

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board Of School Directors' Meeting

Wednesday, March 19, 2014

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 on Wednesday, March 19, 2014 at 7:00 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Mariann L. Bulko and the following Board Members were present to the call of the roll.

II. ROLL CALL

First Vice President
 Second Vice President

Mr. William C. Stein, Jr.
 Mrs. Carol F. Flament
 Mr. Christopher D. Carroll
 Mrs. Sherrie L. Garry
 (Mrs. Garry participated by telephone)
 Mr. Jason H. Gerard
 Mr. Gene R. Kennedy
 Mr. Lawrence L. Mauro
 Mrs. Maureen A. Ott

Also Present

Superintendent
 Assistant to the Superintendent
 Director of Operations and
 Financial Operations
 Solicitor
 Secretary

Dr. Karen L. Polkabila
 Mr. Jeffrey A. Matty

 Mr. Randall S. Skrinjorich
 Mr. Timothy R. Berggren
 Mrs. Betty J. Dornan

III. SUPERINTENDENT'S REPORT

Dr. Polkabila introduced Mr. Clayton R. Shell, Chief of Security of the Ringgold School District, who spoke on the Ringgold School District Action Plan in response to Pennsylvania State Police Risk and Vulnerability Assessment conducted December 2nd through December 5th. The assessment was of the two elementary schools and the middle school. Mr. Shell stated that he was pleased with the outcome of the assessment.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept the following Minutes as presented.

A. Regular Meeting Of Wednesday, February 19, 2014

B. Special Meeting Of Tuesday, March 4, 2014

VI. MON VALLEY CAREER AND TECHNICAL CENTER REPORT – MR. CHRISTOPHER D. CARROLL

No Report

VII. SOLICITOR'S REPORT

Mr. Berggren stated that he had nothing to report publicly.

VIII. PRESIDENT'S REPORT

Mrs. Bulko stated that prior to tonight's meeting, the School Board met in Executive Session to discuss the following:

- A. Personnel
- B. Student Discipline

IX. VISITORS' REQUESTS TO ADDRESS THE BOARD

Amy Dooley, Abby Dooley, and Emily Davis – 428 Black Street, Monongahela, PA – **Topic:** To present World Thinking Day books to the Elementary School Principals from Girl Scout Troop 52425

Amy Dooley/who spoke for Vito Villani – 428 Black Street, Monongahela, PA – **Topic:** Teacher Information

Christine Szakal – 122 Brokaw Avenue, Donora, PA 15033 – **Topic:** Football Coach Hiring

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James Ross – 6 Cinque Terra Place, Finleyville, PA – Topic: High School Bid

Amber Martin on behalf of Tara Bottino – Topic: Ron McMichael, Athletic Director

At this time – 7:22 P.M. – Mrs. Garry joined the Board Meeting via telephone.

X. COMMITTEE REPORTS

A. Business And Financial Services – Chairperson: Mrs. Flament – Co-chairpersons: Mr. Kennedy And Mr. Stein

1. Treasurer's Report

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these Minutes on pages 34206 to 34209.

2. Payment Of Bills

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 34210 to 34237.

Mrs. Ott was out of the room at roll call.

3. Payment To HHSDR

The Board, by a vote of 8-1 to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, for payment to HHSDR in the amount of \$41,250.00 for services related to the additions and alterations for the Ringgold Elementary School North. Payment of Invoice Number 3852-2 will be made from the Capital Reserve Fund.

Voting Yes – Messrs.: Stein, Carroll, Gerard, Kennedy, Mesdames: Ott, Flament, Garry, and Bulko

Voting No – Mr. Mauro

4. **Proposal From Hampton Technical Associates**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, to accept a proposal from Hampton Technical Associates in the amount of \$3,850.00 for land surveying services, topographical and boundary, at the Ringgold Elementary School North and the former United Methodist Church Property. A copy of the proposal can be found in the office of the Director of Operations and Financial Services.

