept a donation of a diving reservoir to the Ringgold Swimming & Diving Program from the Vogt Family.

2. Appointment Of Coaches

To appoint the following coaches, as recommended by the Athletic Director. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. All salaries are based on the 2017-2018 Budget.

Winter Coaches

Boys Basketball

Shane Bertovich - Assistant Varsity Coach at a salary of \$4,200.00

Chad Pappasergi - Assistant Varsity Coach at a salary of \$2,800.00

Jesse Podroskey - Freshman Head Coach at a salary of \$2,500.00

Robert Hall - Eighth Grade Head Coach at a salary of \$1,750.00

Jim Williams - Volunteer Assistant Coach

Matt Yahnite - Volunteer Assistant Coach

Girls Basketball

Stephen Mlinarich - Assistant Varsity Coach at a salary of \$4,108.55

Eric James - Assistant Varsity Coach at a salary of \$2,946.93

**Indoor/Outdoor Track**

Jen McMichael - Head Track Coordinator at a salary of \$14,568.05

Angela Gorman - Assistant Track Coordinator at a salary of \$4,200.00

**Swimming & Diving**

Rachelle Michalowski - Assistant Varsity Coach at a salary of \$2,100.00

**Wrestling**

Dean Mathies - Assistant Varsity Wrestling Coach at a salary of \$3,000.00

Dean Lusk - Assistant Varsity Wrestling Coach at a salary of \$3,214.84

Brian Miller - Head Junior High Coach at a salary of \$1,680.96

Mike Bundy - Assistant Junior High Coach at a salary of \$1,500.00

Mitch Pankiewicz - Volunteer Assistant Coach

**F. Health And Nutrition - Chairperson: Mr. Dodd - Co-chairpersons: Mrs. Glaneman And Mrs. Garry**

No Report

**G. Safety And Security - Chairperson: Mrs. Flament - Co-chairpersons: Mr. Kennedy And Mr. Mauro**

No Report

**H. Facilities, Planning, And Transportation - Chairperson: Mrs. Ott - Co-chairpersons: Mr. Kennedy And Mr. Gerard**

Mrs. Ott announced that as everyone had been provided with a copy of the Board agenda and the addendums, and had the opportunity to review each motion, she made a motion to approve items 1 and 2 as stated below, which motion was seconded by Mrs. Flament. The Board, by a unanimous vote to the call of the roll of the nine members present approved items 1 and 2 as stated below.

1. Requests For Use Of Facilities

To grant permission for the following use of facilities requests:

a. Ringgold Metro Travel Basketball - Amy Loris

**What:** Basketball Tryouts

**When:** Saturday, October 28, 2017 - 12 Noon to 5:00 P.M.

**Where:** Ringgold High School Gymnasium

**Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

b. Ringgold Metro Travel Basketball - Amy Loris

**What:** Basketball Practices and Games

**When:** November 2017 and lasting through February 2018 - specific dates and times will be coordinated depending upon availability of facilities

**Where:** Any available gymnasium

**Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

c. Ringgold Little Rams Wrestling - Jen Conroy

**What:** Wrestling Practice

**When:** 6:30 P.M. to 8:30 P.M. on weekends beginning in November and lasting through March

**Where:** Ringgold High School Wrestling Room

**Cost:** No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

d. Ringgold Youth Baseball - Justin Tatar

- What:** Winter Training and Practice
- When:** November 2017 and lasting through February 2018 - any available gymnasium with flexible days and times
- Where:** Any available gymnasium
- Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

e. Pittsburgh Point Volleyball Club - Tom Kurtz

- What:** Tryouts and Practices
- When:** November 2017 and lasting through February 2018 - any available gymnasium with flexible days and times
- Where:** Any available gymnasium
- Cost:** \$30/Hour Custodial for any requests that occur outside of normal operating hours.

