

**RINGGOLD SCHOOL DISTRICT**  
400 Main Street  
New Eagle, PA 15067

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~~Regular Ringgold Board Of School Directors' Meeting~~

**Tuesday, October 23, 2018**

**I. CALL TO ORDER**

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:20 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol F. Flament and the following Board Members were present to the call of the roll.

**II. ROLL CALL**

President  
First Vice President  
Second Vice President

Mrs. Carol F. Flament  
Mrs. Sherrie L. Garry  
Mrs. Maureen A. Ott  
Mr. James R. Dodd  
Mr. Jason H. Gerard  
Mrs. Gail A. Glaneman  
Mr. Gene R. Kennedy  
Mr. Lawrence L. Mauro  
Mr. William C. Stein, Jr.

**Also Present**

Superintendent  
Board Secretary  
and also  
Director of Operations  
and Financial Services  
Solicitor  
Recording Secretary

Ms. Megan Marie Van Fossan  
Mr. Randall S. Skrinjorich  
  
Mr. Timothy R. Berggren  
Ms. Gina M. Durko

**III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN**

**A. Ringgold Elementary School North Presentation**

Mr. Ross Ference, Principal, and Ms. Kelli Dellarose, Assistant Principal, at Ringgold Elementary School North introduced a video presentation from the North school regarding their work on Universal Design for Learning and aspects their students are working on including the video on Students Voice and Choice. Mr. Ference also discussed the school's Community Outreach regarding "Blessings in a Backpack". This year, the Salvation Army donated \$10,000 and a local church donated \$1,000 to this program.

**B. Report on Pennsylvania School Board Association Conference**

Mrs. Gail Glaneman reported that she and Mrs. Maureen Ott attended the Pennsylvania School Board Association Conference in Hershey, PA the week of October 15th. She thanked the Board for allowing them to attend and also noted the advancements in our School District compared to other schools in the state.

**C. Ringgold High School Family and Consumer Science**

Mrs. Kathryn Warren, the Ringgold High School Family and Consumer Science Teacher, introduced two of her students, who along with several other student volunteers are helping to make window coverings for all classroom doors in the District. The window coverings were designed for use in security and safety situations. Ms. Van Fossan thanked the group on behalf of the Board and the Administration.

**D. Valley Inn Sportsman's Association Donation**

Mrs. Flament introduced and thanked the Valley Inn Sportsman's Association for their very generous donation of \$28,984 to fund Jamblocks, a door jam safety apparatus, for the entire School District. Mr. Steve Grich and Mr. Ron Casciani, representing the Sportsman's Association, presented the check to Mr. Clayton Shell and the District. Mr. Shell expressed his appreciation and gratitude to the group on behalf of the School District.

**Ms. Van Fossan Read the Following Statement:**

We would like to thank everyone for being here tonight. It has been brought to our attention through social media that there is a good bit of misinformation regarding our contract for school photography. We hope this statement clarifies some of the misunderstandings, but we encourage anyone with specific questions to contact my office or the Director of Operations and Business Services.

As many are aware, two out of three of our past photography providers are no longer in business. Our goal when we discussed photography services with our building administrators in July was to find a contractor that could best meet all of the needs of families and schools. As you might imagine, this was not an easy task. In July of 2018, the District developed a comprehensive 12-page request for proposal (RFP) for photography services,

which was reviewed by our school board of directors, as well as our District solicitor. Five companies submitted proposals, but only two -- Strawbridge and Lifetouch -- provided the required information to evaluate their proposal completely. From the District's perspective, there were four key priorities: First, we wanted to ensure that we had a digital picture of each student so we could upload them into our student information system -- a capability that allows us to access student pictures in cases of emergencies such as a missing child. Second, we wanted to ensure that we reduced the amount of missed instructional time. Third, we asked that the proposals take into consideration families of lower socioeconomic status which is why we have an ala carte selection. Finally, we wanted to ensure that the company had appropriate insurance to operate. Each building's administrative team evaluated each proposal based on a rubric of all of the criteria outlined in the RFP, not just price. Our business services division took each buildings evaluation and placed them on one rubric. The rankings were as follows:

1. Lifetouch had a score of 207
2. Strawbridge had a score of 204
3. Redford had a score of 194
4. Savarino had a score of 149
5. Gray had a score of 94

To ensure an even more thorough review, we provided a copy of each photography proposal to every board member 5 days prior to our scheduled August board meeting. At that meeting, the Board voted overwhelmingly for Lifetouch.

