

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

33799

Regular Ringgold Board Of School Directors' Meeting

Wednesday, July 31, 2013

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 on Wednesday, July 31, 2013 at 7:05 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Mariann L. Bulko and the following Board Members were present to the call of the roll.

II. ROLL CALL

First Vice President	Mr. William C. Stein, Jr.
Second Vice President	Mr. Christopher D. Carroll
	Mrs. Carol F. Flament
	Mr. Gene R. Kennedy
	Mr. Lawrence L. Mauro
	Mrs. Maureen A. Ott
	Mr. Charles H. Smith
	Mr. Robert L. Smith

Also Present

Superintendent	Dr. Karen L. Polkabla
Assistant to the Superintendent	Mr. Jeffrey A. Matty
Director of Operations and Financial Services	Mr. Randall S. Skrinjorich
Solicitor	Mr. Timothy R. Berggren
Secretary	Mrs. Betty J. Dornan

III. SUPERINTENDENT'S REPORT

A. Trash And Garbage Bids

Dr. Polkabla announced that Trash and Garbage Bids will be advertised in the newspapers and also on the website.

B. Whitney, Bailey, Cox, And Magnani, LLC – Report

Dr. Polkabla introduced Mr. Brian Chandler from Whitney, Bailey, Cox and Magnani, LLC who gave a report on the stability of the Ringgold Middle School.

Recommended Review Of Crawl Space Under The Ringgold Middle School To Be Monitored

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mr. C. Smith, that the anticipated cost of the monitoring of the crawl space under the Ringgold Middle School shall not exceed \$3,500.00.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, to accept the Minutes of the Regular Board Meeting of Wednesday, June 26, 2013 as presented.

VI. MON VALLEY CAREER AND TECHNICAL CENTER REPORT – MR. ROBERT L. SMITH

Mr. R. Smith reported that the building renovations at the Vo-Tech School are on schedule and the school will be ready to receive students on opening day.

VII. SOLICITOR'S REPORT

Mr. Berggren reported that he had nothing to report publicly.

VIII. PRESIDENT'S REPORT

Mrs. Bulko reported that prior to tonight's meeting, there was an Executive Session for the following:

- A. Personnel Hirings And Compensation
- B. Contract Negotiations
- C. Student Discipline And Attendance Matters

IX. VISITORS' REQUESTS TO ADDRESS THE BOARD

Reverend and Mrs. Richard Bass – 712 Lawrence Street, Monongahela, PA – Topic:
Property Issue

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X. COMMITTEE REPORTS**A. Business And Financial Services – Chairperson: Mrs. Flament – Co-chairpersons: Mrs. Ott And Mr. Stein****1. Treasurer's Report**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages 33814 to 33817.

2. Payment Of Bills

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 33818 to 33841.

3. Payment To R & B Mechanical, Inc.

The Board, by a vote of 7-1-1 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, for payment to R & B Mechanical, Inc., as approved by the Architects HHSDR, in the amount of \$28,748.34 for services related to the Ringgold High School Dehumidification Project. Payment of Invoice Number 1 will be made from the Capital Reserve Fund.

Voting Yes – Messrs.: Kennedy, C. Smith, R. Smith, Stein, Mesdames: Ott, Flament, and Bulko

Voting No – Mr. Mauro

Abstaining – Mr. Carroll stated that he was erring on the side of caution by abstaining due to the fact that his employer does business with R & B Mechanical, Inc.

4. Payment To Keystone Waterproofing, Inc.

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Stein, for payment to Keystone Waterproofing, Inc., as approved by the Architects HHDR, in the amount of \$48,973.54 for services related to the Ringgold High School Masonry Repair Project. Payment of Invoice Number 1 will be made from the Capital Reserve Fund.