5. **Change Of Zoning Ordinance**

a. **Donora Elementary Center**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mr. Carroll, directing and authorizing the Administration to draft and submit a letter to the Borough of Donora requesting that Borough Council consider changing their zoning ordinances so that the Donora Elementary School property can be changed from "S" conservancy to "R-3" multi-family residence district.

b. **Monongahela Elementary Center**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Flament, directing and authorizing the Administration to draft and submit a letter to the City Council of the City of Monongahela requesting that City Council consider changing their zoning ordinances so that the Monongahela Elementary Center property can be changed from "R-1" single family residential to "R-2" multi-family residential.

At this time, Mr. Matt Franz presented bid information regarding Miscellaneous Capital Improvements at the Ringgold High School.

6. **Approval Of Bid Withdrawal**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, permitting Tedesco Construction Company, Plumbing Construction for the Miscellaneous Capital Improvements at the Ringgold High School Project, to withdraw their bid due to a mathematical error on their bid amount.

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7. **Acceptance Of Bids For Miscellaneous Capital Improvements At The Ringgold High School**

A motion was made by Mr. Stein, seconded by Mr. Gerard, to accept the bids for Miscellaneous Capital Improvements at the Ringgold High School.

Before a roll call vote could be taken, a motion to separate was made by Mr. Carroll, seconded by Mr. Stein. The motion to separate passed by a unanimous voice vote of the nine members present.

- a. **Playchak Construction in the amount of \$817,800 for general construction including Alternate Number 1 in the amount of \$18,800 for a total of \$836,600**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the bid of Playchak Construction in the amount of \$817,800 for general construction including Alternate Number 1 in the amount of \$18,800 for a total of \$836,600.

Mrs. Flament passed on the first vote.

- b. **East-West Manufacturing & Supply Company, Inc. in the amount of \$619,340 for HVAC construction including Alternate Number 1 in the amount of \$5,230 for a total of \$624,570**

The Board, by a vote of 6-2-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the bid of East-West Manufacturing & Supply Company, Inc. in the amount of \$619,340 for HVAC construction including Alternate Number 1 in the amount of \$5,230 for a total of \$624,570.

Voting Yes – Messrs.: Stein, Gerard, Kennedy, Mesdames: Ott, Flament, and Garry

Voting No – Mr. Mauro and Mrs. Bulko

Abstaining – Mr. Carroll stated that he was erring on the side of caution by abstaining due to the fact that his employer does business with East-West Manufacturing & Supply Company, Inc.

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c. **Wheels Mechanical Contracting & Supplier, Inc. in the amount of \$180,700 for plumbing construction**

The Board, by a vote of 6-2-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the bid of Wheels Mechanical Contracting & Supplier, Inc. in the amount of \$180,700 for plumbing construction.

Voting Yes – Messrs.: Stein, Gerard, Kennedy, Mesdames: Ott, Flament, and Garry

Voting No – Mr. Mauro and Mrs. Bulko

Abstaining – Mr. Carroll stated that he was erring on the side of caution by abstaining due to the fact that his employer does business with Wheels Mechanical Contracting & Supplier, Inc.

d. **A-1 Electric, Inc. in the amount of \$153,000 for electric construction including Alternate Number 1 in the amount of \$13,300 for a total of \$166,300**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the bid of A-1 Electric, Inc. in the amount of \$153,000 for electric construction including Alternate Number 1 in the amount of \$13,300 for a total of \$166,300.

8. **Awarding Of Contract For HVAC Commissioning Services At The Ringgold High School**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Stein, seconded by Mrs. Flament, to accept the bid of WAE Balancing, Inc. in the amount of \$17,100 for HVAC Commissioning Services.

Voting Yes – Messrs.: Stein, Carroll, Gerard, Kennedy, Mesdames: Ott, Flament, Garry, and Bulko

Voting No – Mr. Mauro

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B. Personnel And Administration – Chairperson: Mr. Kennedy – Co-chairpersons: Mrs. Flament And Mr. Gerard

1. Skilled Maintenance Worker Retirement

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, to accept the letter of retirement from Leonard E. Dipaola, Jr. as a Skilled Maintenance worker in the Ringgold School District. Mr. Dipaola is accepting the recently offered Early Retirement Incentive Program and is choosing the \$5,000 buyout offer. The effective date of his retirement will be April 9, 2014.

