

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

34939

Regular Ringgold Board Of School Directors' Meeting

Wednesday, March 18, 2015

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:07 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Mariann L. Bulko and the following Board Members were present to the call of the roll.

II. ROLL CALL

First Vice President
Second Vice President

Mr. Christopher D. Carroll
Mr. William C. Stein, Jr.
Mrs. Carol F. Flament
Mrs. Sherrie L. Garry
Mr. Jason H. Gerard
Mr. Gene R. Kennedy
Mr. Lawrence L. Mauro
Mrs. Maureen A. Ott

Also Present

Superintendent
Assistant to the Superintendent
Director of Operations and
Financial Services
Solicitor
Secretary

Dr. Karen L. Polkabila
Mr. Jeffrey A. Matty

Mr. Randall S. Skrinjorich
Mr. Timothy R. Berggren
Mrs. Betty J. Dornan

III. SUPERINTENDENT'S REPORT

A. Ringgold Rammers

Dr. Polkabila introduced the Ringgold High School Battle Bots Team. The team members spoke on robotics and demonstrated the robot that they had constructed.

B. Construction Insurance

Mr. Gary Meinen from Willis of Pennsylvania, Inc. spoke on the importance of the District having construction insurance.

C. PennDOT

Mr. Ronald Haberman from PennDOT spoke on suggested traffic plans for the high school/middle school campus.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Carroll, seconded by Mrs. Garry, to accept the following Minutes as presented:

- A. Special Meeting Of Wednesday, February 11, 2015
- B. Regular Meeting Of Wednesday, February 18, 2015
- C. Special Meeting Of Thursday, February 26, 2015
- D. Special Meeting Of Monday, March 9, 2015

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. CHRISTOPHER D. CARROLL

Mr. Kennedy, in Mr. Carroll's absence, attended the Vo Tech meeting. Mr. Kennedy reported that the Vo Tech's Budget was the main subject of discussion at the meeting.

VII. SOLICITOR'S REPORT

Mr. Berggren reported that he had nothing to report publicly.

VIII. PRESIDENT'S REPORT

Mrs. Bulko stated that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Employment And Hiring Issues
- B. Student Discipline
- C. Labor Grievances
- D. Litigation Of Tax Matter

IX. VISITORS' REQUESTS TO ADDRESS THE BOARD

No Requests

X. COMMITTEE REPORTS

A. Business And Financial Services - Chairperson: Mrs. Flament - Co-chairpersons: Mr. Kennedy And Mrs. Ott

1. Treasurer's Report

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages 34949 to 34952.

2. Payment Of Bills

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 34953 to 34973.

3. Payment To Architects HHSDR - Schematic Design Phase At Ringgold Elementary School North

The Board, by a vote of 8-0-1 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, for payment to Architects HHSDR in the amount of \$50,390.00 for the schematic design phase of the Ringgold Elementary School North. Payment of Invoice Number 3928-2 will be made from the Capital Projects Fund.

Voting Yes - Messrs.: Gerard, Kennedy, Mauro, Stein, Mesdames: Flament, Garry, Ott, and Bulko

Abstaining - Mr. Carroll stated that he was erring on the side of caution due to the fact that his employer is involved in the schematic design phase of the Ringgold Elementary School North.

4. Payment To Architects HHDR - Schematic Design Phase Of A New Middle School

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, for payment to Architects HHDR in the amount of \$35,035.00 for the schematic design phase of a new middle school. Payment of Invoice Number 3793-6 will be made from the Capital Projects Fund.

5. **Payment To Wallace & Pancher, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, for payment to Wallace & Pancher, Inc. in the amount of \$1,500.00 for the sewage facilities planning module of a new middle school. Payment of Invoice Number 4211 will be made from the Capital Projects Fund.

6. **Proposal From The Gateway Engineers, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Kennedy, seconded by Mr. Stein, to accept a proposal from The Gateway Engineers, Inc. in the amount of \$9,700.00 plus reimbursable expenses for the highway occupancy permit and driveway design for the new middle school.

7. **Owner Controlled Insurance Program (OCIP)**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Stein, to purchase the OCIP policy through Pennsylvania School Boards Association Insurance Services for the Ringgold Elementary School North and the new middle school projects at a rate not to exceed \$22.71 per \$1,000 of construction contract value.

B. **Personnel And Administration - Chairperson: Mr. Mauro - Co-chairpersons: Mr. Kennedy And Mrs. Ott**

1. **Resignation**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Carroll, to accept the following resignation:

John P. Laukaitis - a Biology Teacher at the Ringgold High School, effective Tuesday, March 31, 2015

Wednesday, March 18, 2015

2. Letters Of Retirement

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Garry, to accept the following letters of retirement:

James R. Ferguson - A Grade Six Math Teacher at the Ringgold Middle School, effective June 30, 2015.

Kevin D. Alvarez - A Fourth/Fifth Grade Teacher at the Ringgold Elementary School South, effective at the end of the current 2014-2015 school year

Sharon Bartoe - A Grade Five Learning Support Teacher at the Ringgold Elementary School South, effective at the end of the current 2014-2015 school year.

Barbara A. Russo - A Speech Teacher at the Ringgold Elementary School North and the Ringgold High School, effective at the end of the 2014-2015 school year.