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Voting Yes – Messrs.: Kennedy, C. Smith, R. Smith, Stein, Carroll, Mesdames: Ott, Flament, and Bulko

Voting No – Mr. Mauro

5. **Payment To Whitney, Bailey, Cox & Magnani, LLC**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Mauro, granting permission for payment to Whitney, Bailey, Cox & Magnani, LLC in the amount of \$4,752.00 for monitoring at the Ringgold Middle School. Payment of Invoice Number 0073242 will be made from the Capital Reserve Fund.

6. **Acceptance Of A Proposal From Whitney, Bailey, Cox & Magnani, LLC Architecture Engineering Construction**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. C. Smith, to accept a proposal from WBCM Architecture Engineering Construction to continue structural monitoring at the Ringgold Middle School for up to five (5) years. The proposal includes three (3) monitoring visits per year for the first two years and two (2) monitoring visits per year for the remaining three years. The number of monitoring visits can be increased and/or decreased by the School District and the School District will only be billed for the requested monitoring visits. The cost per monitoring visit is as follows:

2013-2015 - \$33,000/6 monitoring visits over two years - \$5,500 each visit
 2015-2016 - \$22,000/2 monitoring visits over one year - \$5,500 each visit
 2016-2018 - \$24,000/4 monitoring visits over two years - \$6,000 each visit

Additional services may be purchased as detailed in the proposal that can be found in the Appendix of these Minutes on pages 33842 to 33844.

7. **Resolution Of Merchant Authorizing Participation In Merchant Service Program**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Flament, approving the following Resolution of Merchant Authorizing Participation in Merchant Service Program:

WHEREAS, the Ringgold School District (the "Merchant") is a participant in the Pennsylvania Local Government Investment Trust (the "Trust"); and

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WHEREAS, the Trust intends to enter into or has entered into a Terms and Conditions of Merchant Service Agreement dated as of April 25, 2013 (as the same may be amended and supplemented from time to time, the "Merchant Service Agreement") with Elavon, Inc. ("Elavon") and the member bank and the debit sponsor identified therein, under which Elavon will make available to the Trust's participants a Merchant Service Program (the "Merchant Service Program"); and

WHEREAS, under the Merchant Service Program, Elavon will offer to the Merchant the ability to honor at its operational locations certain credit cards and debit cards in connection with the payment of various governmental fees, fines, services and facility charges and other payments by the Merchant's customers and citizens using various electronic payment processes; and

WHEREAS, the funds collected under this Merchant Service Program will be credited to an account of the Merchant in the Trust's PLGIT Portfolio; and

WHEREAS, the Merchant may from time to time enter into additional agreements to provide for the use of additional cards or other enhancements as part of the Merchant Service Program (the "Additional Agreements"); and

WHEREAS, the Merchant desires to participate in the Merchant Service Program.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Merchant is authorized to participate in the Merchant Service Program.
2. The Merchant approves the PLGIT Referral Agreement, the Merchant Application and the PLGIT Agreement Regarding Merchant Service Program substantially in the form presented to this meeting.
3. The officers of the Merchant are authorized to take any actions and to execute and deliver any documents (including, without limitation, the PLGIT Referral Agreement, the Merchant Application and the PLGIT Agreement Regarding Merchant Service Program and, from time to time, Additional Agreements) as may be necessary or proper to effectuate the Merchant's participation in the Merchant Service Program and to carry out the purposes of this resolution.

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CERTIFICATION

The undersigned hereby certifies that the foregoing resolution was adopted by the Ringgold School District Board of Directors of the Ringgold School District (the "Merchant") at a duly called and convened meeting held on July 31, 2013; that public notice of said meeting was given as required by law; that the meeting was conducted in accordance with the Pennsylvania Sunshine Act; that the resolution and the vote thereon have been duly recorded in the minutes; and that the resolution has not been altered, amended, suspended or repealed and is still in full force and effect as of the date of this certificate.

WITNESS my hand and seal of the Merchant this 31st day of July, 2013.