Mrs. Ott was out of the room at roll call.

2. Pre-Kindergarten Summer Program – 2014

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, granting permission to post the Pre-Kindergarten Summer Program positions for 2014. The program will operate for a minimum of fifteen (15) days beginning on Monday, July 7, 2014 and completing on Wednesday, July 30, 2014 at the Ringgold Elementary School South. There is a need to employ seven teachers and instructional aides, as needed, to operate the program. Teachers will work four (4) hours per day at a rate of \$17.35 per hour (per the teachers' contract) and instructional aides will work four (4) hours per day at a rate of \$8.00 per hour. Funds will be taken from Title 1 2014-2015.

3. Extended School Year (EYS) Program – 2014

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, granting permission to post the Extended School Year Program positions for 2014. The program will operate for a minimum of fifteen (15) days beginning on Monday, July 7, 2014 and ending on Wednesday, July 30, 2014 at the Ringgold Elementary School South. There is a need to employ teachers and instructional aides, as needed, to operate the program. Teachers will work four (4) hours per day at a rate of \$17.35 per hour (per the teachers' contract) and instructional aides will work four (4) hours per day at a rate of \$8.00 per hour.

4. Permission To Post For A 2014 Summer Work Crew

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, granting permission to post for a 2014 summer work crew. The summer workers are paid \$7.25 per hour.

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5. Summer Swim Lesson Program

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Carroll, granting permission to continue the Summer Swim Lesson Program. The cost per student who enrolls will be \$30.00. It is necessary to appoint an instructor and up to nine (9) high school students plus two student substitutes if more than 200 students are registered. The ages of those who enroll in the Swim Lesson Program will be from four years to thirteen years. The program will run from Monday through Thursday, beginning on Monday, June 16, 2014 and ending on Thursday, July 3, 2014. Registration will be on Thursday, June 12, 2014 from 9:00 A.M. to 12:00 Noon at the Ringgold High School.

6. Conference Requests

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mr. Carroll, granting permission for the following conference requests:

Dr. Karen L. Polkabila	2014 Pennsylvania Association of Federal Program Coordinators (PAFPC) Annual Conference
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Funds to be taken from
Title II A – 2013-2014

April 27-30, 2014

Seven Springs, PA

TOTAL COST

\$1,179.42

Greg Locy

Pennsylvania Principal's Leadership
Academy – Year 1

Funds to be taken from
Race to the Top

April 3, 2014 through April 9, 2015
(once a month)

Intermediate Unit 1

TOTAL COST

\$1,364.31

Lenni D. Nedley

PASCO Online Curriculum
Leadership Academy

Funds to be taken from
Race to the Top

April 5 to May 17, 2014

Online

TOTAL COST

\$350.00

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Sarah Brown	AP Summer Institute – Biology
Funds to be taken from	June 23-26, 2014
Race to the Top	South Fayette High School
TOTAL COST	\$900.00
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7. Granting A Teacher Tenure

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Gerard, seconded by Mrs. Flament, granting tenure to Kimberly L. Zukauckas.

8. Additions To The Substitute Rosters

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Gerard, seconded by Mrs. Ott, granting permission to add the following names to the substitute rosters:

Cafeteria

Charles Mavrakis	Donora, PA
Pam Soroka	Donora, PA

Aide

Tina Dean	Monongahela, PA
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Security

Wendy Richards	Scenery Hill, PA
Chris Spahr	Monongahela, PA

9. Permission To Place Two Students In The Colonial Education Program

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mr. Carroll, to accept the Agreements reached between the Administration and the Parents of Students "A" and "B" whereby Students "A" and "B" shall be expelled and admitted into the Colonial Education Program on Monday, March 3, 2014 for one calendar year.