f. Ringgold Elementary School South PTA - Amber Trilli

- What:** Kindergarten Meet and Greet Event
- When:** November 8, 2017 - 5:00 P.M. to 8:30 P.M.
- Where:** Ringgold Elementary School South Gymnasium
- Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

g. Ringgold Elementary School North PTA Fifth Grade Committee - Melissa Whaley

**What:** Swim Activity  
**When:** Tuesday, November 14, 2017  
**Where:** Ringgold High School Pool  
**Cost:** Fees for Water Safety Instructor and Lifeguards

h. Union Finley Midget Football Association - Jeana Ouattre-Resnik

**What:** Equipment Turn-in  
**When:** Sunday, November 19, 2017 - 10:30 A.M. to 1:00 P.M.  
**Where:** Ringgold Middle School  
**Cost:** \$30/Hour Custodial

i. Union Finley Area Athletic Association - Kirk Bianchi

**What:** Winter Softball Training and Practice  
**When:** Beginning December 2017 and lasting through March 2018 - any available gymnasium with flexible days and times  
**Where:** Any available gymnasium  
**Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

j. Ringgold Lady Rams Soccer Boosters - Rebecca Dudzik

**What:** End of Year Banquet  
**When:** Friday, December 1, 2017 - 4:00 P.M. to 10:00 P.M.  
**Where:** Ringgold High School Cafeteria  
**Cost:** No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

k. Ringgold Little Rams Wrestling - Jen Conroy

**What:** Keystone Youth Wrestling Tournament  
**When:** Saturday, December 9, 2017 - 6:30 A.M. to 5:00 P.M.  
**Where:** Ringgold High School Gymnasium and Cafeteria  
**Cost:** \$20/Hour Security and \$30/Hour Custodial

2. Memorandum Of Understanding

To approve the Memorandum of Understanding between the Ringgold School District and the Ringgold Education Support Professionals, PSE/NEA regarding compensation of certain Long Term Substitute Bus Drivers.

XII. VISITOR'S REQUESTS TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

**Bishop Roderick Wilson** - 481 Seventh Street, Donora, PA - **Topic:** Administration

**Kelly Casale** - 1525 Fourth Street, Monongahela, PA 15063 - **Topic:** Facts to share and comments regarding teacher strike

**Rachel Roberts** - 126 Rodgers Street, Monongahela, PA - **Topic:** Petition to bargain until settlement is reached

**Doug Conroy** - 79 Gun Club Road, Elrama, PA 15038 - **Topic:** Fair Contract, Excessive Spending

**Jared Lowe** - 2795 Route 136, Finleyville, PA - **Topic:** Pay Per Teacher/Budget

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**Mackenzie Miller** - Fourth Street, Monongahela - Topic: Student opinion on strike

**Isabella Schnupp (Grade 3)** - 416 Jackson Street, Monongahela - Topic: I would like to read a letter to the board please

**Amy Dooley and Abigail Dooley** - 428 Black Street, Monongahela, Topic: Teacher Contract

**Lisa Colich** - 1155 Otis Street, Monongahela - Topic: Teacher Contract

**Tim Booth** - 103 Tower Street, Monongahela, PA 15063 - Topic: Teacher Contract

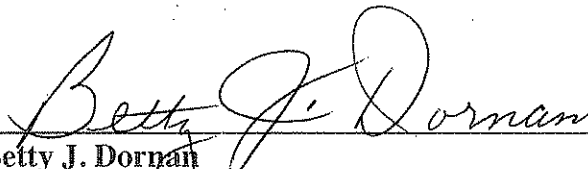
**Craig Bilsky** - 306 Tenth Street, Donora, PA - Topic: Did not indicate

**Maylin Neidermeyer and Gianni Traeger** - Gregg Street, Monongahela - Topic: From 6<sup>th</sup> graders point of view

**Maria Degnan** - spoke on behalf of REA - Ongoing negotiations and strike

### **XIII. ADJOURNMENT**

At this time, 7:50 P.M., Mr. Stein adjourned the Meeting.

  
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**Betty J. Dornan**  
Secretary of the Board  
Ringgold Board of School Directors