In addition to being satisfied that we found a photography service that can meet the wide range of needs outlined in our RFP, we also are pleased that we have met our goal of keeping as much of our work as possible within our District since our photographer lives right here in Monongahela.

When reviewing the benefits of our new service provider, it is important to highlight that the District is not receiving any direct monetary compensation. All incentives go back directly to the buildings and the students they serve, decreasing the cost of our student yearbooks, providing for free colored student identification cards, and of printing items such as banners for student activities and technology programs.

Although we believe that we made the best choice for our District based on the proposals that we received, we value the voice of our parents. We will be asking for your input on a number of items in the spring of 2019. We encourage parents and guardians to give us your feedback. It takes us all to support our students and staff.

#### IV. SECRETARY'S REPORT

No Report

V. **APPROVAL OF MINUTES**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Dodd, to accept the Minutes of the Regular Meeting of Wednesday, September 19, 2018 and the Special Meeting of Wednesday, October 10, 2018 as presented.

VI. **MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY**

No Report

VII. **INTERMEDIATE UNIT I REPORT - MRS. OTT**

No Report

VIII. **SOLICITOR'S REPORT - MR. BERGGREN**

Mr. Berggren reminded the public, that according to Board policy, those wishing to address the Board would be limited to three (3) minutes.

IX. **PRESIDENT'S REPORT - MRS. FLAMENT**

Mrs. Flament announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. **Possible Litigation Matters**
- B. **Personnel (Possible Hirings)**
- C. **Labor Grievances**
- D. **Receive Legal Counsel and Information**
- E. **Student Discipline**

At the request of several Board members, the Board, at this time, went back into Executive Session for reasons of personnel. The Board returned from Executive Session at 7:57 P.M.

X. **VISITORS' REQUESTS TO ADDRESS THE BOARD**

**Marcy Agostoni** – Monongahela, PA - **Topic**: Photography Services

**Amy Dooley** – Monongahela, PA - **Topic**: Bus stop safety issues and concerns. Mrs. Dooley discussed her issues with the bus stop located at Hill Top and Fourth Street in Monongahela, possible solutions to the problems, and her requests. She would like the District, along with other local entities, to write a letter to the Pennsylvania Department of Transportation (PennDot) to have them reconsider the speed limit on Fourth Street in Monongahela. Mrs. Dooley would also like to see additional bus stop safety training in the

District. Ms. Van Fossan noted the School District is aware and is looking in to the situation with the District's Chief of Police. She also agreed to send a letter to PennDot.

Amber Frye – Finleyville, PA - Topic: Pictures

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**XI. COMMITTEE REPORTS**

**A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry**

**1. Treasurer's Report**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages

**2. Payment Of Bills**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

**3. Payment Of Invoices**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for payment of the following invoices, approved by the architects HHSDR, for services related to the Ringgold High School hot water, boiler and fire alarm project. Payments will be made from the Capital Reserve Fund.

<u>Vendor</u>	<u>Invoice</u>	<u>Amount</u>
First American Industries, Inc.	#3	\$61,087.50
ShIPLEY Bros. Construction, Inc.	#1	\$106,821.00
Three Rivers Electric, Inc.	#2	\$67,500.00

**4. Final Payment To Yarborough Development, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for final payment to Yarborough Development, Inc., approved by the architects

HHSDR, in the amount of \$15,000.00 for services related to the Ringgold Elementary School North Project. Payment of the final invoice #20 will be made from the Capital Projects Fund.