10. Permission To Place A Student In The Phase IV Learning Center

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mrs. Ott, to accept the Agreement reached between the Administration and the Parents of Student "C" whereby Student "C" shall be expelled and admitted into the Phase IV Learning Center, Brentwood, PA, on Monday, March 3, 2014 for one calendar year.

11. Appointment Of An Athletic Director

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, to accept and approve the contract for Mr. Ronald McMichael as Athletic Director for the Ringgold School District for a period of one (1) year beginning July 1, 2014 with a provision to extend Mr. McMichael's contract for one (1) additional year (the 2015-2016 school year) contingent upon Mr. McMichael receiving a satisfactory evaluation for the 2014-2015 school year. Mr. McMichael's salary for the 2014-2015 school year will be \$56,650.00

Voting Yes – Messrs.: Stein, Carroll, Gerard, Kennedy, Mauro, Mesdames: Flament, Garry, and Bulko

Voting No – Mrs. Ott

12. Appointment Of A Director Of Transportation

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mr. Kennedy, seconded by Mr. Carroll, to accept and approve a contract for Mr. James Kester as Director of Transportation for the Ringgold School District for a period of one (1) year beginning July 1, 2014 with a provision to extend Mr. Kester's contract for one (1) additional year (the 2015-2016 school year), contingent upon Mr. Kester receiving a satisfactory evaluation for the 2014-2015 school year. Mr. Kester's salary for the 2014-2015 school year will be \$61,800.00.

Voting Yes – Messrs.: Stein, Carroll, Gerard, Kennedy, Mauro, Mesdames: Flament, Garry, and Bulko

Voting No – Mrs. Ott

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13. Request For A Leave Without Pay

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, granting Ricky Wall, a four hour custodial worker at the Ringgold High School, a leave without pay from Monday, March 31, 2014 up to and including Friday, April 4, 2014.

C. Curriculum – Chairperson: Mrs. Ott – Co-chairpersons: Mr. Carroll And Mr. Gerard

Report by Mrs. Ott: Guidance, Mrs. Nedley, Mr. Matty, and the high school principals met with parents and students last week to discuss changes to the curriculum for the upcoming school year. The meeting was held in the high school auditorium and was well attended. Those in attendance were engaged in the discussion and asked several good questions. In addition, Ringgold staff made themselves available to answer individual questions after the meeting.

The Administration will hold a Curriculum Committee Meeting on Wednesday, April 2, 2014 at 6:00 P.M. to discuss curriculum issues.

D. Technology – Chairperson: Mr. Gerard – Co-chairpersons: Mr. Stein And Mr. Mauro**1. Proposal From Ford Business Machines, Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mr. Stein, to accept a proposal from Ford Business Machines, Inc. in the amount of \$1,986.00, based on Costars pricing, to lease two (2) Lanier PRO 8100S printers for use at the Ringgold High School.

E. Athletics – Chairperson: Mrs. Garry – Co-chairpersons: Mrs. Ott And Mr. Kennedy**1. Appointment Of Coaches**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Carroll, to appoint the following coaches. All coach's contract appointments are subject to contract documents prepared by the Administration and Solicitor, and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as conditions of their employment, and also having secured all of the necessary clearances.

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SOFTBALL

Jeff Myers – Volunteer Assistant Softball Coach

COMPETITIVE SPIRIT

Lianne Danko – Head Competitive Spirit Coach at a salary of \$6,400.00

Marissa Rega - Assistant Competitive Spirit Coach at a salary of \$2,500.00

AT THIS TIME, 8:10 P.M., MRS. GARRY DISCONTINUED PARTICIPATING BY TELEPHONEF. Health And Nutrition – Chairperson: Mr. Mauro – Co-chairpersons: Mrs. Ott And Mrs. Garry

No Report

G. Safety And Security – Chairperson: Mr. Stein – Co-chairpersons: Mrs. Garry And Mr. Carroll

No Report

H. Facilities, Planning, And Transportation – Chairperson: Mr. Carroll – Co-chairpersons: Mr. Stein And Mrs. Flament1. Requests For Donations Of Surplus School Buses

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Stein, granting permission to donate two buses that are no longer usable and are not able to pass an inspection to the following:

Monongahela Fire Department – a 2000 GMC School Bus Number 21 to be used for extrication training for firefighters and rescue personnel.