[SEAL]

Name: Mariann L. Bulko
Title: Board President

8. Approval Of Resolution For Free And Reduced Lunches

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mr. R. Smith, to approve the following resolution for free and reduced lunches as required for participation in the National School Lunch Program:

BE IT RESOLVED that the Ringgold School District agrees to participate in the National School Lunch Program and provide free and reduced price lunches to all eligible children under their jurisdiction. We assure the Pennsylvania Department of Education that we will fulfill all the provisions of our 2013-2014 policy statement during the coming school year and keep these amendments on file with our policy statement. We agree to serve meals free or at a reduced price to those children whose families gross income falls within levels outlined in the appropriate family size bracket on the income scale.

9. Tuition Payment

The Board, by a vote of 7-2 to the call of the roll of the nine members present, approved a motion by Mrs. Bulko, seconded by Mrs. Flament, to require Student "A" to pay tuition at the prevailing secondary tuition rate established by the Pennsylvania Department of Education while Student "A" is in attendance at the Ringgold High School during the 2013-2014 and 2014-2015 school years.

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Voting Yes: Messrs.: Kennedy, R. Smith, Stein, Carroll, Mesdames: Ott, Flament, and Bulko

Voting No – Messrs.: Mauro and C. Smith

B. Personnel And Administration – Chairperson: Mr. Kennedy – Co-chairpersons: Mrs. Flament And Mr. Carroll

1. Resignation Of A Mechanic II Worker

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Carroll, seconded by Mrs. Flament, to accept the resignation of Mr. Larry Shaw as a Mechanic II Worker, immediately.

2. Employment Of Teachers And Assistant Principals

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Carroll, seconded by Mrs. Ott, granting permission to employ the following teachers and assistant principals:

Laura DiCello – as a Social Studies Teacher at the Ringgold Middle School at a salary of \$35,600 – Step 2 - Bachelor's Degree

Megan Foxwell – as a Biology/Chemistry Teacher at the Ringgold High School at a salary of \$36,200 – Step 2 – Master's Degree

Kurt Olinger – as a Physical Education/Social Studies Teacher at the Ringgold High School at a salary of \$34,000 – Step 1 – Bachelor's Degree

Shelly Fine – as a Third Grade Teacher at Ringgold Elementary School South at a salary of \$38,500 – Step 4, Bachelor's Degree

Lori Farnsworth – as an Elementary Assistant Principal at a salary of \$70,000

Gregory Locy – as an Assistant Principal at the Ringgold High School at a salary of \$70,000

3. Employment Of A Cafeteria Worker

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Carroll, seconded by Mrs. Ott, granting permission to employ Ms. Kelly Colagiovanni as a three hour utility worker at the Ringgold Middle School.

4. **Change In Substitute Rates**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Carroll, seconded by Mrs. Flament, granting permission to change the substitute hourly rates as detailed below:

Substitute Aides	\$ 8.50
Substitute Cafeteria	\$ 8.50
Substitute Clerical	\$ 8.50
Substitute Custodian	\$10.34
Substitute Maintenance I	\$14.00
Substitute Maintenance II	\$11.60

5. **Appointment Of Dentists**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Mauro, granting permission to appoint the following dentists for the 2013-2014 year:

Dr. Randall Rodriguez	Ringgold Middle School – Seventh Grade
	Transfiguration Elementary School – First and Third Grades
	Madonna Middle School – Seventh Grade
	Ringgold Elementary School North – First and Third Grades
Dr. William Frantz	Ringgold Elementary School South – First and Third Grades

6. **Appointment Of School Doctors**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, granting permission to appoint the following doctors for the 2013-2014 year:

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DR. DIMITRI PETRO**Ringgold High School**

Mandated Physicals – Grade 11 and Varsity Team Physician services at varsity football games

Ringgold Elementary School South

Mandated student physicals – Grade 1

Ringgold School District Bus Drivers And Custodians

Regular and Pre-employment Physicals

Miscellaneous

- All transfer students into the District
- Mentally challenged children who participate in Special Olympics K-12
- All students who were absent for mandated exams in Grades 1, 6, and 11
- Any mass immunization programs required by the state or school district