**5. Payments To HHSDR**

- a. The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, for payment to HHSDR in the amount of \$4,150.00 and \$2,075.00 for the Ringgold High School domestic hot water, heating boilers and pumps replacement project. Payment of invoices #4 and #5 will be made from the Capital Reserve Fund.
- b. The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$2,100.00 for the Ringgold High School fire alarm system replacement. Payment of invoice #4 will be made from the Capital Reserve Fund.
- c. The Board, by a vote of 7-2 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$1,839.00 for the hillside improvements at Joe Montana Stadium. Payment of invoice #3 will be made from the Capital Reserve Fund.

**Voting Yes** - Messrs.: Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No** - Messrs.: Mauro and Dodd

**6. Acceptance Of A Proposal From HHSDR**

The Board, by a vote of 7-2 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to accept a proposal from HHSDR up to the amount of \$16,600.00 for the preparation and issuance of bid documents for the demolition of the modular classrooms and adjacent church at the Ringgold Elementary School North.

**Voting Yes** - Messrs.: Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No** - Messrs.: Mauro and Dodd

7. **Western Pennsylvania School For Blind Children Services Contract Agreement**

The Board, by a unanimous vote to the call of the roll of the nine members, approved a motion by Mr. Stein, seconded by Mrs. Ott, for the Superintendent to sign a Services Contract Agreement with Western Pennsylvania School for Blind Children (WPSBC) to contract and pay for Outreach Services provided by WPSBC for the 2018-2019 school year.

8. **Application For Participation In The School Safety And Security Grant Program**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, confirming that the requests of the Ringgold School District for purchases related to security planning and the purchase of security-related technology is based upon the safety needs identified by the Ringgold School District Board of School Directors.

B. **Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott**

1. **Resignations**

A motion was made by Mrs. Glaneman, seconded by Mrs. Ott, to accept the following resignations.

Before a roll call vote could be taken, Mr. Mauro asked that the motion be amended to add “with regrets.” Mrs. Glaneman amended her motion and Mrs. Ott amended her seconded motion.

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept the following resignations with regrets.

**Lenni D. Nedley – Director of Curriculum – Effective Monday, October 22, 2018**

**Karen Green – An Aide at the Ringgold Elementary School North – Effective Thursday, October 18, 2018**

2. **Employment Of Personnel**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to employ the following individuals:

Tuesday, October 23, 2018

Sarah A. Newman as a Remedial/Itinerant Teacher at Ringgold Elementary School South at a salary of \$38,500 – Step 1 – Masters Degree

~~Diane Post as a full-time Paraprofessional at a rate of \$9.50 per hour effective Monday, October 8, 2018~~

Kristen Husser as a full-time Paraprofessional at a rate of \$9.50 per hour effective Friday, October 12, 2018

Amy Arbes as a Ringgold Bus Driver effective Wednesday, October 24, 2018

Jennifer Jones as a five and one-half hour utility worker at Ringgold Elementary School South effective Wednesday, October 24, 2018

Voting Yes - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Dodd

Mr. Mauro, Mrs. Garry and Mrs. Flament passed on the first vote.

3. **Additions To The Substitute Rosters**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission to add the following persons to the substitute rosters:

**Aide**

Kenneth Lang	Monongahela, PA
Brianna Small	Donora, PA

**Clerical**

Candice Moore	Pittsburgh, PA
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4. **Granting A Teacher Tenure**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to grant tenure to Krista Klorczyk.



**5. Stipends For Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to provide for the following 2018-2019 school-year stipends.

WSM/Twitter & Instagram	Kristofer Bezy	\$2,000.00
WSM/Website & Facebook	Nicole Mathews	\$2,000.00

**6. Denial Of A Grievance**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve a motion denying Grievance Number 18-19-02 filed by the Ringgold Education Association.

**7. Permission To Take Students On A Trip**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting permission for the Ringgold High School Family and Consumer Science Club to visit Walt Disney World Resort in Orlando, FL for "Cook Around the World" from Wednesday, April 24, 2019 to Monday, April 29, 2019. Students will compete in a culinary competition and attend a seminar on Disney's hospitality and culinary internship program.