Diane Leroch - A Kindergarten Teacher at the Ringgold Elementary School North, effective at the end of the 2014-2015 school year.

Carin A. Alvarez - A Grade One Teacher at the Ringgold Elementary School South, effective the last day of the 2014-2015 school year.

Barbara M. Alvarez - A Custodian at the Ringgold Elementary School South, effective May 21, 2015.

Louise Kruczek - a Cafeteria Utility Worker at the Ringgold Elementary School South, effective Wednesday, March 18, 2015

3. Employment Of Custodians

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Ott, to employ the following custodians:

Eric C. Ruber - Ringgold High School - 3:00 P.M. to 7:00 P.M.

Timothy Ayres - Ringgold Middle School - 11:00 A.M. to 3:00 P.M.

4. **Salary Increase For A Teacher Aide**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Garry, to increase the salary of Marcey Volkar to \$9.50 per hour beginning on her one year anniversary date of Tuesday, March 10, 2015.

5. **Request For A Family And Medical Leave**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Gerard, granting a Family and Medical Leave to Michelle Dvorchak, a Guidance Counselor at the Ringgold Elementary School South, beginning on Wednesday, March 18, 2015.

6. **Request For An Intermittent Family And Medical Leave**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, granting Judith Roche an Intermittent Family and Medical Leave until January 20, 2016.

7. **Requests For Unpaid Leaves Of Absence**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mr. Carroll, granting unpaid leaves of absence to the following:

Michelle Kitchens - A Cook/Baker at the Ringgold High School - one day - Monday, February 16, 2015

Patricia A. Rostcheck - a Utility Worker at the Ringgold High School, beginning on February 23, 2015 until further notice

8. **Additions To The Substitute Rosters**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, granting permission to add the following names to the substitute rosters:

13. Salary Increase For A Health Care Professional

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting a one time salary increase from \$18.00 per hour of \$18.50 per hour to Sharon Gamble, a Health Care Professional at the Ringgold Middle School, retroactive from her anniversary date of February 17, 2015.

14. Memorandum Of Agreement

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Stein, granting permission to sign the Memorandum of Agreement between the Ringgold Education Association, PSEA/NEA, and the Ringgold School District regarding two grievances concerning health care issues.

C. Curriculum - Chairperson: Mrs. Ott - Co-chairpersons: Mr. Carroll And Mr. Gerard

Mrs. Ott's report can be found in the Appendix of these Minutes on pages 34974 to 34976.

D. Technology - Chairperson: Mr. Gerard - Co-chairpersons: Mr. Mauro And Mr. Stein

No Report

E. Athletics - Chairperson: Mrs. Garry - Co-chairpersons: Mr. Gerard And Mrs. Flament**1. Appointment Of A Coach**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to appoint the following coach. All Coach's contract appointments are subject to contract documents prepared by the Administration and Solicitor, and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as conditions of their employment and also having secured all of the necessary clearances.

BOYS SOCCER

Steve Persaud - Head Boys Soccer Coach at a salary of \$4,500. Mr. Persaud is being awarded a two year contract.

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F. Health And Nutrition - Chairperson: Mr. Kennedy - Co-chairpersons: Mrs. Flament And Mrs. Garry

No Report

G. Safety And Security - Chairperson: Mr. Stein - Co-chairpersons: Mr. Carroll And Mrs. Garry

No Report

H. Facilities, Planning, And Transportation - Chairperson: Mr. Carroll - Co-chairpersons: Mr. Stein And Mr. Kennedy

1. Requests For Use Of Facilities

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Carroll, seconded by Mrs. Ott, granting permission for the following use of facilities requests:

a. Union Finley Midget Football Association - Jeana Quattrone-Resnik

What: Pre-Registration Football Sign-ups

When: Sunday, April 12, 2015 - 10:45 A.M. to 1:00 P.M.

Where: Ringgold Middle School Cafeteria

Cost: No Charge

b. Ringgold Area Youth Soccer Association - Stephen A. Bucchianeri

What: Soccer Practice / Games

When: Ringgold High School Stadium:
April 12, 19, 26. May 3, 10, 17, 31, June 7
for soccer games - 12:00 Noon to 5:00 P.M.

Where: Ringgold High School Stadium
Ringgold Middle School Soccer Field
Racetrack Fields
Monday through Friday evenings when
available for practice for all of the above

Cost: For Games
\$20/Per Hour Security - as needed
\$30/Per Hour Custodial as needed

- c. Ringgold Area Youth Soccer Association - Arlene Rhone
- What:** Soccer Practice
- When:** Tuesday and Thursday Evenings when available
- Where:** Ringgold High School Stadium
- Cost:** No Charge
- d. Ringgold Travel Basketball - Jason Briscoe
- What:** Banquet
- When:** Sunday, April 12, 2015
12:00 Noon to 5:00 P.M.
- Where:** Ringgold High School Gymnasium and Cafeteria
- Cost:** No Charge
- e. Washington-Greene Adult Baseball League - Tony Brunsack
- What:** Ringgold Alumni Baseball Team
- When:** Sunday, May through August
- Where:** Ken Griffey Senior Baseball Field
- Cost:** Maintenance fees for the upkeep of the field

XI. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Garry, to adjourn.

The Board adjourned at 8:43 P.M.

Betty J. Dornan
Secretary of the Board
Ringgold Board of School Directors