Nottingham Township – a 2000 GMC School Bus Number 12 to be used for storage.

Agreement and Release documents, prepared by the Solicitor, Mr. Berggren, must be signed by the Monongahela Fire Department and Nottingham Township before they can take possession of either of the two buses.

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2. Permission To Salvage Equipment

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, granting permission to seek three quotes to salvage the following equipment:

2001 GMC School Bus Number 13
2000 GMC School Bus Number 6
1999 GMC School Bus Number 29
1999 GMC School Bus Number 34
1999 GMC School Bus Number 40
1999 GMC School Bus Number 48
1999 GMC School Bus Number 52
1996 GMC School Bus Number 24
1996 GMC School Bus Number 46

2001 Chevrolet Mini School Bus Number 7
2001 Chevrolet Mini School Bus Number 8

3. Requests For Use Of Facilities

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Carroll, seconded by Mrs. Ott, granting permission for the following use of facilities requests and all fees are to be waived:

a. Ringgold Travel Basketball Association (RTBA) – Jason Briscoe

What: Banquet

When: Friday, April 11, 2014

Where: Ringgold High School Cafeteria and Gymnasium

Cost: This is a school affiliated group and there is no charge or rental.

b. Ringgold Elementary School North Fifth Grade PTA – Sharon Gamble

What: Fifth Grade Party

When: March 27, 2014 – 6:00 P.M. to 8:00 P.M.

Where: Ringgold High School Pool

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Cost: No rental charge - Custodial - \$30.00 Per Hour
Water Safety Instructor Leader - \$20.00 Per Hour
Two Lifeguards – Minimum Wage

This is a school affiliated group and there is no charge for rental. They are asking for lifeguard fees to be waived.

c. **Modernettes – Sherry Parisi**

What: Practice

When: June 9 to 18, 2014 – 8:00 A.M. to 1:00 P.M. – Monday through Friday

Where: Ringgold Elementary School North Gymnasium

Cost: Rental - \$20.00 Per Hour or \$100 Per Day - \$500 per week for six weeks - \$3,000

This is a Ringgold School District community activity – not-for-profit – the fees have been waived in the past.

d. **Finleyville Volunteer Fire Company – Douglas Detig**

What: Fireworks (Zambelli Internationale)

When: Friday, July 25, 2014

Where: Ringgold Middle School Football Field

Cost: There is no charge for this event.

e. **Union Finley Midget Football Association – Jeana Quattrone-Resnick**

What: Pre-Registration Football Sign-ups

When: Sunday, April 6, 2014 – 11:00 A.M. to 1:00 P.M.

Where: Ringgold Middle School Cafeteria

Cost: No rental charge
Custodial - \$30 Per Hour

This is a Ringgold School District community activity – not-for-profit.

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f. Union Finley Athletics Association Softball (UFAA) – Billy Brooks

What: Practice

When: Tuesdays and Thursdays – 6:00 P.M. to 8:00 P.M.

Where: Ringgold Elementary School North Gymnasium

Cost: This is a school affiliated group and there is no charge for rental.

g. Finley Bronco Baseball – Dean Martik

What: Indoor Practice for Baseball

When: Wednesdays – 6:00 P.M. to 8:00 P.M.

Where: Gastonville Gymnasium

Cost: No Charge for rental – School Affiliated Group

h. Ringgold Girls Soccer Alumni – Stephanie Kuhn

What: Alumni Soccer Game

When: Saturday, May 10, 2014 – 1:00 P.M.


Where: Joe Montana Stadium

Cost: No Charge for rental – School Affiliated Group

XI. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Carroll, seconded by Mrs. Ott, to adjourn.

The Board adjourned at 8:30 P.M.


Betty J. Dornan
Secretary of the Board
Ringgold Board of School Directors