**8. Requests To Attend Conferences**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting permission for the following conference requests:

<b>Jamie Brownfield</b>	Pennsylvania Counseling Association Conference
	Friday, November 9, 2018 (1/2 day) and Saturday, November 10, 2018
	Pittsburgh, PA

**TOTAL** **\$264.53**

**Krista Klorczyk**

Pennsylvania Association for Gifted  
Education Conference

November 29 and 30, 2018

Cranberry, PA

**TOTAL**

**\$503.61**

**9. Approval Of Online Course For Superintendent**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, granting permission for the Superintendent to take an online Curriculum Leadership Academy Course from October 26, 2018 to December 31, 2018. The cost of the course is \$400.

**10. Extracurricular Position**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to appoint John Laukaitis to the extracurricular position of Ringgold High School Science Olympiad sponsor.

**11. Reschedule Of November School Board Meeting**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to reschedule the November Board Meeting to Tuesday, November 20, 2018 at 7:00 P.M.

**12. Setting A Date, Time And Place For The Reorganization Meeting**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Gerard, to set Wednesday, December 5, 2018 at 6:00 P.M. in the Administration Building, 400 Main Street, New Eagle, PA 15067 as the date, time and place for the Reorganization Meeting.

**13. Reschedule Of December School Board Meeting**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to reschedule the December Board Meeting to Wednesday, December 5, 2018 at 7:00 P.M.

C. Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd

1. Approval Of Revised Board Policies

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Glaneman, to accept the following policy revisions. Copies of the policies are included in the minutes on pages

Policy Number 246 – Student Wellness

Policy Number 806 – Child Abuse

- \* At this time, a motion was made by Mr. Gerard, seconded by Mr. Stein, to adjust current Policy Number 214 – Class Rank, to state that class rank shall be determined by Weighted Grade Point Average and not determined by Cumulative Quality Points. The motion reverts back to the District’s practice, as it existed prior to July 18, 2018.

During Board discussion, a motion to table was made by Mr. Dodd, seconded by Mrs. Ott. The motion failed by a vote of 3-6 to the call of the roll of the nine members present.

**Voting Yes** - Messr.: Dodd, Mesdames: Glaneman and Ott

**Voting No** - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Garry and Flament

Mr. Kennedy passed on the first vote.

Public comment was received.

The Board by a vote of 6-3 to the call of the roll of the nine members present, approved the original motion made by Mr. Gerard, seconded by Mr. Stein, to adjust current Policy Number 214 – Class Rank, to state that class rank shall be determined by Weighted Grade Point Average and not determined by Cumulative Quality Points. The motion reverts back to the District’s practice, as it existed prior to July 18, 2018.

**Voting Yes** - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, and Garry

**Voting No** - Messr.: Dodd, Mesdames: Ott and Glaneman

D. Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman

No Report

E. **Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard  
And Mr. Mauro**

~~Mrs. Garry wanted to congratulate our Boys Soccer team. They won their Section and their first-round playoff game. They play on Thursday night, October 25, at Peters Township at 8:00 P.M. Ms. Van Fossan also congratulated the Boys Cross Country team. They are in the WPIAL Championships on Thursday, October 25. The Middle School Boys and Girls soccer teams were undefeated this season.~~

1. **Appointment Of Coaches**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2018-2019 Budget.