DR. JOSEPH MICHAEL**Ringgold Elementary School North**

Mandated Physicals – Grade 1

Ringgold Middle School

Mandated Physicals – Grade 6

Transfiguration And Madonna Schools

Mandated Physicals – Grades 1 and 6

Ringgold School District Cafeteria Employees

Regular and Pre-employment Physicals

Miscellaneous

- All students who were absent for mandated exams in Grades 1, 6, and 11
- Mentally challenged children who participate in Special Olympics K-12
- Any mass immunization programs required by the state or school district
- All transfer students into the District

The Administration recommends that Dr. Dimitri Petro and Dr. Joseph Michael be appointed as school physicians at a salary of \$4,500 for Dr. Dimitri Petro, which includes his attendance at all home and away football games, and a salary of \$3,500 for Dr. Joseph Michael for the 2013-2014 school year.

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7. Special Education Aide Resignation

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Flament, seconded by Mr. Stein, to accept the letter of resignation from Mrs. Terri L. Pykosh, a Special Education Aide at the Ringgold Elementary School South, immediately.

8. Request For An Unpaid Leave Of Absence

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, granting a retroactive unpaid leave of absence from July 15, 2013 to July 19, 2013 to Ricky Wall a four hour custodian at the Ringgold Middle School.

9. Additions To The Substitute Rosters

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mr. Stein, granting permission to add the following persons to the substitute rosters:

Teacher

Brittany Bruce	Elizabeth,*PA	Elementary, Mid Level Math 7-9
Courtney Conte	Monongahela, PA	Special Education, Elementary K-6, Secondary English
Megan Moore	Canonsburg, PA	Elementary K-6

Nurse

Julie Clarvit	Bethel Park, PA
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Teacher Aide

Amanda Hornak	Monongahela, PA
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Custodial

Staci Lynn Dominick	California, PA
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Security

Danielle Adrian	Venetia, PA
Edward Semshack	Fredericktown, PA

Bus Driver Trainees

Walter Whiteman	McKeesport, PA
Danielle Cintella	Monongahela, PA

10. Teacher Resignation

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mr. Stein, granting permission to accept the letter of resignation from Mrs. Alisha Stockdale Lahew, effective immediately.

11. Request From A Student To Return To School

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mr. Carroll, granting permission for a student who was placed in an Educational Placement Program to return to school. The student has served the mandatory ninety days out of school.

12. Dean Of Discipline Position

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Carroll, to create the position of Dean of Discipline at the Ringgold Middle School as a duty for a teacher as assigned by the Administration.

Voting Yes – Messrs.: Kennedy, Mauro, C. Smith, Stein, Carroll,
Mesdames: Ott, Flament, and Bulko

Voting No – Mr. R. Smith

THE BOARD WENT INTO EXECUTIVE SESSION AT 8:30 P.M.
TO DISCUSS PERSONNEL AND POTENTIAL LITIGATION
AND RETURNED AT 8:42 P.M.

C. Curriculum – Chairperson: Mrs. Ott – Co-chairpersons: Mr. Carroll And Mr. Kennedy

No Report

D. Technology – Chairperson: Mr. Stein – Co-chairpersons: Mrs. Ott And Mrs. Flament

No Report

E. Athletics – Chairperson: Mr. Mauro – Co-chairpersons: Mrs. Ott And Mr. R. Smith

1. Appointment Of Coaches

The Board, by a unanimous vote to the call o the roll of the nine members present, approved a motion by Mr. R. Smith, seconded by Mr. Mauro, to appoint the following coaches. All coach's contract appointments are subject to contract documents prepared by the Administration and Solicitor, and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as conditions of their employment, and also having secured all of the necessary clearances.