**Boys Soccer**

**Jim Brandemarte** – Head Middle School Coach at a salary of \$1,750.00

**Boys Basketball**

**Bruno Pappasergi** – Assistant Varsity Coach at a salary of \$4,200.00

**Robert Hall** – Eighth Grade Head Coach at a salary of \$1,785.00

**Jesse Podroskey** – Seventh Grade Head Coach at a salary of \$1,785.00

**Girls Basketball**

**Stephen Mlinarich** – Assistant Varsity Coach at a salary of \$4,098.92

**Eric Anderson** – Assistant Varsity Coach at a salary of \$4,200.00

**Laura Grimm** – Eighth Grade Head Coach at a salary of \$1,785.00

**Wrestling**

**Brian Miller** – Head Junior High Coach at a salary of \$1,714.58

F. **Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Glaneman And Mr. Mauro**

No Report

**G. Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein And Mrs. Garry**

No Report

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**H. Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-chairpersons: Mr. Kennedy And Mr. Gerard**

- \* The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to direct the Administration to advertise and have the old Middle School, located on Route 88 in Finleyville, be open for one day on or before November 30, 2018 for the purpose of allowing interested parties to tour the building with the intent of developing proposals for the potential uses and/or disposition of the facility. Within one month of the tour date, interested parties should arrange meetings with the District to discuss their proposals. The District will review any proposals and determine whether or not they are interested in pursuing a relationship with the interested parties.

**1. Requests For Use Of Facilities**

A motion was made by Mrs. Ott, seconded by Mr. Gerard, granting permission for the following use of facilities requests.

Before a roll call vote could be taken, a motion was made by Mr. Mauro, seconded by Mr. Stein, to amend the motion to waive the fees for the Ringgold Boys Soccer Boosters Annual Indoor Tournament. The motion failed by a vote of 4-5 to the call of the roll of the nine members present.

**Voting Yes** - Messrs.: Dodd, Kennedy, Mauro, Mesdame: Flament

**Voting No** - Messrs.: Gerard and Stein, Mesdames: Garry, Glaneman, and Ott

The Board, by a vote of 7-2 to the call of the roll of the nine members present, approved the original motion by Mrs. Ott, seconded by Mr. Gerard, granting permission for the following use of facilities requests as stated and according to policy.

**Voting Yes** - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Garry, Glaneman, and Ott

**Voting No** - Messr.: Dodd, Mesdame: Flament

a. **Ringgold Elementary School South PTA – Amber Trilli**

**What:** Kindergarten Meet and Greet Event  
**When:** October 29, 2018 from 5:00 p.m. – 9:00 p.m.  
**Where:** Ringgold Elementary School South Cafeteria  
**Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

b. **Ringgold Area Youth Soccer Association (RAYSA) – James Horning**

**What:** Association Board Meeting  
**When:** November 13, 2018 from 6:15 p.m. – 8:00 p.m.  
**Where:** Ringgold High School Auditorium  
**Cost:** No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

c. **Ringgold Boys Soccer Boosters – Mai Brna**

**What:** Annual Indoor Tournament  
**When:** February 9, 2019 from 6:00 a.m. – 10:00 p.m.  
**Where:** Ringgold High School Gymnasium  
**Cost:** \$20/hour Security and \$30/hour Custodial for hours outside normal operating hours.

d. **Ringgold Band – Dawn Mason**

**What:** Annual Indoor Competition  
**When:** Saturday, April 6, 2019 from 11:00 a.m. – 8:00 p.m.  
**Where:** Ringgold High School Gymnasium  
**Cost:** No fees associated – School sponsored event

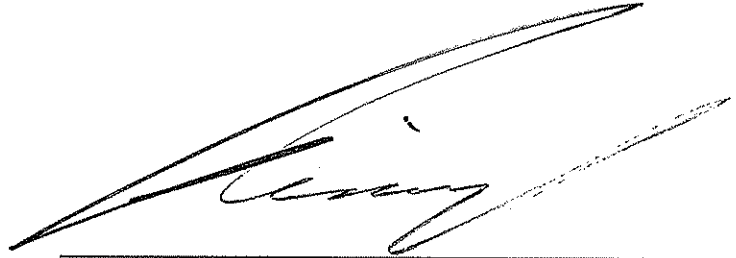
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**XII. ADJOURNMENT**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to adjourn.

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The Board adjourned at 9:36 P.M.

A handwritten signature in black ink, appearing to read "Randall S. Skrinjorich", written over a horizontal line.

**Randall S. Skrinjorich  
Secretary of the Board  
Ringgold Board of School Directors**