FALL

Cross Country

Assistant Coach – Vacant - \$2,000

Middle School Head Coach – Sarah Scharding at a salary of \$1,410

Middle School Assistant Coach – Steve Spang at a salary of \$500

Football

Assistant Coach – Scott Knee at a salary of \$3,500

Assistant Coach – Brett Berrish at a salary of \$3,500

Assistant Coach – Chet Welc at a salary of \$3,500

Assistant Coach – Brandon Livsey at a salary of \$2,625

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Assistant Coach – Matt Wujcik at a salary of \$2,625

Assistant Coach – Jim Trenk at a salary of \$2,625

Assistant Coach – Jim McGinley at a salary of \$2,625

Middle School Head Coach – Darryl Yonkers at a salary of \$1,500

Middle School Assistant Coach – Bob Bove at a salary of \$1,818

Volunteer – Don Burns

Golf

Head Coach – Bob Osleger at a salary of \$2,300

Assistant Coach – Eric Manko at a salary of \$1,236

Boy's Soccer

Head Coach – Frank Perez at a salary of \$4,500

Assistant Coach – Steve Persuad at a salary of \$2,466

Assistant Coach – Brett Colagiovanni at a salary of \$2,115

Middle School Head Coach – James Parsons– Salary \$1,500

Middle School Assistant Coach – Kurt Olinger at a salary of \$1,169

Girl's Soccer

Head Coach – Tom Cameron at a salary of \$4,500

Assistant Coach – Dana Galiffa at a salary of \$2,466

Assistant Coach – Angela Gorman at a salary of \$2,115

Middle School Head Coach – Kamari Garland at a salary of \$1,500

Middle School Assistant Coach – Mary Lou Mathies at a salary of \$1,100

Girl's Tennis

Head Coach - Sara Phillips a salary of \$3,000

Volleyball

Assistant Coach – Christina DeMarco-Beeden at a salary of \$3,174

WINTER**Boy's Basketball**

Head Coach – Phil Pergola – Four Year Contract - \$6,400

Assistant Coach – Jim Williams at a salary of \$3,750

Assistant Coach – Chris DeBerardinis at a salary of \$2,750

Girl's Basketball

Head Coach – Laura Grimm - Two Year Contract - \$6,400

Girl's Softball

Head Coach – Brandi Piccolino at a salary of \$3,750

CHEERLEADING

Varsity Head Cheerleading Coach – Maria Matinko at a salary of \$2,820

Ringgold High School Junior Varsity Cheerleading Coach - Lianne Danko at a salary of \$1,175

Head Spirit Coach – Carly Ziegler at a salary of \$3,900

2. Motion By Mr. R. Smith Regarding Intramurals

The Board, by a vote of 6-3 to the call of the roll of the nine members present, approved a motion by Mr. R. Smith, seconded by Mr. C. Smith, requesting that the Athletic Committee look into the possibility of having some of the athletic sports be played as intramural sports.

Voting Yes – Messrs.: Kennedy, Mauro, C. Smith, R. Smith, Stein, and Mrs. Flament

Voting No – Mr. Carroll and Mesdames: Ott and Bulko

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F. Health And Nutrition – Chairperson: Mr. R. Smith – Co-chairpersons: Mr. C. Smith And Mr. Mauro

No Report

G. Safety And Security – Chairperson: Mr. C. Smith – Co-chairpersons: Mr. Mauro And Mr. R. Smith

No Report

H. Facilities, Planning, And Transportation – Chairperson: Mr. Carroll – Co-chairpersons: Mr. Stein And Mr. Kennedy

1. Request For Use Of A Facility

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Carroll, seconded by Mr. Mauro, granting permission for the following request for use of a facility:

a. Madonna Catholic Regional School

What: Volleyball Games

When: One to two games a week – End of August 2013 to October 31, 2013 at 6:00 P.M.

Where: Ringgold Middle School Gymnasium

Cost: \$20.00 Hour – One Hour Games

XI. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Bulko, to adjourn.

The Board adjourned at 8:55 P.M.


Betty J. Dornan
Secretary of the Board
Ringgold Board of School Directors